

# KARNATAKA VETERINARY, ANIMAL AND FISHERIES SCIENCES UNIVERSITY

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No.R/Rectt/KVK/Quali. & Score card/2018-19

Date: 23.11.2018

## SCORE CARD

**Sub:** Qualifications and Score card for the Direct Recruitment of KVK, Mangalore Posts in the Karnataka Veterinary, Animal & Fisheries Sciences University, Bidar...reg

**Ref.:** 1. Proceedings of 77<sup>th</sup> Meeting (Item No. 5) of B.O.M. held on 22.12.2016  
2. ICAR Letter F.No.3-117/ZPD VIII/2012-13/119-20 Dated 23.08.2012  
3. Approval of the Vice Chancellor KVAFSU, Bidar Dated : 02.11.2018

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In pursuance of the decision of the Board of Management vide ref.(1) the qualifications and score card for direct recruitment of KVK, Mangalore Posts (Programme Coordinator/ Subject Matter Specialist/ Programmer Assistant/Farm Manager/ Assistant/ Stenographer Grade-III/ Tractor Driver/ Driver (Light Vehicle)/ Cook-Cum-Caretaker/ Messenger) adopting the guidelines of SAU/SVU is as detailed below :

### **I. PROGRAMME CO-ORDINATOR**

(Associate Professor Cadre in Pay Scale Rs.37400-670000 +9000 AGP)

#### **Qualifications:**

1. A Bachelor's degree in Veterinary Science/Veterinary Science and Animal Husbandry/Dairy Science/Dairy Technology/ Fisheries Science of respective discipline from SAU/ SVU/Deemed University or any other recognized university.
2. A Master's degree in concerned /allied subject from SAU/SVU/Deemed University or any other recognized university with minimum of 55% marks for general category and 50% for SC/ST.
3. A Ph.D degree in the concerned/Allied/ relevant discipline
4. A minimum of eight years of experience (excluding the period spent for obtaining Ph.D degree subject to maximum of 3 years (not applicable for the part time period) of Teaching /Research/ Extension in a academic /research position equivalent to that of Assistant Professor in the University, College or Accredited Research Institution/Industry (**pay criteria**) with evidence of published work and a minimum of 5 publications as books and or research/ policy paper of which at least three papers in NAAS rating not less than 4/refereed international journals in the previous cadre.
5. Knowledge of Kannada is Mandatory.
6. A minimum score as stipulated in the prescribed in the score card.

**Score card for direct recruitment of Programme Coordinator (Associate Professor Cadre)**

Allotment of Marks:		Marks
1	Academic Qualifications.	20
2	Academic Experience	15
	a. Experience in Teaching / Research / Extension/Corporate activities (University) in the cadre of Assistant Professor (08)	
	b. Outstation experience in the cadre of Assistant Professor (05)	
	c. Experience in national/international organizations. (03)	
3	Scientific publications in the cadre of Assistant Professor.	20
4	Special Awards/Medals/Fellowships/Recognition for academic excellence in the cadre of Assistant Professor.	05
5	Attainment in the professional field in the cadre of Assistant Professor.	06
6	Externally funded Projects operated as Assistant Professor.	12
7	Exposure to Symposium Seminar / Summer Institute / Winter Institutes / Refresher Courses / Workshops and Training Programme as Asst. Professor	07
8	Confidential reports for the preceding 5 years in the Cadre of Asst. Professor.	05
9	Performance in the Interview.	10
	<b>Total Marks</b>	<b>100</b>

EXPLANATORY NOTES FOR AWARD OF MARKS			
1.	Academic Qualifications:	Maximum Marks Allotted = 20	Marks
a.	Bachelor's Degree	<p><b>Maximum marks allotted = 02</b> 02 marks shall be awarded on <i>Pro-rata</i> basis considering the conversion percentage of marks given in the equivalent percentage certificate of CGPA (Trimester system)/OGPA (Semester system) issued by the competent authority as under.</p> <ol style="list-style-type: none"> <li>For candidates holding degree under Trimester / Semester system, 60% gets 0.0 marks and 100% gets 2 marks.</li> <li>For candidates holding degree under Trimester system where equivalent percentage certificate is not furnished CGPA of 2.00 gets 0.0 marks and 4.0 gets 2 marks.</li> <li>In case of candidates holding degree from traditional system/Universities 50% gets 0.0 marks and 100% gets 2 marks.</li> </ol> <p><b>Note:</b> <i>The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</i></p>	<b>02</b>
b.	Master's Degree in the concerned subject	<p><b>Maximum marks allotted = 04</b> The marks shall be awarded on <i>Pro-rata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/OGPA (Semester system) issued by the competent authority as under:</p> <ol style="list-style-type: none"> <li>For candidates holding degree under Trimester/Semester system, 70% gets 0.0 marks and 100% gets 4 marks.</li> <li>For candidates holding degree under Trimester system where equivalent percentage certificate is not furnished CGPA of 2.5 gets 0.0 marks and 4.0 gets 4 marks.</li> <li>In case of candidates holding degree from traditional system/Universities, 55% gets 0.0 mark and 100% gets 4 marks.</li> </ol> <p><b>Note:</b> <i>The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</i></p>	<b>04</b>
c.	Ph.D. Degree.	<p><b>Maximum marks allotted = 06</b></p> <ol style="list-style-type: none"> <li>Candidates obtaining Ph.D with Course Work of any <u>Veterinary / Agricultural University</u> / by any other University with <u>5/4+2+3</u> system - <b>06 marks.</b> (Trimester / Semester system)</li> <li>Candidates obtaining Ph.D from <b>Non-farm</b> University (<u>3+2+3</u> system) with course work and Ph.D. from foreign Universities without course work - <b>04 marks.</b></li> <li>Candidates obtaining Ph.D as an external student by research alone in any University- <b>03 marks</b></li> </ol>	<b>06</b>

d.	Higher training/ PG Diploma in the academic filed.	Maximum marks allotted = <b>03</b> 1. Post-doctoral experience = <b>01 mark</b> for each of 6 months. 2. PG diploma not less than ten months /M.Phil. = <b>01 mark</b> for each certificate. 3. Higher academic Training in recognized academic/scientific/professional institutions (21 days & above) = <b>0.5 mark</b> for each training.	<b>03</b>
e.	Medals/Awards/Recognitions obtained at Bachelor's/Master's/Doctoral degree for academic excellence.	Maximum marks allotted = <b>05</b> 1. International awards = <b>02 marks</b> 2. Jawaharlal Nehru Award for Ph.D = <b>02 marks</b> . 3. University Gold medal = <b>01mark</b> each. <i>If a candidate secures more than one Award/Medal/Recognition for the same degree and or achievement, the highest award will be considered for allotting marks.</i>	<b>05</b>

2.	<b>Academic Experience :</b>	<b>Maximum Marks allotted = 15</b>	<b>15</b>
a)	Experience in Teaching/ Research/ Extension in the cadre of Assistant Professor	<b>Maximum marks allotted = 08</b> 1 mark for each year (Maximum = 8 marks)	
b)	Outstation experience in the cadre of Assistant Professor	<b>Maximum marks allotted = 05</b> a) A/B class city - nil b) C class city = 0.5 mark for each year of service c) Others - 1 mark for each year of service • <b>Note: As defined by GOK</b>	
c)	Experience in international organizations.	<b>Maximum marks allotted = 02</b> International Organization - 2 marks for each year	<b>02</b>

3.	Scientific publications in the cadre of Assistant Professor	<b>Maximum marks allotted = 20</b> i. For full length papers published in refereed Scientific Journals as followed in ASRB 1. International level <b>02 marks</b> each 2. National level <b>01 mark</b> each ii. For Research Note/Abstracts published in Journal/ Seminar/Symposium/ Conferences = <b>0.25 mark</b> each (Maximum = <b>05 marks</b> ) iii. Full length papers presented & published in Seminar/ Symposia/ Conference proceedings: (Maximum = <b>07 marks</b> ) International level <b>01 mark</b> each National level <b>0.5 mark</b> each University level <b>0.25 mark</b> each iv. Short communication presented and published in Seminar/Symposia/ conferences = <b>0.25 mark</b> each (Maximum = <b>5 marks</b> ). v. Books published by individuals = <b>0.5 mark</b> each (Maximum = <b>2 marks</b> ). vi. Research Bulletins/Extension Bulletins/Chapters in Books published by Universities/National Institutes /Government Departments/Standard Commercial Publishers / Training Manuals/ Teaching Manuals = <b>0.25 mark</b> each (Maximum = <b>2 marks</b> ) vii. Extension Leaflets/ Folders/Brochures/ published by Universities/ National Institutes/ Government Departments/ Standard Commercial publishers = <b>0.25 mark</b> each (Maximum = <b>2 marks</b> ). viii. Popular articles published in leading Dailies/ Institutional/ Govt. Dept. Periodicals/Radio talks/TV programmes/ Phone-in programmes= <b>0.25 mark</b> each (Maximum = <b>2 marks</b> ) ix. Practical manuals for undergraduate/Postgraduate Teaching/Training manuals = <b>0.5 mark</b> each course/training (Maximum = <b>2 marks</b> ) <b>Note:</b> 1. All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application. 2. The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.	<b>20</b>
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4.	Special Awards/ Medals/ Fellowships/ recognition for Professional excellence in Teaching/Research/ Extension in the cadre of Asst Professor	<p><b>Maximum marks allotted = 05</b></p> <ol style="list-style-type: none"> <li>1. International Awards = 03 marks each</li> <li>2. National Awards = 2.5 marks each</li> <li>3. State level Awards = 02 marks each</li> <li>4. University level Awards = 01 mark each</li> <li>5. Any Awards/Medals/Recognitions from Professional Societies (except American Bibliography = 0.5 marks each</li> </ol> <p><b>Note:</b> For Team Awards/Medals/ Recognitions the leader gets full marks and each Associate gets 50% of the marks mentioned above.</p>	<b>05</b>
<b>Explanatory Note for Medals/Awards/Recognitions</b>			
<ol style="list-style-type: none"> <li>1. <i>International means, the awards given by the organizations which are of international repute and established by the international funding to further the research need of the international community (e.g. CG/AR etc.)</i></li> <li>2. <i>National level awards means, the awards secured at the National level in recognition of significant professional achievements.</i></li> <li>3. <i>State award means, the awards secured at the State level like Rajyotsava award etc, in recognition of significant professional achievements.</i></li> <li>4. <i>University level Award means, any award given at the University level like, Best Teacher Award, Best Farm Superintendent Award, Best Extension Worker Award etc.</i></li> <li>5. <i>Professional Society Awards means, any award given by Registered Scientific Societies/Bodies in recognition of significant professional achievements.</i></li> </ol>			
5.	Attainment in the professional field in the cadre of Assistant Professor	<p><b>Maximum marks allotted = 06</b></p> <p>A. Teaching / Research/Extension/ Corporate activities = <b>05 marks</b></p> <ol style="list-style-type: none"> <li>1. Courses offered/Extension activities carried out/Technical administration/ Sports &amp; Cultural activities/Wardens/Tour Leaders/Coordinators &amp; Assistant Coordinators of examination/ Farm Managers=<b>0.5 marks/course/ activity/ year.</b></li> <li>2. For every PG student guided. <ol style="list-style-type: none"> <li>a. Ph.D. Student = <b>1 mark for each student.</b></li> <li>b. M.Sc. Student = <b>0.5 mark for each student.</b></li> </ol> </li> <li>3. Release of <b>Breed</b>/ Variety/ Technology/ Prototypes/ <b>Product</b> developed = <b>2 marks each</b></li> <li>4. Registration for Patents made = <b>3 marks each</b></li> <li>5. For diffusion of each <b>Breed</b>/Variety/Technology/Prototype /<b>Product</b> among farmers/users = <b>1 mark each.</b></li> <li>6. Participation in Bi-monthly NAEP Workshops/ working as Staff Advisors/ Assistant Registrars /RAWE Coordinator/ ADSW = <b>0.5 mark /activity/ year.</b></li> <li>7. Collaborator in release of <b>Breed</b>/Variety/Prototype/ <b>Product</b> and Technology development= <b>0.5 mark each.</b></li> <li>8. Service rendered by carrying out full time Corporate activities to support the University's academic/General administration in the cadre of Assistant Professor = <b>1 mark per year.</b></li> <li>9. Special attainments: <b>Maximum Marks = 05</b> (1 mark for each activity as listed below) Executive Committee Members of National bodies, Member of INSA, NAAS, Fellow of Academic Bodies, Chairman of International Conference Session, Members of Academic Council! Governing Body Editorial Board of National! International Journals, Task Force Member, Guiding a student who secures Jawaharlal Nehru Award.</li> </ol>	<b>06</b>
6.	Externally funded projects operated as Assistant Professor	<p><b>Maximum marks allotted = 12</b></p> <ol style="list-style-type: none"> <li>1. Project outlay of Rs.1 lakh to 10 lakhs = <b>2 marks per Project</b> as Principal Investigator (PI) and <b>0.5 mark per Project</b> as Co Principal Investigator (Co- PI).</li> <li>2. Projects outlay of above Rs.10 lakhs upto 20 Lakhs = <b>3 marks per Project</b> as PI and <b>0.75 marks per Project</b> as Co PI.</li> <li>3. Projects outlay of above Rs.20 Lakhs = <b>4 marks per Project</b> as PI and <b>1.00 marks per Project</b> as Co- PI.</li> </ol> <p><b>Note:</b> A valid certificate obtained from the concerned controlling Officer and duly countersigned by the concerned Officers /Heads of the Directorates shall be submitted in support of their claims. (project should be in operation and fund should have been released as on the last date prescribed )</p>	<b>12</b>

7.	Organizing Symposium Seminar/ Summer Institute/ Winter Institutes/ Refresher Courses/ Workshops and Training Programme as Assistant Professor	<p><b>Maximum marks allotted = 07</b></p> <p>1. For conducting / Organizing Symposia / Seminars / Summer Institute / Winter Institute/ Refresher course / Workshop / Training Programme at</p> <p>a. International level = <b>4 marks</b> per activity as Leader / Director; <b>1.00 marks</b> per activity as Associate Leader/Co-Director.</p> <p>b. National level = <b>3 marks</b> per activity as Leader / Director; <b>0.75 marks</b> per activity as Associate Leader/Co-Director.</p> <p>c. University level = <b>2 marks</b> per activity as Leader / Director; <b>0.50 mark</b> per activity as Associate Leader / Co - Director.</p> <p>For participating in Symposia / Seminars / Summer Institute / Winter Institute / Refresher course / Workshop / Training Programme as Resource Person to impart training = <b>0.5 mark</b> each <b>(Maximum = 2 marks)</b></p>	<b>07</b>
8.	Confidential reports for the preceding five years in the cadre as Assistant Professor.	<p><b>Maximum marks allotted = 05 marks.</b></p> <p>Grading given by the Reporting Officer:</p> <p>1. A/A+/A- = <b>1 mark per year.</b></p> <p>2. B/B+/B- = <b>0.75 mark per year.</b></p> <p>3. C/C+/C- = <b>0.5 mark per year.</b></p> <p>Note: <i>In case the confidential reports of a candidate for the assessment period are not satisfactory and if the candidate has been inflicted with penalties on Statutory enquiry he will get no marks for major punishments and 50% marks for minor punishments out of the marks earmarked for confidential reports.</i></p>	<b>05</b>
9.	Performance in the interview.	<b>Maximum marks allotted = 10</b>	<b>10</b>

**GENERAL**

1. The eligibility as well as suitability of a candidate shall be considered based on the information supplied by him in his application.
2. All the items as mentioned in the application shall be supported by the relevant and authorized documents. Only such documents/records will be taken into consideration for award of marks.
3. Prescribed certificates should be obtained from competent authority on or before the last date of submission of application. In case of Centre of Excellence/infrastructure created, certificate issued by the Vice-Chancellor in case of Universities/Directors in case of National Institutes only will be considered.
4. Any additional documents/certificates/record given after the last date for submission of filled-in application will not be considered for award of marks.
5. If a candidate has submitted more than one application prescribed for the same post before the last date, the latest application will be considered as valid for the purpose of recruitment.
6. Interviews will be conducted by the Selection Committee duly constituted as per the statutes of the University and the marks for SI. No. 1 to 8 as well as for performance in interviews will, be awarded by the Selection Committee and the decision of the Selection Committee shall be final.
7. A Valid KVC Registration Certificate is mandatory for Veterinary Graduates.

**Note:** The minimum score prescribed for placing in selection panel for Programme Coordinator (Associate Professor) is as 40% for General Category and 35% for SC/ST/PD.

**II. SUBJECT MATTER SPECIALIST : ( Pay scale 15600-39100+6000 AGP)**

**Qualifications:**

1. Good Academic record with at least 55% marks for general category and 50% for SC/ST category at the master's degree level in Fisheries Resource and Management, Aquaculture, Aquatic Environment Management of respective discipline from SAU/ SVU or any other recognized university.
2. NET is compulsory in concerned / Allied subject. NET is relaxed for candidates holding Ph.D degree provided it has been done with course work as prescribed by the UGC regulation 2009. The candidates with Ph.D degree without course will not qualify for NET exemption.
3. Knowledge of Kannada is mandatory.

## Score card for direct recruitment of Subject Matter Specialist

Allotment of Marks:		Marks
1	Academic Qualifications	45
2	Medals/Awards/Recognition	06
3	Achievements in Sports & cultural/NCC /NSS/Scouts & Guides activities	06
4	Experience in Teaching/Research/ Extension	10
5	Special Attainment in academic field	05
6	Publications	13
7	Interview performance	15
<b>Total Marks</b>		<b>100</b>

### EXPLANATORY NOTES FOR AWARD OF MARKS

1	Academic Qualifications	Maximum Marks Allotted = 45	Marks
a)	Bachelor's Degree	<p><b>Maximum marks allotted = 12</b></p> <p>12 marks shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA- 10 = 100% (Semester system) issued by the competent authority as under.</p> <ol style="list-style-type: none"> <li>For candidates holding degree under Trimester/Semester system, 60% gets 0.0 mark and 100% gets 12 marks.</li> <li>In case of candidates holding degree from nonfarm Universities 50% gets 0.0 marks and 100% gets 12 marks.</li> </ol> <p><b>Note:</b> <i>The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in case of award of marks other than in 10 Point scale.</i></p>	<b>12</b>
b)	Master's Degree in the concerned subject.	<p><b>Maximum marks allotted = 20</b></p> <p>20 mark shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the equivalent percentage certificate of CGPA (Trimester system)/ OGPA (Semester system) issued by the competent authority as under.</p> <ol style="list-style-type: none"> <li>For candidates holding degree under Trimester/Semester system, 70% gets 0.0 marks and 100% gets 20 marks.</li> <li>For candidates holding degree under Trimester system where equivalent certificate is not given, CGPA of 2 gets 0.0 mark and 4 get 20 marks.</li> <li>In case of candidates holding of <b>2 years period</b> degree from <b>Non-farm</b> Universities 50% gets 0.0 marks and 100% gets 20 marks.</li> </ol> <p><b>Note:</b> <i>The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</i></p>	<b>20</b>
c)	Ph.D. Degree.	<p><b>Maximum marks allotted = 10</b></p> <ol style="list-style-type: none"> <li>Candidates obtaining Ph.D with Course Work of any Agricultural University/by any other University with 5/4+2+3 system - <b>10 marks.</b> (Trimester/Semester system)</li> <li>Candidates obtaining Ph.D from <b>Non-farm</b> University (<b>3+2+3</b> system) with course work and Ph.D from foreign Universities (<b>minimum of 3 years duration</b>) without course work - <b>8 marks.</b></li> <li>Candidates obtaining Ph.D as an external student by research alone in any University - <b>5 marks</b></li> </ol>	<b>10</b>
d)	Additional qualifications in the field.	<p><b>Maximum marks allotted = 03</b></p> <ol style="list-style-type: none"> <li>Post-doctoral experience = <b>2 mark for each of 6 months</b></li> <li>PG diploma/M.Phil not less than ten months duration = <b>1 mark /certificate.</b></li> <li>Higher Academic Training in a recognized academic/scientific/ professional institutions in relevant field (21 days &amp; above duration)=<b>0.5 mark/training</b></li> </ol>	<b>03</b>
2	Medals/Awards / Recognition (during Bachelor's degree & above)	<p><b>Maximum marks allotted = 06</b></p> <ol style="list-style-type: none"> <li>International award = <b>4 marks each</b> award/medal/recognition.</li> <li>National award = <b>3 marks each</b> iii) State award = <b>2 marks each</b></li> <li>University Gold medal = <b>3 marks each</b></li> <li>Awards from Professional Society = <b>1 mark</b> for each Medal/Award.</li> </ol> <p><i>If a candidate secures more than one medal/award for the same degree/ achievement, the highest award shall be considered for allotting marks (except American Bibliography and other non professional awards).</i></p>	<b>06</b>
3	Sports &	<b>Maximum marks allotted = 06</b>	<b>06</b>

	cultural/NCC/NSS (during the study period of Bachelor's degree & above)	<ol style="list-style-type: none"> <li>1. Represented at International level in Sports/ Cultural events (Representing Nation) = <b>2 marks/event/year</b></li> <li>2. Represented at National level in Sports/cultural events (Representing State) = <b>1 mark/event/year</b></li> <li>3. Represented the University in Sports/cultural events = <b>0.5 marks/event/year</b></li> </ol> <p><b>NCC</b></p> <ol style="list-style-type: none"> <li>1) Candidates possessing 'B' Certificate and adjudged overall All India Best cadet with Gold/Silver/Bronze medal in the Republic Day Camp - <b>2 marks</b></li> <li>'B' Certificate holders who have won Gold/Silver medal in the camps - <b>1.5 marks</b></li> <li>2) 'B' Certificate holders who have participated in the Youth Exchange Programmes and Foreign Naval Cruise organized by DG, NCC - <b>1.5 marks</b></li> <li>3) 'B' Certificate holders who have participated from Karnataka in the Republic Day Camp - <b>0.5 marks</b></li> <li>4) 'C' Certificate holders - <b>1 mark</b></li> </ol> <p><i>Note: Sports &amp; Games/Cultural events recognized by Association of Indian Universities (Sports Division), New Delhi shall only be considered</i></p> <p><b>NSS</b></p> <ol style="list-style-type: none"> <li>1. National award individual = 04 marks</li> <li>2. State award individual = 03 marks</li> <li>3. Participated in National Republic day = 03 Marks</li> <li>4. Participated in State Republic day = 02 Marks</li> <li>5. Adventure camp in National level = 02 marks</li> <li>6. National Integration camp representing University = 01 Mark</li> </ol>	
4	<b>Experience in Teaching / Research /Extension:</b> Experience in the cadre of Instructor/Research Assistant/ Extension Guide/ <u>Assistant Professor</u> /Technical Assistant/ Scientific Assistant/Farm Manager/Temporary appointments in Assistant Professor Cadre on contract/Research Associate /Extension worker/Full time SRF/Project Scientist/Specialist in an University/College/Government Departments/ Research Organizations/Boards/Corporations/ICAR Institutes/Similar Institutes like ICMR, CSIR, NCERT, ICRISAT etc./ Krishi Vignana Kendras/Statutory bodies/International organizations / Nationalized Banks / Non-Governmental Organizations (NGOs) <b>working on Government Projects.</b>	<p><b>Maximum marks allotted = 10</b></p> <p><b>0.125 marks for each month of service in teaching / research / extension</b></p> <p><i>Note: To be supported by authorized document issued by the competent authorities.</i></p>	<b>10</b>
5	<b>Special attainment in academic field.</b> Passing JRF/SRF examination conducted by ICAR/UGC/CSIR/ ICMR and other national organizations and Award of Young Scientist Projects).	<p><b>Maximum marks allotted = 05</b></p> <p>Passing JRF/SRF = <b>2.5 marks each</b></p> <p>Young Scientist Projects / <b>Awards</b> / Women Scholarships / International Scholarships / General Projects from the funding agencies = <b>2.5 marks for each project.</b></p>	<b>05</b>
6	Scientific Publications in the concerned field.	<p><b>Maximum marks allotted = 13</b></p> <ol style="list-style-type: none"> <li>For full length papers published in refereed scientific journals as followed in ASRB <ol style="list-style-type: none"> <li>International level <b>4 marks each</b></li> <li>National level <b>2 marks each</b></li> </ol> </li> <li>For Research Note/Abstracts published in Journal/Seminar/Symposium/ Conferences = <b>0.5 mark each (Maximum = 5 marks)</b></li> <li>Full length papers presented &amp; published in Seminar/Symposia/ Conferences at: <b>(Maximum = 7 Marks)</b> <ol style="list-style-type: none"> <li>International level <b>2mark each</b></li> <li>National level <b>1 mark each</b></li> <li>University level <b>0.5 mark each</b></li> </ol> </li> <li>Books published by individuals (<b>not less than 64 pages</b>) = <b>1 Mark each (Maximum = 2 marks).</b></li> <li>Research Bulletins/ Extension Bulletins/ Chapters in Books published by Universities/National Institutes/Govt. Departments /Standard Commercial Publishers with ISBN Number/ Training Manuals/ Laboratory Manuals = <b>0.50 mark each (Maximum = 2 marks)</b></li> <li>Extension Leaflets / Folders / Brochures Published by Universities / National Institutes /Govt. Departments / Standard Commercial</li> </ol>	<b>13</b>

		<p>Publishers = <b>0.5 mark</b> (Maximum = <b>2 marks</b>)</p> <p>viii) Popular articles published in leading Dailies /Institutional /Govt. Departmental Periodicals/Radio talks/TV programmes/ Phone-in programmes = <b>0.25 mark</b> each (Maximum = <b>2 marks</b>)</p> <p><b>Note:</b>  <i>All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.</i></p> <p><i>The first three authors in all the above cases will get full marks while the rest of the authors will get 50 percent of the marks allotted to each item.</i></p>	
7	Performance in the Interview	<b>Maximum marks allotted = 15</b>	<b>15</b>
<p><b>GENERAL</b></p> <ol style="list-style-type: none"> <li>The eligibility as well as suitability of a candidate shall be considered based on the information supplied by him in his application.</li> <li>All the items as mentioned in the application shall be supported by the relevant and authorized documents. Only such documents/records will be taken into consideration for award of marks.</li> <li>Prescribed certificates should be obtained from competent authority on or before the last date of submission of application. In case of Centre of Excellence / Infrastructure created, certificate issued by the Vice-Chancellor in case of Universities/Directors in case of National Institutes only will be considered.</li> <li>Any additional documents/certificates/record given after the last date for submission of filled-in application will not be considered for award of marks.</li> <li>If a candidate has submitted more than one application prescribed for the same post before the last date, the latest application will be considered as valid for the purpose of recruitment.</li> <li>Interviews will be conducted by the Selection Committee duly constituted as per the statutes of the University and the marks for SI. No. 1 to 6 as well as for performance in interviews will, be awarded by the Selection Committee and the decision of the Selection Committee shall be final.</li> <li>A Valid KVC Registration Certificate is Mandatory for Veterinary Graduates.</li> </ol>			

### III. Programme Assistant (Pay Scale Rs. 9300-34800+AGP 4200)

- A Bachelor's degree in Agriculture / Horticultural / Agril. Engineering / Veterinary Science / Animal Science from a recognized Agricultural University with good academic record with a minimum OGPA of 6.50/10.00 or CGPA of 2.25/4.00 or its equivalent or 55% of marks (where grade points are not in vogue).
- A relaxation of minimum OGPA from 6.50/10.00 to 6.00/10.00 and CGPA of 2.25/4.00 to 2.00/4.00 is provided for SC/ST category (55% to 50% of marks where grade points are not in vogue).
- Knowledge of Kannada is mandatory.

#### Score card for direct recruitment of Programme Assistant

Sl No.	Allotment of Marks:	Marks
1	Academic Qualifications	60
2	Medals/Awards/Recognition	05
3	Experience in related filed	10
4	Publications	15
5	Interview performance	10
	<b>Total Marks</b>	<b>100</b>

EXPLANATORY NOTES FOR AWARD OF MARKS			
Academic Qualifications		Maximum Marks Allotted = 60	Marks
1.	<p><b>SSLC:</b> 5 Marks on pro-rata (35%=0 mks &amp; 100%=5 mks)</p> <p><b>PUC:</b> 5 Marks on pro-rata (35%=0 mks &amp; 100%=5 mks)</p> <p><b>Bachelor's Degree:</b> For Bachelor's degree 40 marks at a pro-rata basis under <b>4-points grade starting from 2.00 getting Marks and 4.00 getting 40 marks.</b> Under semester System, 6.00 getting 0 Marks and 10.00 getting 40 marks.</p>	<p>05</p> <p>10</p> <p>40</p>	60



	In case of degree from PG Diploma the marks of both the programme will be taken on 50:50 basis when qualification is essential		
	<p><b>Additional Qualification:</b></p> <p>(a)</p> <ol style="list-style-type: none"> <li>1. Post Graduation Diploma (1 Marks)</li> <li>2. Master Degree (2 Marks)</li> <li>3. Ph.D. Degree (3 Marks)</li> </ol> <p>(b)</p> <ol style="list-style-type: none"> <li>1. Training Programme ( More than 3 Month duration) (1 mark per each)</li> <li>2. Training Programme ( 1 more to 3 Month duration) (1/2 mark per each)</li> <li>3. Training Programme ( less than 1 Month duration) (1/4 mark per each)</li> </ol> <p><b>Note:</b> for both (a) and (b) together should not exceeding 5 marks</p>		
2.	<p><b>Experience:</b></p> <p>Two marks shall be given per year of experience in Teaching, Research and Extension in the cadre of instructor including temporary appointment as Programme Assistant/ Research Associate/ Full time Sr. Research Fellow / Jr. Research Fellow / Merit Associate / Technical Assistant/ Assistant Professor</p>	10	10
3.	<p><b>Publications</b></p> <ol style="list-style-type: none"> <li>a. Published papers : for research papers published in standard scientific journals, for full papers: <b>1 Marks each</b></li> <li>b. For Research Note/short communication published in standard Journal for periodicals like current research etc. <b>0.5 marks each (Max 5marks)</b></li> <li>c. Papers presented and documented in Seminar/Symposium/ Conferences at national/international level. <b>0.5 marks each (Max 5marks)</b></li> <li>d. Popular article published in Leading Dailies/ Institutional/ Govt. Departments/ Periodicals <b>0.25 marks each (Max 5marks)</b></li> <li>e. Papers presented and documented in local Conferences /Symposium/ Seminar &amp; articles published in souvenir: <b>0.25marks each(Max 5marks)</b></li> <li>f. Research Bulletins/ Extension Bulletins/ external Folders/ Chapters in Books published by Universities/National Institutes/Standard Commercial Publishers <b>0.5 marks each (Max 5marks)</b></li> <li>g. Books published by individuals <b>0.25 marks each (Max 5marks)</b></li> </ol> <p>Note: any publications having 3 others, each author will get equal marks and such of the publications which have more than 3 authors, 4<sup>th</sup> author onwards will get half of the assigned marks.</p>		15
4.	<p><b>Awards</b></p> <ol style="list-style-type: none"> <li>a. International <b>4.0 marks each</b></li> <li>b. National / Jawaharlal Nehru Award <b>3.0 marks</b></li> <li>c. University Medal <b>1.5 marks</b></li> <li>d. Gold Medal instituted through University <b>1.0 mark</b> (if more than one gold medal is awarded highest award shall be considered) only one award for entire degree</li> <li>e. State Award <b>1.0 marks each</b></li> <li>f. Professional Society <b>1.0 marks each</b></li> </ol> <p>If a candidate earns more than awards of the same degree / achievement, the highest awards will be considered for allotting the marks.</p> <ol style="list-style-type: none"> <li>1. International means the awards by the organizations which are if international reputed and established by the international community (Eg. ICRISAT etc.)</li> <li>2. National level awards means the awards issued at the national level.</li> <li>3. Professional Society means any registered scientific society.</li> <li>4. Others mean any awards which are not covered above.</li> </ol>		05
5.	<b>Performance and expression in the interview</b>		10

#### IV. Farm Manager (pay scale Rs. 9300-34800+ AGP 4200)

- a. A Bachelor's degree in Agriculture / Horticultural from a recognized Agricultural University with good academic record with a minimum OGPA of 6.50/10.00 or CGPA of 2.25/4.00 or its equivalent or 55% of marks (where grade points are not in vogue).
- b. A relaxation of minimum OGPA from 6.50/10.00 to 6.00/10.00 and CGPA of 2.25/4.00 to 2.00/4.00 is provided for SC/ST category (55% to 50% of marks where grade points are not in vogue).
- c. Knowledge of Kannada is mandatory.



	(d) Gold Medal instituted through University (if more than one gold medal is awarded highest award shall be considered) only one award for entire degree (e) State Award (f) Professional Society If a candidate earns more than awards of the same degree / achievement, the highest awards will be considered for allotting the marks. i) International means the awards by the organizations which are if international reputed and established by the international community (Eg. ICRISAT etc.) ii) National level awards means the awards issued at the national level. iii) Professional Society means any registered scientific society. iv) Others mean any awards which are not covered above.	<b>1.0 mark</b> <b>1.0 marks each</b> <b>1.0 marks each</b>		
5.	<b>Performance and expression in the interview</b>			10

**SERVICE PERSONNEL POSTS :**

**QUALIFICATION**

**v. Assistant (Pay Scale: 30350-58250)**

- 1) Must possess a degree of a recognized University established by law in India or equivalent qualification.
  - 2) Must possess a certificate on computer Application of not less than 6 months duration from the Institutions recognized by Govt. of Karnataka/Govt. of India.
  - 3) Experience in Computation work and data compilation is must.
  - 4) Should pass Accounts Higher and Gen. Law Part I & II during the period of probation.
- NOTE:** May be exempted from passing if already passed.

**Score card for direct recruitment**

Sl No.	Particulars	Marks
1	SSLC	05
2	PUC	05
3	Degree	20
4	Additional Qualification (PG Diploma/PG Degree resp.)	5/10
5	Experience	30
6	Awards /Recognition	05
7	Personality	05
8	Interview	20
	<b>Total Marks</b>	<b>100</b>

**EXPLANATORY NOTE FOR ASSIGNMENT OF MARKS**

Sl No.	Particular	Marks
1.	<b>Academic Qualifications</b> SSLC            05 Marks PUC              05 Marks Degree          20 Marks  Marks are to be allotted on Pro-rate basis using following formula a) $0.0154x$ (% of obtained-35) x Maximum marks allotted for the post b) For 4 point Scale: (OGPA Obtained - 2) x (Maximum Marks/2) allotted for the post. c) For 10 points scale: (OGPA Obtained-5)x (Maximum Marks/5) allotted for the post.	<b>30 Marks</b>
2.	<b>Additional Qualification :</b> Marks allotment depends upon the additional qualifications acquired. i.e for one additional qualification, Maximum marks allotted for that qualification	<b>10 Marks</b>

	shall be given and if candidate has two additional qualifications then maximum marks allotted for the higher qualification shall be given. (For eg. For the post of Assistant Engineer (Civil). If a candidate has PG Diploma he/she shall be given 5 marks, if a candidate has M. Tech/ ME/Ph.D. He shall be given 10 marks, if a candidate has both PG, Diploma and PG degree he/she shall be given 10 Marks, if a candidate has more than one PG degree he/she shall be given 5 marks and if a candidate has more than one PG degrees he/shall be given 10 marks.	
3.	<b>Experience:</b> a) <b>Qualification Based Posts:</b> The marks are to be allotted @ <b>1.5 Marks per year</b> of experience in excess of the prescribed for the post. b) <b>Qualification and experience Based Posts:</b> The marks are to be allotted @ <b>1.5 Marks per year</b> of experience in excess of the prescribed experience for the post. c) <b>Qualification, Experience and Skilled based posts:</b> The marks are to be allotted @ <b>2.0 marks per year</b> of experience in excess of the prescribed experience for the post. d) For all the three category of posts namely; qualification based posts, qualification and experience based posts and qualification , Experience and skilled based Posts for <b>personnel already working in KVAFSU, either as regular/DRE/MRE/Contractual/SR Rate, marks are to be allotted at 4 marks per year</b> of experience in excess of the prescribed experience for the post. e) For experience the service rendered in University/Affiliated College of University/ Govt./Statutory Body only will be considered	<b>30 Marks</b>
4.	<b>Awards/ Recognition:</b> a) Rank 1-10th at University/ State Level: 03 Marks/ Rank b) Awards at University Level 02 Marks/ Award c) Awards at State Level 03 Marks / Award d) Awards at National Level 05 Marks / Award	<b>05 Marks</b>
5.	<b>Personality</b> Power of expression, team working, Leadership quality and overall smartness of candidate has to be assessed to the time of interview to know his/her personality. Not less than 3 marks are to be allotted if the candidate is physically fit for the post	<b>05 Marks</b>
7.	<b>Performance in the Interview</b> Knowledge of the candidate in the concerned and related fields are to be evaluated by the interview/Selection Committee.	<b>20 Marks</b>

## VI. Stenographer Grade-III (Pay Scale: 27650-52650)

- 1) Must possess a degree of a recognized University established by law in India or equivalent qualification.
- 2) Must have passed Sr. Type-writing in English and Kannada & Sr. Shorthand examination in English and Kannada conducted by the Board of Commercial Examination Govt. of Karnataka or possess an equivalent qualification.
- 3) Must have good command in English and Kannada.
- 4) Must Possess Proficiency in computer operation as prescribed from time to time by the University.

### Score card for direct recruitment

Sl. No.	Particulars	Marks
1.	Merit in the prescribed Academic Qualification for the post	20
2.	Additional Qualification over & above the prescribed & in the area concerned field	10
3.	Recognition/ Award for academic excellence outstanding work (s)	5
4.	Practical Test suitable for the post	50
5.	Personality	5

6.	Performance in the Interview	10
<b>Total</b>		<b>100</b>

**EXPLANATORY NOTE FOR ASSIGNMENT OF MARKS**

SI No.	Particular	Marks
1.	<p><b>Merit in the prescribed Academic Qualification for the post</b>            The marks are to be allotted on pro-rata basis starting from 35% getting 0% marks and 75% or more getting 100% marks on the prescribed academic qualification for the post. In case where there are grade points in vogue, 2.00 gets 0% marks and 4.00 gets 100% marks. Under semester system, 6.00 or more than 6.00 gets 0% and 10.00 gets 10% marks. The examination to be considered for the purpose are:</p> <p>1. SSLC (10<sup>th</sup> Standard)                      <b>05 Marks</b>            2. PUC    <b>05 Marks</b>            3. Professional Qualification              <b>10 Marks</b>            ITI (after SSLC), Diploma (after SSLC), Vocational course (after SSLC) etc.,)</p>	<b>20 Marks</b>
2.	<p><b>Additional qualification over and above the prescribed in the area concerned to the job.</b>            Additional qualifications such as higher training, diploma / post graduate diploma / Post graduation etc., in the concerned subject. The marks are to be allotted over above the prescribed qualification in the area concerned to job depending upon the duration of training/diploma / PG diploma / Post -graduation degree and the proficiency &amp; performance in such courses</p>	<b>10 Marks</b>
3.	<p><b>Recognition / Award for academic excellence outstanding work(s)</b>            Rank (1<sup>st</sup> to 10<sup>th</sup>) Medals obtained</p>	<b>05 Marks</b>
4.	<p><b>Practical test suitable for the post</b></p> <p>1. English shorthand 3 minutes practical test @ 120 words per minute      15 marks            2. Kannada shorthand 3 minutes practical test @ 260 letter per minute      15 marks            3. Letter drafting (through computer) both in Kannada and English      10 marks            4. Computer knowledge, Internet, e-browsing, e-mail Transaction      10 marks</p>	<b>50 Marks</b>
5.	<p><b>Personality</b>            Power of expression, team working, Leadership quality and overall smartness of candidate has to be assessed to the time of interview to know his/her personality. Not less than 3 marks are to be allotted if the candidate is physically fit for the post</p>	<b>05 Marks</b>
7.	<p><b>Performance in the Interview</b>            Knowledge of the candidate in the concerned and related fields has to be evaluated by the interview/ selection committee</p>	<b>10 Marks</b>

**VII. Driver (Light Vehicle) (Pay Scale:21400-42000)**

- 1) Must have passed SSLC conducted by Secondary Education Examination Board in Karnataka.
- 2) Must possess a light vehicle driving license.
- 3) Must have experience of not less than 2 years in driving light vehicle excluding the period of Learner's Driving License.
- 4) Must have good Physique and Sight.
- 5) Must have good record of service.

**Note:** in-service candidates applying for the post of Driver (Light Vehicle) (Regular/Temporary//MRE DRE/Daily wages/Contract attending the duties of Drivers in KVAFSU, Bidar), 7<sup>th</sup> standard is the minimum qualification.

**Score card for direct recruitment**

Sl. No.	Particulars	Marks
1.	Merit in the prescribed Academic Qualification for the post	20
2.	Additional Qualification over & above the prescribed & in the area concerned field	10
3.	Recognition/ Award for academic excellence outstanding work (s)	5
4.	Practical Test suitable for the post	50
5.	Personality	5
6.	Performance in the Interview	10
<b>Total</b>		<b>100</b>

**EXPLANATORY NOTE FOR ASSIGNMENT OF MARKS**

<b>Sl No.</b>	<b>Particular</b>	<b>Marks</b>
1.	<p><b>Merit in the prescribed Academic Qualification for the post</b>                      The marks are to be allotted on pro-data basis starting from 35% getting 0% marks and 75% or more getting 100% marks on the prescribed academic qualification for the post. In case where there are grade points in vogue, 2.00 gets 0% marks and 4.00 gets 100% marks. Under semester system, 6.00 or more than 6.00 gets 0% and 10.00 gets 10% marks. The examination to be considered for the purpose are:</p> <ol style="list-style-type: none"> <li>1. SSLC (10<sup>th</sup> Standard)                      <b>05 Marks</b></li> <li>2. PUC    <b>05 Marks</b></li> <li>3. Professional Qualification              <b>10 Marks</b></li> </ol> ITI (after SSLC), Diploma (after SSLC), Vocational course (after SSLC) etc.,)	<b>20 Marks</b>
2.	<p><b>Additional qualification over and above the prescribed in the area concerned to the job.</b>                      Additional qualifications such as higher training, diploma / post graduate diploma / Post graduation etc., in the concerned subject. The marks are to be allotted over above the prescribed qualification in the area concerned to job depending upon the duration of training/diploma / PG diploma / Post -graduation degree and the proficiency &amp; performance in such courses</p>	<b>10 Marks</b>
3.	<p><b>Recognition / Award for academic excellence outstanding work(s)</b>                      Rank (1<sup>st</sup> to 10<sup>th</sup>) Medals obtained</p>	<b>05 Marks</b>
4.	<p><b>Practical test suitable for the post</b></p> <ol style="list-style-type: none"> <li>1. Identification of different types of vehicles, their system &amp; components</li> <li>2. Removing the vehicle wheel and fitting the Stephane for the provided vehicle.</li> <li>3. Checking variance lubricating, greasing and coolant points and wheel air pressure in the given vehicle.</li> <li>4. Checking the level and density of the lead acid battery.</li> <li>5. Test driving of the given vehicle on a route involving speeds breakers, turns, reversing of the vehicle, traffic signals etc. including completing of log book.</li> </ol>	<b>50 Marks</b>
5.	<p><b>Personality</b>                      Power of expression, team working, Leadership quality and overall smartness of candidate has to be assessed to the time of interview to know his/her personality. Not less than 3 marks are to be allotted if the candidate is physically fit for the post</p>	<b>05 Marks</b>
7.	<p><b>Performance in the Interview</b>                      Knowledge of the candidate in the concerned and related fields has to be evaluated by the interview/ selection committee</p>	<b>10 Marks</b>

**VIII. Tractor Driver (Pay Scale: 27650-52650)**

- 1) Must have passed SSLC conducted by Secondary Education Examination Board in Karnataka.
- 2) Must have a Tractor with Trailer driving license and First Aid Certificate.
- 3) Must have experience of a minimum of two year as tractor driver excluding the period of Learner's Driving License.
- 4) Must have good Physique and Sight.
- 5) Must have good record of service.

**Score card for direct recruitment**

<b>Sl. No.</b>	<b>Particulars</b>	<b>Marks</b>
1.	Merit in the prescribed Academic Qualification for the post	20
2.	Additional Qualification over & above the prescribed & in the area concerned field	10
3.	Recognition/ Award for academic excellence outstanding work (s)	5
4.	Practical Test suitable for the post	50

5.	Personality	5
6.	Performance in the Interview	10
<b>Total</b>		<b>100</b>

**EXPLANATORY NOTE FOR ASSIGNMENT OF MARKS**

Sl No.	Particular	Marks
1.	<p><b>Merit in the prescribed Academic Qualification for the post</b>            The marks are to be allotted on pro-rata basis starting from 35% getting 0% marks and 75% or more getting 100% marks on the prescribed academic qualification for the post. In case where there are grade points in vogue, 2.00 gets 0% marks and 4.00 gets 100% marks. Under semester system, 6.00 or more than 6.00 gets 0% and 10.00 gets 10% marks. The examination to be considered for the purpose are:</p> <p>1. 7<sup>th</sup> Standard <b>05 Marks</b>            2. SSLC (10<sup>th</sup> Standard) <b>05 Marks</b>            3. Professional Qualification <b>10 Marks</b>            (ITI (after SSLC), Diploma (after SSLC), Vocational course (after SSLC) etc.,)</p>	<b>20 Marks</b>
2.	<p><b>Additional qualification over and above the prescribed in the area concerned to the job.</b>            Additional qualifications such as higher training, diploma / post graduate diploma / Post graduation etc., in the concerned subject. The marks are to be allotted over above the prescribed qualification in the area concerned to job depending upon the duration of training/diploma / PG diploma / Post -graduation degree and the proficiency &amp; performance in such courses</p>	<b>10 Marks</b>
3.	<p><b>Recognition / Award for academic excellence outstanding work(s)</b>            Rank (1<sup>st</sup> to 10<sup>th</sup>) Medals obtained</p>	<b>05 Marks</b>
4.	<p><b>Practical test suitable for the post</b></p> <p>1. Identification of different types of tractors, their components and also tools and equipment required for their day to day care and maintenance including tractor operated equipments and machines. <b>15 marks</b>            2. Attending daily/seasonal maintenance on a given tractor and equipment set <b>10 marks</b>            3. Actual hitching of the given equipment / machinery with the tractor and field operations and recording of the log book <b>25 marks</b></p>	<b>50 Marks</b>
5.	<p><b>Personality</b>            Power of expression, team working, Leadership quality and overall smartness of candidate has to be assessed to the time of interview to know his/her personality. Not less than 3 marks are to be allotted if the candidate is physically fit for the post</p>	<b>05 Marks</b>
7.	<p><b>Performance in the Interview</b>            Knowledge of the candidate in the concerned and related fields has to be evaluated by the interview/ selection committee</p>	<b>10 Marks</b>

**IX. Cook-cum-Caretaker (Pay Scale: 21400-42000)**

- 1) Must have passed SSLC examination in the Kannada as one of the subject of study.
- 2) Minimum of 10 years experience in the line of Govt. Guest House / University Hostels or private organization with good knowledge of preparing Vegetarian and Western Style food.
- 3) Must has fluency in English and Kannada is essential.
- 4) Quality such as decorum and dignity in dealing with persons/students of different status is necessary.
- 5) Must have a record of good service.

**Score card for direct recruitment**

Sl. No.	Particulars	Marks
1.	Merit in the prescribed Academic Qualification for the post	20
2.	Additional Qualification over & above the prescribed & in the area concerned field	10
3.	Recognition/ Award for academic excellence outstanding work (s)	5

4.	Practical Test suitable for the post	50
5.	Personality	5
6.	Performance in the Interview	10
<b>Total</b>		<b>100</b>

**EXPLANATORY NOTE FOR ASSIGNMENT OF MARKS**

Sl No.	Particular	Marks
1.	<p><b>Merit in the prescribed Academic Qualification for the post</b> The marks are to be allotted on pro-rata basis starting from 35% getting 0% marks and 75% or more getting 100% marks on the prescribed academic qualification for the post. In case where there are grade points in vogue, 2.00 gets 0% marks and 4.00 gets 100% marks. Under semester system, 6.00 or more than 6.00 gets 0% and 10.00 gets 10% marks. The examination to be considered for the purpose are:</p> <p>1. 7<sup>th</sup> Standard <b>05 Marks</b> 2. SSLC (10<sup>th</sup> Standard) <b>10 Marks</b> 3. Professional Qualification (ITI (after SSLC), Diploma (after SSLC), Vocational course (after SSLC) etc.,)</p>	<b>20 Marks</b>
2.	<p><b>Additional qualification over and above the prescribed in the area concerned to the job.</b> Additional qualifications such as higher training, diploma / post graduate diploma / Post graduation etc., in the concerned subject. The marks are to be allotted over above the prescribed qualification in the area concerned to job depending upon the duration of training/diploma / PG diploma / Post -graduation degree and the proficiency &amp; performance in such courses</p>	<b>10 Marks</b>
3.	<p><b>Recognition / Award for academic excellence outstanding work(s)</b> Rank (1<sup>st</sup> to 10<sup>th</sup>) Medals obtained</p>	<b>05 Marks</b>
4.	<p><b>Practical test suitable for the post</b></p> <p>1. Physical appearance, Personal hygiene (clothing and other accessories will be provided by the University for dressing up during the test) <b>05 Marks</b> 2. Cleaning and disinfecting <b>05 Marks</b> 3. Identification of cooking ware, cooking ingredients and appliance <b>10 Marks</b> 4. Actual cooking of the assigned dishes out of 5 best menu chosen by candidate <b>20 Marks</b> 5. Table arranging and serving and cleaning dining table, kitchen and disposing of waste materials. <b>10 Marks</b></p>	<b>50 Marks</b>
5.	<p><b>Personality</b> Power of expression, team working, Leadership quality and overall smartness of candidate has to be assessed to the time of interview to know his/her personality. Not less than 3 marks are to be allotted if the candidate is physically fit for the post</p>	<b>05 Marks</b>
7.	<p><b>Performance in the Interview</b> Knowledge of the candidate in the concerned and related fields has to be evaluated by the interview/ selection committee</p>	<b>10 Marks</b>

**VIII. Messenger (Pay Scale: 17000-28950)**

- 1) Must have passed 7<sup>th</sup> standard examination in the Kannada as one of the subject of study.
- 2) In service candidate currently working as D-Group Farm Labourers will be preferred.

**Score card for direct recruitment**

Sl. No.	Particulars	Marks
1.	Merit in the prescribed Academic Qualification for the post	20
2.	Additional Qualification over & above the prescribed & in the area concerned field	10
3.	Recognition/ Award for academic excellence outstanding work (s)	5
4.	Practical Test suitable for the post	50
5.	Personality	5
6.	Performance in the Interview	10
<b>Total</b>		<b>100</b>



**EXPLANATORY NOTE FOR ASSIGNMENT OF MARKS**

<b>Sl No.</b>	<b>Particular</b>	<b>Marks</b>														
1.	<p><b>Merit in the prescribed Academic Qualification for the post</b>                      The marks are to be allotted on pro-rata basis starting from 35% getting 0% marks and 75% or more getting 100% marks on the prescribed academic qualification for the post. In case where there are grade points in vogue, 2.00 gets 0% marks and 4.00 gets 100% marks. Under semester system, 6.00 or more than 6.00 gets 0% and 10.00 gets 10% marks. The examination to be considered for the purpose are:</p> <p align="center">7<sup>th</sup> Standard      20 Marks      0.125X(% of Marks obtained – 35%)</p>	<b>20 Marks</b>														
2.	<p><b>Additional qualification over and above the prescribed in the area concerned to the job.</b>                      Additional qualifications such as SSLC or equivalent etc. the marks are to be allotted over and above the prescribed qualification in the area concerned to job depending upon the performance in such courses</p>	<b>10 Marks</b>														
3.	<p><b>Recognition / Award for academic excellence outstanding work(s)</b>                      Rank (1<sup>st</sup> to 7<sup>th</sup>) Medals obtained</p>	<b>05 Marks</b>														
4.	<p><b>Practical test suitable for the post</b></p> <table border="0"> <tr> <td>1. Identification of different address mentioned in the test letter (the correspondence to whom and by from)</td> <td align="right"><b>10 marks</b></td> </tr> <tr> <td>2. Packing and unpacking of tapals and courier equipments</td> <td align="right"><b>10 marks</b></td> </tr> <tr> <td>3. Stitching of gunny bags, parcels, keeping tapals materials in order etc.</td> <td align="right"><b>10 marks</b></td> </tr> <tr> <td>4. Cycling</td> <td></td> </tr> <tr> <td>    1. For starting Cycling</td> <td align="right"><b>05 marks</b></td> </tr> <tr> <td>    2. For running of cycle and 'U' Turning</td> <td align="right"><b>10 marks</b></td> </tr> <tr> <td>    3. For Stopping the cycle</td> <td align="right"><b>05 marks</b></td> </tr> </table>	1. Identification of different address mentioned in the test letter (the correspondence to whom and by from)	<b>10 marks</b>	2. Packing and unpacking of tapals and courier equipments	<b>10 marks</b>	3. Stitching of gunny bags, parcels, keeping tapals materials in order etc.	<b>10 marks</b>	4. Cycling		1. For starting Cycling	<b>05 marks</b>	2. For running of cycle and 'U' Turning	<b>10 marks</b>	3. For Stopping the cycle	<b>05 marks</b>	<b>50 Marks</b>
1. Identification of different address mentioned in the test letter (the correspondence to whom and by from)	<b>10 marks</b>															
2. Packing and unpacking of tapals and courier equipments	<b>10 marks</b>															
3. Stitching of gunny bags, parcels, keeping tapals materials in order etc.	<b>10 marks</b>															
4. Cycling																
1. For starting Cycling	<b>05 marks</b>															
2. For running of cycle and 'U' Turning	<b>10 marks</b>															
3. For Stopping the cycle	<b>05 marks</b>															
5.	<p><b>Personality</b>                      Power of expression, team working, Leadership quality and overall smartness of candidate has to be assessed to the time of interview to know his/her personality. Not less than 3 marks are to be allotted if the candidate is physically fit for the post</p>	<b>05 Marks</b>														
7.	<p><b>Performance in the Interview</b>                      Knowledge of the candidate in the concerned and related fields has to be evaluated by the interview/ selection committee</p>	<b>10 Marks</b>														

**GENERAL**

**Note:** For Service Personnel recruitments to the posts in the University, other things being equal, the University employees (Regular/Temp/MRE/DRE/Contract etc.) shall be given preference.

Sd/-  
**REGISTRAR**