

KARNATAKA VETERINARY, ANIMAL & FISHERIES SCIENCES UNIVERSITY

Nandinagar, P.B. No.6, BIDAR-585401, Karnataka

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No.R/Quali.& Score card/officers & teaching posts/2017-18

Date: 018-05-2018

NOTIFICATION

Sub: Qualifications and Score card for the Direct Recruitment of Officers Posts in the Karnataka Veterinary, Animal & Fisheries Sciences University, Bidar.

- Ref.:** 1. No.AO/RT/Quali & Score-card (Officers & Teaching Posts) Direct. Rectt./2007-08, dated:3rd December, 2007
2. Proceedings of 34th meeting (Item No. AA04) of Board of Management held on 9-2-2010
3. Proceedings of 41st meeting (Item No.04) of Board of Management held on 23-11-2010
4. Approval of the Vice Chancellor Dated: 09.05.2018.

In pursuance of the decision of the Board of Management vide ref. (2 & 3) the qualifications and score card for direct recruitment of officers and teachings posts adopting the guidelines vide ref.(1) of the University of Agricultural Sciences, Bangalore and Veterinary Council of India - Minimum Standard of Veterinary Education Regulations-2008 are hereby notified which shall come into force with immediate effect until further notification.

Qualifications and Score card for the direct recruitment of Officers (Registrar/ Director of Research / Director of Instruction (PGS) / Director of Extension/ Dean (s) of Colleges/Comptroller/University Librarian

Qualifications:

- 1) A Bachelor's degree in Veterinary Science /Veterinary Science & Animal Husbandry/Dairy Science/Fisheries Science from a recognized SAU/SVU/Deemed University. However incumbent employee of KVAFSU with Bachelor Degree from SAU/SVU are also eligible.
- 2) A Master's degree in any discipline of Veterinary Science/Animal Science /Dairy Science/Fisheries Science with at least 55% of marks (annual system) or CGPA of 3 out of 4 or OGPA 8 out of 10.
- 3) A Doctoral degree in any discipline of Veterinary Science/Animal Science/Dairy Science/Fisheries Science.
- 4) A total experience of 18 years of Teaching/Research/Extension/Administration in Universities /Colleges and other Institutions of higher education, out of which at least 8 years shall be in the cadre of Professor or above.

General:

1. The eligibility as well as suitability of a candidate shall be considered based on the information supplied by him in his application.
2. All the items as mentioned in the application shall be supported by the relevant and authorized documents. Only such documents/records will be taken into consideration for award of marks.
3. Prescribed certificates should be obtained from competent authority on or before the last date of submission of application. In case of Centre of Excellence/Infrastructure created, certificate issued by the Vice-Chancellor in case of Universities/Directors in case of National Institutes only will be considered.
4. Any additional documents/certificates/record given after the last date for submission of filled-in application will not be considered for award of marks.
5. If a candidate has submitted more than one application prescribed for the same post before the last date, the latest application will be considered as valid for the purpose of recruitment.
6. Interviews will be conducted by the Selection Committee duly constituted as per the statutes of the University and the marks for SI. No.1 to 10 as well as for performance in interviews will be awarded by the Selection Committee and the decision of the Selection Committee shall be final
7. Candidates applying for the post of Deans of Veterinary College(s) shall have basic Veterinary Qualification i.e. B.V.Sc or B.V.Sc & A.H. They should compulsorily have registered with the Veterinary Council of India (VCI) or State Veterinary Council (SVC) and should possess a valid registration certificate.

Allotment of Marks:		
1	Academic Qualifications.	15
2	Academic/Administrative Experience (in the cadre of Professor & above)	20
3	Externally funded projects operated (in the cadre of Professor & above).	07
4	Organizing Symposium/Seminars/Summer Institute/ Winter Institute/Refresher courses/ Workshops/ Training Programmes/Krishimela/Pashumela/Kukkatamela/Matsyamela/Extension Field days/Animal Health campus/Fertility campus/Exhibitions (in the cadre of Professor & above).	05
5	Scientific publications (in the cadre of Professor & above).	15
6	Out station experience.	05
7	Special Awards/Medals/Fellowships/Recognitions only for Professional excellence in Teaching/Research/Extension (in the cadre of Professor & above).	05
8	Discipline contribution/ institution Building/Special Attainment in Teaching/Research/Extension (in the cadre of Professor & above).	05
9	International exposure.	03

10	Confidential reports of the preceding 5 years (in the cadre of Professor & above).	05
11	Performance in the interview.	15
	Total Marks	100
EXPLANATORY NOTES FOR AWARD OF MARKS		
a.	Bachelor's Degree	<p>Maximum marks allotted = 02</p> <p>2 marks shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA(Semester system) issued by the competent authority as under.</p> <ol style="list-style-type: none"> 1) For candidates holding degree under Trimester/Semester system, 60% gets 0.0 mark and 100% gets 2 marks. 2) For candidates holding degree under Trimester system where equivalent percentage certificate is not furnished CGPA of 2.00 gets 0.0 mark and 4.0 gets 2 marks. 3) In case of candidates holding degree from traditional system/Universities 50% gets 0.0 mark and 100% gets 2 marks. <p>Note: The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</p>
b.	Master's Degree.	<p>Maximum marks allotted = 05</p> <p><u>5 marks</u> shall be awarded on <i>Pro-rata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system) / OGPA (Semester system) issued by the competent authority as under.</p> <ol style="list-style-type: none"> 1) For candidates holding degree under Trimester / Semester system, 70% gets 0.0 mark and 100% gets <u>5 marks.</u> 2) For candidates holding degree under Trimester system where equivalent percentage certificate is not furnished CGPA of 2.5 gets 0.0 mark and 4.0 gets <u>5 marks.</u> 3) In case of candidates holding degree from traditional system / Universities, 55% gets 0.0 mark and 100% gets <u>5 marks.</u> <p>Note: The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</p>

c.	Ph.D. Degree.	<p>Maximum marks allotted = 06</p> <p>1) Candidates obtaining Ph.D with Course Work of any <u>Veterinary /Agricultural</u> University/by any other University with <u>5/4+2+3</u> system- 6 marks. (Trimester/Semester system)</p> <p>2) Candidates obtaining Ph.D from Traditional University (<u>3+2+3</u> system) with course work and Ph.Ds from foreign Universities without course work - <u>4</u> marks.</p> <p>3) Candidates obtaining Ph.D as an external student by research alone in any University- <u>1</u> mark</p>
d.	Post Doctoral /PG Diploma/ M. Phil.	<p>Maximum marks allotted = 3</p> <p>1) Post Doctoral - 01 mark for each of 6 months</p> <p>2) PG Diploma of 10 months duration/M. Phil. = 1 mark each</p>
2.	Academic/ Administrative Experience (in the cadre of Professor & above).	<p>Maximum marks allotted = 20</p> <p>1) Experience in the cadre of Professor = <u>1.00</u> mark / year</p> <p>2) Experience in the cadre of Professor and as Head of the Department / Scheme Head / ADR / CSO / Extension Coordinator / Special Officer = <u>1.25</u> mark / year</p> <p>3) Experience of service as officer = <u>2.00</u> marks/year</p> <p>Note: For a given year the highest position held will be considered for allotment of marks i.e., the award of marks shall not overlap.</p>
3.	Externally funded Projects (in the cadre of Professor & above).	<p>Maximum marks allotted = 7</p> <p>1) Project outlay of Rs. 1 to 10 lakhs = 2 marks per Project as Principal Investigator (PI) and <u>0.50</u> mark per Project as Co Principal Investigator (Co- PI).</p> <p>2) Projects outlay of above Rs. 10 up to 20 Lakhs = 3 marks per Project as PI and <u>0.75</u> mark per Project as Co PI.</p> <p>3) Projects outlay of above Rs. 20 Lakhs = 4 marks per Project as PI and <u>1.0</u> mark per Project as Co-PI.</p> <p>Note: A <i>valid</i> certificate obtained from the concerned controlling Officer and duly countersigned by the concerned Officers / Heads of the Directorates shall be submitted in support of their claims.</p>
4.	Organizing Symposium Seminar/Summer Institute/Winer Institutes/Refresher Courses/Workshops and Training Programmes/ Krishimela / Extension Field	<p>Maximum marks allotted= 05</p> <p>For conducting/Organizing Symposia/Seminars/Summer Institute/Winter Institute/Refresher course/ Workshop / Training Programmes / Krishimela/Pashumela/Kukkatamela/Matsyamela/Animal Health campus/Fertility campus/Extension Field days/Exhibitions/ National meets.</p> <p>i) International = 4 marks per activity as Leader / Director; <u>1</u> mark per activity as Associate Leader / Co-Director.</p> <p>ii) National level = 3 marks per activity as Leader / Director; <u>0.75</u> mark per activity as Associate Leader / Co-Director.</p>

	days/ Exhibitions/ National meets (in the cadre of Professor & above).	iii) University level = 2 marks per activity as Leader / Director; <u>0.50</u> mark per activity as Associate Leader / Co - Director. iv) For participating in International/National/Summer Institute/Winter Institute/Refresher course/Workshop/ Training Programme as Resource Person to impart training 0.25 marks per activity (Maximum = 2 marks)
5.	Scientific publications (in the cadre of Professor & above).	<p>Maximum marks allotted = 15</p> i) For full length papers published in refereed Scientific Journals as followed in ASRB: a) International level = 2 marks each b) National level = 1 mark each ii) For Research Note/Abstracts published in Journal/ Seminar/Symposium/Conferences = 0.25 mark each (Maximum = 5 marks) iii) Full length papers presented & published in Seminar/ Symposia/Conferences proceedings: a) International level = 1 mark each b) National level = 0.5 mark each c) University level = 0.25 mark each (Maximum = 7 marks) iv. Short communication presented and published in Seminar/Symposia/conferences = 0.25 mark each (Maximum = 5 marks). v. Books published by individuals = 0.5 mark each (Maximum = 2 marks). vi. Research Bulletins/Extension Bulletins/Chapters in Books published by Universities/National Institutes/Government Departments/Standard Commercial Publishers/Training Manuals/Teaching Manuals = 0.25 mark each (Maximum = 2 marks) vii. Extension Leaflets/Folders/Brochures/published by Universities/National Institutes /Government Departments/Standard Commercial publishers = 0.25 mark each (Maximum = 2 marks). viii. Popular articles published in leading Dailies/institutional/Govt. Departmental Periodicals/Radio talks / TV programmes/Phone-in programmes = 0.25 mark each (Maximum = 2 marks) Note: a) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application. b) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.

6.	Outstation experience in the cadre of Professor & above.	<p>Maximum marks allotted = 05</p> <ol style="list-style-type: none"> 1. AIB class city - Nil 2. C class city = 0.5 mark for each year of service 3. Others - 1 mark for each year of service
7.	Special Awards/Medals/Fellowships/Recognitions only for Professional excellence in Teaching/Research and Extension in the cadre of Professor & above.	<p>Maximum marks allotted = 05</p> <ol style="list-style-type: none"> 1. International Awards = 3 marks each 2. National Awards = 2.5 marks each 3. State level Awards = 2 marks each 4. University level Awards = 1 mark each 5. Any Awards/Medals/Recognitions from Professional Societies (except American Bibliography Award/Non Professional Awards) = 0.5 mark each. <p>Note: For Team Awards/Medals/ Recognitions the leader gets full marks and each Associate gets 50% of the marks mentioned above.</p>
8.	Discipline contribution/institution Building/Special Attainment in Teaching/Research/Extension (in the cadre of Professor & above).	<p>Maximum marks allotted = 05 (1 mark for each activity/ year)</p> <p>Centers of excellence and infrastructure created, Executive Committee Member of national professional bodies, Member, NAAS/INSA and Fellow of Academic Bodies, Chairman of International Conference Session, Members of Academic Council/Governing Body of other Universities/institutes, QRT Member, RAC Member, Institute Management Committee/ Research Council/Extension Council of other Universities, Editorial Board of National/International Journals, Technology released included in Package of Practices, Member of Accreditation Committee, Task Force Member, National Award Evaluation Committee, Member of Deans Committee constituted by ICAR. Guiding a student who gets Jawaharlal Nehru Award.</p>
9.	International exposure.	<p>Maximum marks allotted = 3 (1 mark for 3 months duration)</p> <p>Experience of working in internationally important organization /laboratory with exposure of minimum of three months will only be considered. An international exposure towards obtaining Masters or PhD. Degree and Post-Doctoral experience will not be considered here, as it is included separately under 'Academic Qualifications'".</p>

10	Confidential reports of the preceding 5 years (in the cadre of Professor & above).	<p style="text-align: center;">Maximum marks allotted = 05</p> <p>Grading given by the Reporting Officer:</p> <ol style="list-style-type: none"> 1) A/A+ = 1 mark per year. 2) B/B+ = 0.75 mark per year. 3) C/C+ = 0.5 mark per year. <p>Note: <i>In case the confidential reports of a candidate for the assessment period are not satisfactory and if the candidate has been inflicted with penalties on Statutory enquiry he will get no marks for major punishments and 50% marks for minor punishments out of the marks earmarked for confidential reports.</i></p>
11	Performance in the interview	<p style="text-align: center;">Maximum marks allotted = 15</p>

UNIVERSITY LIBRARIAN

Qualifications and Scorecard for the direct recruitment of Librarian in the Karnataka Veterinary, Animal & Fisheries Sciences University, Bidar

Qualifications:

1. Master Degree in Library Science/Information Science/Documentation with at least 55% marks or its equivalent grade of B in the UGC 7 points scale & consistently good academic record.
2. At least 13 years experience as Deputy Librarian in a University Library or 18 years experience as Librarian in National Institutes / Colleges, out of which at least 8 years shall be as Deputy Librarian in a University.

OR

M. Phil /Ph.D Degree in Library Science / Information Science / Documentation / Archives & Manuscript keeping with 10 years experience as a University / National Institutes / College / Librarian of which at least 5 years shall be as Deputy Librarian

Desirable:

1. Evidence of innovation in Library services & organization of published work.
2. Ph.D in Library Science/ Information Science.

General:

- a) The eligibility as well as suitability of a candidate shall be considered based on the information supplied by him in his application.
- b) All the items as mentioned in the application shall be supported by the relevant and authorized documents. Only such documents/records will be taken into consideration for award of marks.
- c) Prescribed certificates should be obtained from competent authority on or before the last date of submission of application. In case of Centre of Excellence/Infrastructure created, certificate issued by the Vice-Chancellor in case of Universities/Directors in case of National Institutes only will be considered.
- d) Any additional documents/certificates/record given after the last date for submission of filled in application will not be considered for award of marks.
- e) If a candidate has submitted more than one application prescribed for the same post before the last date, the latest application will be considered as valid for the purpose of recruitment.
- f) Interviews will be conducted by the Selection Committee duly constituted as per the statutes of the University and the marks for SI. No.1 to 7 as well as for performance in interviews will be awarded by the Selection Committee and the decision of the Selection Committee shall be final.

Allotment of Marks:		
Sl. No.	Particulars	Marks allotted for main items
1	Academic Qualifications.	15
2	Experience in the field of Library Science/Information Science/Documentation.	20
3	Out station experience.	05
4	Scientific publications.	15
5	Attainment in the field (as Assistant Librarian/College Librarian/ Document list / Deputy Librarian & above).	20
6	Exposure to Symposium/Seminar/Summer Institute/ Winter Institute/Refresher Courses/Workshop & Training Programme (during the tenure of Assistant Librarian/College Librarian/Document list/ Deputy Librarian & above).	05
7	Confidential reports of the preceding 5 Years.	05
8	Performance in the interview.	15
	Total	100
EXPLANATORY NOTES FOR AWARD OF MARKS		
1	Academic Qualifications	Maximum Marks Allotted = 15

a.	Bachelor's Degree (any degree).	Maximum marks allotted = 2 Marks shall be awarded on <i>Pro-rata</i> basis on the basis of 50% = 0,100% = 2 marks.
b.	Master's Degree in Library Science /information Science / Documentation.	Maximum marks allotted = 04 1. Master's Degree in Library Science (one Year Course) = <u>2</u> marks [Marks shall be awarded on <i>Prorata</i> basis of 50% = 0.0 mark, 100% = <u>2</u> marks]. OR Master's degree in Library Science [Two Years integrated course = <u>4</u> marks (Marks shall be awarded on <i>Prorata</i> basis of 50% = 0.0 mark, 100% = <u>4</u> marks
c.	M. Phil/Ph.D. in Library Science/Information Science/ Documentation/Archives/ Manuscript keeping.	Maximum marks allotted = 06 a. Ph.D = 6 marks b. M.Phil = 3 marks
d.	Higher Degree other than Library Science (M.A)/ M.Com/M.Sc/(MBA)/higher training in the field.	Maximum Marks allotted = 03 a. M.A / M.Com / M.Sc. / MBA = 2 marks
e.	Medals /Awards/ Recognition	Maximum marks allotted = 4 marks a. University Gold medal = 2 marks each. b. Any other academic award = 1 mark each <i>If a candidate secures more than one Award/ Medal/Recognition for the same degree and or achievement, the highest award will be considered for allotting marks.</i>
2.	Experience in the field of Library Science/Information Science/Documentation.	Maximum marks allotted = 20 a. <u>Deputy Librarian / Sr. Documentalist = 1.0 mark / year.</u> b. <u>University Librarian = 2.00 marks/ year.</u> Note: <i>To be supported by certificate issued by the competent authority.</i>
3.	Out station experience in the cadre of Assistant Librarian and above.	Maximum marks allotted = 05 1. A & B class city = Nil. 2. C class city = 0.5 mark per year. 3. Others = 1 mark per year of service.
4.	Scientific publications.	Maximum marks = 15 a. Books/Bibliographies published/compiled = 0.5 marks/each (Maximum = 5 marks) b. Articles published in International Journals = 2 marks each (Maximum = 4 marks). c. Articles published in National Journals = 1 mark each (Maximum = 4 marks). d. Paper presented at conferences/seminars etc. = 0.5 mark each (Maximum = 2 marks) e. Chapters in standard books = 0.5 mark each (Maximum = 2 marks)

5.	Attainment in the field (as Assistant Librarian/ Deputy Librarian and above).	<p>Maximum Marks = 20</p> <p>a. Offering Orientation courses for UG/PG to the Students=0.5 marks/course/year (Maximum = 05)</p> <p>b. As an Expert in the Selection Committees of ICAR/UGC/SAU's 1 mark each = (Maximum = 2 marks)</p> <p>c. Conducting book exhibition on special occasions 1 mark each = (Maximum = 2 marks)</p> <p>d. Major advisor/Guide for M.Phil/ P.hD, 1 mark per student = (Maximum = 3 marks)</p> <p>e. Creation of Databases/Digitization i) As a Leader (2 marks each) ii) As a Associate 0.5 mark each (Maximum 4 marks)</p> <p>f. Innovative library services i) As a Leader (2 marks each) ii) As a Associate 0.5 mark each (Maximum 4 marks)</p> <p>Note: All certificates should be issued by the competent authority.</p>
6.	Exposure to Symposium/Seminar/Summer Institute/Winter Institute/ Refresher Courses/ Workshop & Training Programme (during the tenure of Assistant Librarian /College Librarian/Document list / Deputy Librarian & above).	<p>Maximum marks allotted = 05</p> <p>1. For conducting/Organizing Symposia/Seminars/ Summer Institute/winter Institute/Refresher course/ Workshop/Training Programme at :</p> <p>a. International = 4 marks / activity as Leader / Director; <u>1.00</u> mark / activity as Associate Leader / Co-Director.</p> <p>b. National level = 3 marks / activity as Leader / Director; <u>0.75</u> mark/ activity as Associate Leader / Co-Director.</p> <p>c. University level = 2 marks / activity as Leader / Director; <u>0.25</u> mark/activity as Associate Leader / Co-Director.</p> <p>2. For participating in Symposia / Seminars / Summer Institute / inter Institute / Refresher course / Workshop / Training Programme as: a) Resource Person to impart training = <u>Maximum 2</u> marks/ activity</p>

7.	Confidential reports of the preceding 5 years.	<p>Maximum marks allotted = 05</p> <p>Grading given by the Reporting Officer:</p> <p>1. A/A+/A = 1 mark per year.</p> <p>2. B/B+/B- = 0.75 mark per year.</p> <p>3. C/C+/C- = 0.5 mark per year.</p> <p>Note: <i>In case the confidential reports of a candidate for the assessment period are not satisfactory and if the candidate has been inflicted with penalties on Statutory enquiry he will get no marks for major punishments and 50% marks for minor punishments out of the marks earmarked for confidential reports.</i></p>
8.	Performance in the interview	<p>Maximum marks allotted = 15</p>

By Order

(Prof. H.Shivananda Murthy)
REGISTRAR

To,

1. The All Officers of the University for Information
2. University Official Website

Copy to:

1. Sr. P S to Hon'ble Vice-Chancellor Office, KVAFSU, Bidar for the information.
2. Office Copy.