

KARNATAKA VETERINARY, ANIMAL & FISHERIES SCIENCES UNIVERSITY,

Nandi Nagar, PB No.6, BIDAR-585401, (Karnataka

OFFICE OF THE REGISTRAR



Phone : 08482-245241/245360
EPABX: 08482-245106/107/108/263/009
Fax : 08482-245241

No:R:KVAFSU:Guid.& Score Card :CAS-2006:2018-19

Date:21.06.2018

NOTIFICATION

Sub: Guidelines and Score Card for Promotion of Teachers under Career Advancement Scheme-2006. **W.e.f. 24.05.2010.**

- Ref:** 1. 17th Academic Council Meeting Held On 15.12.2012.
2. 19th Academic Council Meeting Held On 26.11.2013.
3. DI (PGS)/CAS-2006/14-15/01 Dated: 01.04.2014.
4. 65th BOM meeting held on 04.07.2014.
5. Approval of the Vice-Chancellor Date:21.06.2018.

* * * * *

1.1 Minimum requirements for promotions of teachers under Career Advancement Scheme-2010.

Sl. No.	Particulars	For promotions to			
		Asst. Prof. (pay band of Rs.15600-39100 and AGP of Rs.7000)	Asst. Prof. (pay band of Rs.15600- 39100 and AGP of Rs.8000)	Assoc. Prof. (pay band of Rs.37400- 67000 and AGP of Rs.9000)	Professor (pay band of Rs.37400- 67000 and AGP of Rs.10000)
1.	Service requirements	Asst. Prof. (pay band of Rs.15600-39100 & AGP of Rs.6000) completing four years with Ph.D. or five years with Professional PG/M.Phil and six years with Master Degree	Asst. Prof. (Pay band of Rs.15600-39100 & AGP of Rs.7000) completing five years.	Asst. Prof./Assoc Prof. (pay band of Rs.15600-39100 & AGP of Rs.8000) completing three years.	Assoc. Prof. (pay band of Rs.37400-67000 & AGP of Rs.9000) completing three years.
2	Assessment Period	Minimum of four years with Ph.D. or five years with Professional PG/ M.Phil and six years with Master Degree in the cadre of Assistant Professor in the pay band of	Minimum of five years in the cadre Asst. Prof. in the pay band of Rs.15600-39100 & AGP of Rs.7000)	Minimum of three years in the cadre Asst. Prof./ Assoc. Prof. in the pay band of Rs.15600-39100 & AGP of Rs.8000)	Minimum of three years in the cadre of Assoc. Prof. in the pay band of Rs. 37400-67000 & AGP of Rs.9000)

		Rs.15600-39100 & AGP of Rs.6000)			
3.	Summer/winter Refresher Courses during the assessment period	At least one course with 2-3 weeks duration	At least one course with 2-3 weeks duration	At least one course with a minimum one week duration	-
4.	Publications in refereed journals	-	-	At least three publications in the entire service period.	A minimum of five publications after being placed in pay band of Rs.15600-39100 with AGP of Rs.8000
5.	Committee for evaluation	Screening-cum-evaluation committee		Selection committee	
6.	Minimum scores required during the assessment period	75	75	75 (Inclusive of interview Marks)	75 (Inclusive of interview Marks)

1.2 The overall promotion procedure shall involve transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on weightages given to the performance of the candidate in different relevant dimensions and his/her performance on a scoring system proforma, as prescribed in the score card.

1.3 (i) Evaluation of research publications shall be as per prescribed score card. Popular articles, if any, published by the candidates shall be considered only in the concerned discipline. Appropriate weightage for such publications shall be given as per the score card.

(ii) At the time of assessing the quality of publications of the candidates during their promotions, the committee shall have to be provided with the publications, which could be considered by the committee constituted for the purpose.

1.4 The process of promotions should involve inviting the bio-data with duly filled score card based template and reprints of requisite number of publications of candidates, wherever necessary.

1.5 CAS promotion from Assistant Professor (AGP Rs.6000) to Assistant Professor (AGP Rs.7000) and from Assistant Professor (AGP Rs.7000) to Associate Professor (AGP Rs 8000) shall be conducted by a **“Screening cum Evaluation Committee”** adhering to the score card system.

1.6 The **“Screening cum Evaluation Committee”** for CAS promotion of Assistant Professor from AGP of Rs.6000 to Rs.7000 and Assistant Professor from AGP of Rs.7000 to Associate Professor Rs.8000 shall consist of all the members shall be present for screening and evaluation

- a. The Vice-Chancellor as the Chairperson;
- b. One of the Directors/Deans;

- c. The Concerned Divisional Head
- d. One Subject Expert in the concerned subject nominated by the Vice-Chancellor from the University panel of experts.

The quorum for the committee meeting shall be three including the subject expert and the Chairperson.

1.7 The “**Screening cum Evaluation Committee**” on verification/ evaluation of score secured by the candidate through score card system, shall recommend to the Board of Management about the suitability for promotion of the candidate (s) under CAS for implementation.

1.8 The composition of the Selection Committee for promotion from Associate Professor AGP of Rs.8000 to Rs.9000 and from Associate Professor AGP of Rs.9000 to Professor AGP of Rs.10000 shall be similar to that for direct recruitments.

1.9 All the procedures outlined above, shall be completed on the day of the Selection Committee meeting, wherein the minutes are recorded along with scores obtained and recommendation made on the basis of merit and duly signed by all members of the committee in the minutes.

1.10 If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion will be from that of minimum Period of eligibility.

1.11 Candidates who do not fulfill the minimum score requirement under the score card based system will have to be re-assessed only after a minimum period of one year and succeeds in the eventual assessment, the date of promotion shall be the date on which he/she has successfully completed minimum requirements and he/she is in position to get the bio-data successfully assessed. The candidate in such case has to declare the eligibility date in his application.

1.12 CAS promotions being a personal promotion to the incumbent teacher holding a substantive sanctioned post, on superannuation of the individual incumbent, the said post shall revert back to its original cadre.

1.13 The Teacher shall have earned annual increments regularly during the assessment period for CAS promotions.

1.14 The incumbent teacher must be on roll and active service of the University on the date of [eligibility and shall be physically present to apply and appear for the interview when called by the committee for CAS promotion.](#)

1.15 The University shall send a general circular once a year (in the month of July) calling for applications for CAS promotions from the candidates who are eligible as on 30th June of that year

1.16 For counting of past services for promotion under CAS, Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific / professional organizations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR, DBT etc., should be counted provided that:

- a. The essential qualifications of the post held were not lower than the Qualifications prescribed by the UGC for Assistant Professor, Associate Professor or Professor as the case may be.
- b. The post is /was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer), Associate Professor (Reader) or Professor.
- c. The concerned Assistant Professor, Associate Professor and Professor Should possess the same minimum qualifications as prescribed by the UGC for appointment to the post of Assistant Professor, Associate

- Professor or Professor, as the case may be.
- d. The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of University/State Government/Central Government / Concerned Institute, for such Appointments.
 - e. The previous appointment was not as guest lecturer for any durations, or an ad-hoc/contract or in a leave vacancy of less than one year duration. Ad hoc or temporary service of more than one year duration can be counted **if the candidate meets the above conditions mentioned in a, b, c, d and** provided that:
 - i. The period of service was of more than one year duration;
 - ii. The incumbent was appointed on the recommendation of duly constituted selection committee and
 - iii. The incumbent was selected to the permanent post in continuation to the ad-hoc or temporary service, without any break.
 - iv. No distinction should be made with reference to the nature of management of the institution where previous service rendered (private/ local body/ Government), for counting past services under the clause.

1.17 For the inter-se seniority of the teachers promoted under CAS shall be determined with reference to the date of eligibility as indicated in the recommendations of the Selection Committee, while in direct recruitment it shall be with reference to the date of joining.

2. SCORE CARD

The Score card for promotion from AGP Rs 6,000 to 7,000, AGP Rs 7,000 to 8,000, AGP Rs 8,000 to 9,000 and AGP Rs 9,000 to 10,000 are appended here with

Note:-In respect of teachers working on **FULL TIME BASIS** as Administrative Officer, Editor, Associate Editor, Deputy Registrar, DDSVV, Technical Assistant to DR/DE/ADR, Coordinator, Head of PPMC or any other corporate activities assigned by the university, the separate score card has to be prepared by the committee constituted by the Hon'ble Vice Chancellor for each individual case duly considering the nature of the job. The activities carried out by them have to be assessed for the assessment period. Weightage will be given for timely submission of reports, punctuality in responding to letters of higher officials etc. Such candidates have to submit detailed work-done report certified by their respective Controlling Officers. The Assessment Committee has to award mark based on the work-done report.

**Sd/-
REGISTRAR**

Copies for information and needful to:

1. All the Officers of KVAFSU, Bidar.
2. All the Heads of Research & Information Centers of KVAFSU, Bidar.
3. Sr.PS to Vice-Chancellor Office, KVAFSU, Bidar for the information.
4. The CAS-2006 File.

Score card for promotion of teachers from Assistant Professor (AGP 6000 to Assistant Professor AGP 7000 under career advancement Scheme-2006

(Note: Performance/contributions during the assessment period only need to be assessed)

1. Specific achievement in teaching /research /extension work During the Assessment period **Max. Marks: 45**

1. Teaching (Max.Marks:40)		
a)i) UG/PG/Diploma Course offered	1.0Marks /Credit hour	Max.30 Marks
ii) UG/PG/Diploma Course offered	1.5Marks /Credit hour	
iii) Experiential Learning Course, HOT/ RAWE/Industrial training	0.5 Marks/Credit hour	
b) Guidance to PG students as Chairman of the Advisory Committee	2 Mark for each Student 4 Mark for each Student	Max. 10 Marks
1) <u>Completed</u> M.V.Sc. Students 1) <u>Completed</u> Ph.D. Student		
c) As member of the advisory committee of Masters & Ph.D. degree students	0.5 Marks for each <u>Completed</u> student	Max. 10 Marks
e) Teaching aids developed (manuals laboratory manuals, RAWE manuals)	2 Marks for each	Max. 5 Marks
2. Research (Max. Marks: 40)		
a) University project		
i) As leader	1.0 Marks foreach/year	Max.10 Marks
ii) As Associate leader	0.5 Mark for each/year	
b) Externally funded projects – for each project total outlay during the sanctioned period.		
i)1.00 to 2.00 lakh	<u>As PI - 2 Marks/year</u> <u>As Co-PI - 1 Mark/year</u>	Max. 30 Marks
ii) Above 2.00 to 5.00 lakh	<u>As PI - 3 Marks/year</u> <u>As Co-PI- 2 Marks/year</u>	
iii) Above 5.00 lakh	<u>As PI - 4 Marks/year</u> <u>As Co-PI- 3 Marks/year</u>	
c) Patents / varieties / prototypes / technologies developed / breeder quality seeds production	As PI - 4 Marks for each As Co-PI-2 Marks for each	Max. 10 Marks
d) Monitoring of the research / extension projects	As leader -1 Mark for each/year As Assoc. leader -0.5 Mark for each/ year	Max. 5 Marks
e) i) <u>Head/Farm Superintendent/in</u> <u>Research & Information Centers.</u>	<u>6 Marks / year</u>	<u>Max. 30</u> <u>Marks</u>
ii) <u>Working in the Research &</u> <u>Information Centers as scientist/Teacher</u>	<u>4 Marks / year</u>	
3. Extension (Max. Marks: 40)		
a) Transfer of technologies (farm trials/ field days/krishi melas/demonstrations /exhibitions/discussion meeting /on- farm testing/on campus consultancy conducted)	4 marks for each activity organized and 2 marks for participated	Max. 30 Marks
b) Training Programme organized up to one week duration	i. As Coordinator – 2Mark each ii. As Assoc. Coordinator - 1 Mark each	Max. 10 Marks

For more than one week duration	i. As Coordinator–Mark each ii. As Assoc. Coordinator-1 Mark each	
c) As resource person in the training Programme	0.5 Mark for each lecture delivered	Max. 10 Marks
d) official Diagnostic visit to farmers fields /on-family/units/radio/TV talk/experts service consulting/visitors extension	2 Marks for each	Max. 10 Marks
e) Feedback to research/contribution to package of practices	2 Marks for each	Max. 10 Marks
f) Clinics/Diagnostic/ Farm Work/Head of EEC (Other than teaching)	2 Marks/ semester	Max. 10 Marks

II. Published work during the Assessment Period: Max. Marks: 25

a) For each full length article published in NAAS rated journal/ KVAFSU official Journal FJVAS	5 Marks	Max. 25 Marks
For each full length article published in journal other than NAAS rated Journals	2 Marks	
b) for each book published / edited (Minimum 64 pages)		
i. Recognized publishers	4 Marks	Max. 10 Marks
ii. Chapters in standard books	2 Mark	
iii. Published individually	1 Mark	
iv. Research / Extension bulletin	1 Mark	
c) For each research note /communication in a journal / Presentation or abstract in symposium seminar / workshop / training manual /popular article / leaflet(if in Kannada1.5)/ proceedings of the workshop	1 Mark	Max.10 Marks
d) Any other publications - As Author	2 Mark	Max. 10 Marks
-As Editor	1 Mark	
-As Publisher	1 Mark	
-As Compiler of POP	2 Mark	
-As Compiler of others	1 Mark	

Note: Any publications having 3 authors, each author will get equal marks and such of the publications which have more than 3 authors; fourth author onwards will get half of the assigned mark.

III.Awards/Peer Recognition(During the assessment period): Max.Marks:4

a) International award	3 marks for each
b) National award	2 marks for each
c) State award (Rajyotsava award)	1.5 marks for each
d) Professional society award / University award	1 marks for each
e) other awards	0.5 marks for each
f) Peer Recognition (Special assignments (International organizations, overseas and special national assignments / consultancies)	1 mark for each

IV. Corporate Responsibilities /other activities:**Max. Marks: 10**

1	<p>Corporate activities</p> <p>Activities performed as External Examination Coordinator – Associate Coordinator/External examiner for other Universities/HOD/Head of section/Chief Warden/Staff Advisor/Member–Co-chairman –chairman of different committees of National-International-activates like seminar, symposia, workshop, conference, convocation etc./RAWE-Assoc. Coordinator–participation in RAWE camp/ Internship/RIWE- Assoc Coordinator – participation/Tour Leader and Co-tour leader (State/All India)/ Tournament Organized/ NSS Programmed Officer – NSS Coordinator/ NCC Officer/ Spl. Officer of SC-ST Cell/ Minority Cell/Technical Assistant/Farm Management/ Programmed Officer of Community Radio Station/Chief Editor/Editor/ Dy.R/AR/DC/AC/Dy. Librarian/ Asst. Librarian etc.)/ Executive committee member of teachers association/ Training Hostel Manager/ Member of BOS and Academic Council of KVAFSU other Universities including UASD/ Scrutinizing UG/PG grades/ Students Counsellor/ Leader for exposure visit of Farmers/ Liaison Officer for BOR-M/VIP’s tours assigned by the University/ Organizing SHGs/ Commodity Groups/Krishi Anodolans/ Participation in Melas/ Exhibitions as State, National, International levels representing. PPMC, Red cross, NISAGNET, Revenue generation, Maintenance of Refrigeration plant , Maintenance of boats, etc.</p>	4 Marks/year
2	<p>Member/ Co-Chairman in different committees of KVAFSU Activities / Team Manager and Co- Team Manager to Spots/ Cultural Activities/ Stock verifying Officer/ Anti-ragging squad member/ conducting Students Association election as Returning Officer/ Presiding/ Polling Officer/ application/grade point conversion work/ worked as Reporter/ Co-Chairman in the Nation/ International Conferences, Seminars, Workshop/ Symposium etc., Member of Exam Invigilation Committee/Associate Editor/ Member of Class and Exam time-table committee, Member in monitoring team/Press meet work</p>	3 Marks/year
3	<p>Tour leader and Co-leader/ team leader for cultural and sports activities/ external examiner for other Universities</p>	2
4	<p>Other works assigned by the University/college Chairman of the Committee Members</p>	2 1

V. Outstations Service:**Max. Marks: 5**

- a) ‘A/B’ Class City : Nil
 B) ‘C’ Class City : 1.0 Marks/Year of Service
 C) Other places : 2.0 Marks/Year of Service

VI. Annual Evaluation Reports (preceding four years) Max. Marks: 16

a) Very Good A	4 Marks	
b) Good B	3 Marks	
c) Average C	2 Marks	
d) Below average D	1 Mark	

Minimum marks to be obtained for promotion: 75

**Sd/-
REGISTRAR**

Score card for promotion of teachers from Assistant Professor (AGP 7000 to Assistant Professor AGP 8000 under career advancement Scheme-2006

(Note: Performance/Contributions during the assessment period only need to be assessed)

1. Specific achievement in teaching / research / extension work during the assessment period **Max. Marks: 45**

1. Teaching (Max.Marks:40)		
a)i) UG/PG/Diploma Course offered ii) UG/PG/Diploma Course offered iii) Experiential Learning Course, HOT/RAWE/Industrial training	1.0 Marks Credit hour 1.5 Marks /Credit hour 0.5 Marks/Credit hour	Max.30 Marks
b) Guidance to PG students as Chairman of the Advisory Committee i) <u>Completed</u> M.V.Sc. students ii) <u>Completed</u> Ph.D. student	2Mark for each student 4 Mark for each student	Max.10 Marks
d) As member of the advisory committee of Masters & Ph.D. degree students	0.5 Marks for each <u>Completed student</u>	Max.10 Marks
e) Teaching aids developed (manuals laboratory manuals, RAWE manuals)	2 Marks for each	Max. 5 Marks
2. Research (Max. marks: 40)		
a) University project		
i) As leader	1.0 Marks for each/year	Max.10 Marks
ii) As Associate leader	0.5 Mark for each/year	
b) Externally funded projects – for each project total outlay during the sanctioned period		
i) 1.00 lakh to 2.00 lakh	<u>As PI - 2 Marks/year</u> <u>As Co-PI - 1 Mark/year</u>	Max. 30 Marks
ii) Above2.00 lakh to 5.00 lakh	<u>As PI - 3 Marks/year</u> <u>As Co-PI - 2 Marks/year</u>	
iii) Above 5.00 lakh	<u>As PI - 4 Marks/year</u> <u>As Co-PI - 3 Marks/year</u>	
c) Patents /varieties /prototypes/ technologies developed/breeder quality seeds production	As PI- 4 Marks for each As Co-PI - 2 Marks for each	Max. 10 Marks
d) Monitoring of the research/extension projects	As leader -1 Mark for each/year As Assoc. leader -0.5 Mark for each/ year	Max. 5 Marks
e)i) <u>Head/Farm Superintendent / Scientist in Research & Information Centers.</u> ii) <u>Working in the Research & Information Centers as Scientist/Teacher</u>	6 Marks / year 4 Marks / year	Max. 30 Marks
3. Extension (Max. Marks: 40)		
a) Transfer of technologies (farm trials / field days / krishi melas / demonstrations / exhibitions / discussion meeting / on-farm testing / on campus consultancy conducted)	4 Marks for each activity organized and 2 marks for participated	Max. 30 Marks
b) Training Programme organized up to one week duration	i. As Coordinator-2 Mark each ii. As Assoc. Coordinator - 1 Mark each	Max. 10 Marks

For more than one week duration	i. As Coordinator – 2 mark each ii. As Assoc. Coordinator - 1 mark each	
c) As resource person in the training Programme	0.5 mark for each lecture delivered	Max. 10 Marks
d) Official Diagnostic visit to farmers fields / on-family / units / radio / TV talk/experts Service Consulting/Visitors Exxtension	2 marks for each	Max. 10 Marks
e) Feedback to research/ contribution to package of practices	2 marks for each	Max. 10 Marks
f) Clinics/ Diagnostic/ Farm Work/Head of EEC (Other than teaching)	2 marks/ semester	Max. 10 Marks

II. Published work during the Assessment Period: Max. Marks:25

a) For each full length article published in NAAS rated journal/ KVAFSU official Journal FJVAS	5 Marks	Max. 25 Marks
For each full length article published in journal other than NAAS rated Journals	2 Marks	
b) for each book published /edited		
i. Recognized publishers (Like McGill/ AB Press)	4 Marks	Max. 10 Marks
ii. Chapters in standard books/ Package of Practices	2 Mark	
iii. Published individually	1 Mark	
iv. Research / Extension bulletin	1 Mark	
c) For each research note /communication in a journal / Presentation or abstract in symposium seminar / workshop / training manual / popular article / leaflet / proceedings of the workshop	1 Mark	Max.10 Marks
d) Any other publications - As Author	2 mark	Max. 10 Marks
As Editor	1 mark	
As Publisher	1 mark	
As Compiler of POP	2 mark	
As Compiler of others	1 mark	

Note: Any publications having 3 authors, each author will get equal marks and such of the publications which have more than 3 authors; fourth author onwards will get half of the assigned mark.

III.Awards/Peer Recognition(During the assessment period): Max.Marks:4

a) International award	3 Marks for each
b) National award	2 Marks for each
c) State award (Rajyotsava award)	1.5 Marks for each
d) Professional society award / University award	1 Marks for each
e) other awards	0.5 Marks for each
f) Peer Recognition (Special assignments (International organizations, overseas and special national assignments/ consultancies)	1 Mark for each

IV. Corporate Responsibilities / other activities:**Max. Marks:10**

1	<p>Corporate activities</p> <p>Activities performed as External Examination Coordinator – Associate Coordinator/External examiner for other Universities/ HOD/Head of section/ Chief Warden/ Staff Advisor/ Member – Co-chairman – chairman of different committees of National-International –activates like seminar, symposia, workshop, conference, convocation etc./ RAWE- Assoc. Coordinator – participation in RAWE camp/ Internship/RIWE- Assoc Coordinator – participation/ Tour Leader and Co-tour leader (State/All India)/ Tournament Organized/ NSS Programmed Officer – NSS Coordinator/ NCC Officer/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant/Farm Management/ Programmed Officer of Community Radio Station/ Chief Editor/ Editor/ Dy.R/AR/DC/AC/Dy. Librarian/ Asst. Librarian etc.)/ Executive committee member of teachers association/ Training Hostel Manager/ Member of BOS and Academic Council of KVAFSU other Universities including UASD/ Scrutinizing UG/PG grades/ Students Counsellor/ Leader for exposure visit of Farmers/ Liaison Officer for BOR-M/VIP’s tours assigned by the University/ Organizing SHGs/ Commodity Groups/Krishi Anodolans/ Participation in Melas/ Exhibitions as State, National, International levels representing. PPMC, Red cross, NISAGNET, Revenue generation, Maintenance of Refrigeration plant , Maintenance of boats, etc.</p>	4 Marks/year
2	<p>Member/Co-Chairman in different committees of KVAFSU Activities/Team Manager and Co-Team Manager to Spots/Cultural Activities/Stock verifying Officer/Anti-ragging squad member/conducting Students Association election as Returning Officer/ Presiding/Polling Officer/application/grade point conversion work/worked as Rapporteur/Co-Chairman in the Nation/International Conferences, Seminars, Workshop/Symposium etc., Member of Exam Invigilation Committee/Associate Editor/Member of Class and Exam time-table committee, Member in monitoring team/Press meet work</p>	3 Marks/year
3	<p>Tour leader and Co-leader/ team leader for cultural and sports activities/ external examiner for other Universities</p>	2
4	<p>Other works assigned by the University/college Chairman of the Committee Members</p>	2 1

V. Outstations Service:**Max. Marks: 5**

- a) ‘A/B’ Class City : Nil
 B) ‘C’ Class City : 1.0 Marks/Year of Service
 C) Other places : 2.0 Marks/Year of Service

VI. Annual Evaluation Reports (preceding four years): Max. Marks: 16

a) Very Good A	4 Marks	
b) Good B	3 Marks	
c) Average C	2 Marks	
d) Below average D	1 Mark	

Minimum marks to be obtained for promotion: 75

**Sd/-
REGISTRAR**

Score card for promotion of teachers from Associate Professor (AGP 8000 to Associate Professor AGP 9000 under career advancement Scheme-2006

(Note: Performance / contributions during the assessment period only need to be assessed)

1. Specific achievement in teaching /research/extension work during the assessment period: Max. Marks: 35

1. Teaching (Max.Marks:30)		
a)i) UG/PG/Diploma Course offered ii) UG/PG/Diploma Course offered iii) Experiential Learning Course, HOT/ RAWE/Industrial training	1.0Marks Credit hour 1.5Marks /Credit hour 0.5 Marks/Credit hour	Max.25 Marks
b) Guidance to PG students as Chairman of the Advisory Committee i) Completed M.V.Sc. students ii) Completed Ph.D. student	2 Mark for each student 4 Mark for each student	Max. 10 Marks
d) As member of the advisory committee of Masters & Ph.D. degree students	0.5 Marks for each Completed student	Max. 10 Marks
e) Teaching aids developed (manuals laboratory manuals, RAWE manuals)	2 Marks for each	Max. 5 Marks
2. Research (Max. Marks: 30)		
a) University project		
i) As leader	1.0 Marks for each/year	Max.25 Marks
ii) As Associate leader	0.5 Mark for each/year	
b) Externally funded projects – for each project total outlay		
i) up to 1.00 lakh	As PI - 2 Marks/year As Co-PI - 1 Mark/year	Max. 10 Marks
ii) One to 5.00 lakhs	As PI - 3 Marks/year As Co-PI - 2 Marks/year	
iii) Above 5.00 lakhs	As PI - 4 Marks/year As Co-PI - 3 Marks/year	
c) Patents / varieties / prototypes / technologies developed / breeder quality seeds production	As PI - 4 Marks for each As Co-PI -2 Marks for each	Max. 10 Marks
d) Monitoring of the research / extension projects	As leader -1 Mark for each/year As Assoc. leader -0.5 Mark for each/ year	Max. 5 Marks
e)i) Head / Farm Superintendent / Scientist in Research & Information Centers. ii) Working in the Research & Information Centers as Scientist/Teacher	8 Marks / year 4 Marks / year	Max.24 Marks
3. Extension (Max. Marks: 30)		
a) Transfer of technologies (farm trials / field days / krishi melas /demonstrations / exhibitions / discussion meeting / on- farm testing / on campus consultancy conducted)	4 Marks for each activity organized and 2 marks for participated	Max. 30 Marks
b) Training programme organized up to one week duration	i. As Coordinator-2 Mark each ii. As Assoc. Coordinator	Max. 10 Marks

	- 1Mark each	
For more than one week duration	i. As Coordinator-2 Mark each ii. As Assoc. Coordinator - 1 Mark each	
c) As resource person in the training programme	0.5 mark for each lecture delivered	Max. 10 Marks
d) Official Diagnostic visit to farmers fields / on-family / units / radio / TV talk/experts service/consulting/visitors extension	2 Marks for each	Max. 10 Marks
e) Feedback to research/ contribution to package of practices	2 Marks for each	Max. 10 Marks
f) Clinics/ Diagnostic/ Farm Work/Head of EEC (other than teaching)	2 Marks/ semester	Max. 10 Marks

II. Published work during the Assessment Period: Max. Marks: 15

a) For each full length article published in NAAS rated journal/ KVAFSU official Journal FJVAS	5 Marks	Max. 15 Marks
For each full length article published in journal other than NAAS rated Journals	2 Marks	
b) for each professional book published /edited(Minimum 64 pages)		
i. Recognized publishers	4 Marks	Max. 5 Marks
ii. Chapters in standard books	2 Mark	
iii. Published individually	1 Mark	
iv. Research / Extension bulletin	1 Mark	
c) For each research note /communication in a journal / Presentation or abstract in symposium seminar / workshop / training manual / professional popular article / leaflet(if in kannada 1.5 marks)/ proceedings of the workshop	1 Mark	Max. 5 Marks
d) Any other publications	- As Author	Max. 5 Marks
	-As Editor	
	-As Publisher	
	-As Compiler of POP	
	-As Compiler of others	

Note: Any publications having 3 authors, each author will get equal marks and such of the publications which have more than 3 authors; fourth author onwards will get half of the assigned mark.

III. Awards/Peer Recognition (During the assessment period) Max. Marks: 8

a) International award	3 Marks for each
b) National award	2 Marks for each
c) State award (Rajyotsava award)	1.5 Marks for each
d) Professional society award/University award	1 Marks for each
e) other awards	0.5 Marks for each
f) Peer Recognition (Special assignments (International organizations, overseas and special national assignments /consultancies)	1 Mark for each

IV. Corporate Responsibilities / other activities: Max. Marks: 10

<p>1</p>	<p>Corporate activities Activities performed as External Examination Coordinator – Associate Coordinator/External examiner for other Universities/ HOD/Head of section/ Chief Warden/ Staff Advisor/ Member – Co-chairman – chairman of different committees of National-International –activates like seminar, symposia, workshop, conference, convocation etc./ RAWE- Assoc. Coordinator – participation in RAWE camp/ Internship/RIWE- Assoc Coordinator – participation/ Tour Leader and Co-tour leader (State/All India)/ Tournament Organized/ NSS Programmed Officer – NSS Coordinator/ NCC Officer/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant/Farm Management/ Programmed Officer of Community Radio Station/ Chief Editor/ Editor/ Dy.R/AR/DC/AC/Dy. Librarian/ Asst. Librarian etc.)/ Executive committee member of teachers association/ Training Hostel Manager/ Member of BOS and Academic Council of KVAFSU other Universities including UASD/ Scrutinizing UG/PG grades/ Students Counsellor/ Leader for exposure visit of Farmers/ Liaison Officer for BOR-M/VIP’s tours assigned by the University/ Organizing SHGs/ Commodity Groups/Krishi Anodolans/ Participation in Melas/ Exhibitions as State, National, International levels representing. PPMC, Red cross, NISAGNET, Revenue generation, Maintenance of Refrigeration plant, Maintenance of boats, etc. Additional charge of any other post for more than a year and any other annual assignment, Chairman/ President of Professional Associations</p>	<p>4 Marks/year</p>
<p>2</p>	<p>Member/ Co-Chairman in different committees of KVAFSU Activities / Team Manager and Co- Team Manager to Spots/ Cultural Activities/ Stock verifying Officer/ Anti-ragging squad member/ conducting Students Association election as Returning Officer/ Presiding/ Polling Officer/ application/grade point conversion work/ worked as Rapporteur/ Co-Chairman in the Nation/ International Conferences, Seminars, Workshop/ Symposium etc., Member of Exam Invigilation Committee/ Associate Editor/ Member of Class and Exam time-table committee, Member in monitoring team/Press meet work</p>	<p>3 Marks/year</p>
<p>3</p>	<p>Tour leader and Co-leader/ team leader for cultural and sports activities/ external examiner for other Universities</p>	<p>2 Marks/Year</p>
<p>4</p>	<p>Other works assigned by the University/college Chairman of the Committee Members</p>	<p>2 Marks/Year 1 Marks/Year</p>

V. Outstations Service:**Max. Marks: 3**

- A) 'A/B' Class City : Nil
B) 'C' Class City : 1.0 Marks/Year of Service
C) Other places : 2.0 Marks/Year of Service

VI. Annual Evaluation Reports (preceding three years:Max. Marks:12

a) Very Good A	4 Marks	
b) Good B	3 Marks	
c) Average C	2 Marks	
d) Below average D	1 Mark	

VII. Performance in the Interview:**Max. Marks: 20****Minimum marks to be obtained for promotion: 75**

Sd/-
REGISTRAR

Score card for promotion of teachers from Associate Professor (AGP 9000 to Professor AGP 10000 under career advancement Scheme-2006

(Note: Performance/contributions during the assessment period only need to be assessed)

1. Specific achievement in teaching / research / extension work during the assessment period **Max. Marks: 35**

1. Teaching (Max.Marks:30)		
a)i) UG/PG/Diploma Course offered ii) UG/PG/Diploma Course offered iii) Experiential Learning Course, HOT/RAWE/Industrial training	1.0Marks Credit hour 1.5Marks /Credit hour 0.5 Marks/Credit hour	Max.25 Marks
a) Guidance to PG students as Chairman of the Advisory Committee i) Completed M.V.Sc. students ii) Completed Ph.D. student	2 Mark for each student 4 Mark for each student	Max. 10 Marks
d) As member of the advisory committee of Masters & Ph.D. degree students	0.5 Marks for each Completed student	Max. 10 Marks
e) Teaching aids developed (manuals laboratory manuals, RAWE manuals)	2 Marks for each	Max. 5 Marks
2. Research (Max. Marks: 30)		
a) University project		
i) As leader	1.0 Marks for each/year	Max. 10 Marks
ii) As Associate leader	0.5 Mark for each/year	
b) Externally funded projects – for each project total outlay		
i) 1.00 to 2.00 lakh	As PI - 2 Marks/year As Co-PI - 1 Mark/year	Max. 30 Marks
ii) Above 2.00 lakh 5.00 lakhs	As PI - 3 Marks/year As Co-PI – 2 Marks/year	
iii) Above 5.00 lakhs	As PI - 4 Marks/year As Co-PI – 3 Marks/year	
c) Patents /varieties /prototypes/ technologies developed /diagnostic probes gene and protein sequences/diagnostic kits developed /breeder quality seeds production	As PI-4 Marks for each As Co-PI -2 Marks for each	Max. 10 Marks
d) Monitoring of the research /extension projects	As leader -1 Mark for each/year As Assoc. leader -0.5 Mark for each/ year	Max. 5 Marks
e)i) Head/Farm Superintendent / Research & Information Centers. ii) Working in the Research & Information Centers as Scientist/Teacher	6 Marks / year 4 Marks / year	Max. 24 Marks

3. Extension (Max. Marks: 30)		
a) Transfer of technologies (farm trials / field days / krishi melas / demonstrations / exhibitions / discussion meeting / on-farm testing / on campus official consultancy conducted)	4 Marks for each activity organized and 2 marks for participated	Max. 30Marks
b) Training programme organized up to one week duration	i. As Coordinator – 2 Mark each ii. As Assoc. Coordinator - 1 Mark each	Max. 10 Marks
For more than one week duration	i. As Coordinator – 2 Mark each ii. As Assoc. Coordinator - 1 Mark each	
c) As resource person in the training programme	0.5 Mark for each lecture delivered	Max. 10 Marks
d) official Diagnostic visit to farmers fields / on-farm / units / radio / TV talk/expert service/consulting/visitors extension	2 Marks for each	Max. 10 Marks
e) Feedback to research/ contribution to package of practices	2 Marks for each	Max. 10 Marks
f) Clinics/ Diagnostic/ Farm Work/Head of EEC/(Other than teaching)	2 Marks/ semester	Max. 10 Marks

II. Published work during the Assessment Period: Max. Marks: 15

a) For each full length article published in NAAS rated journal/ KVAFSU official Journal FJVAS	5 Marks	Max. 15 Marks
For each full length article published in journal other than NAAS rated Journals	2 Marks	
b) for each professional book published/edited(minimum 64 pages)		
i. Recognized publishers	4 Marks	Max. 5 Marks
ii. Chapters in standard books	2 Mark	
iii. Published individually	1 Mark	
iv. Research / Extension bulletin	1 Mark	
c) For each research note /communication in a journal / Presentation or abstract in symposium seminar / workshop / training manual / professional popular article / leaflet /(if in Kannada 1.5 Marks) proceedings of the workshop	1 Mark	Max. 5 Marks
d) Any other publications	- As Author	Max. 5 Marks
	As Editor	
	As Publisher	
	As Compiler of POP	
	As Compiler of others	

Note: Any publications having 3 authors, each author will get equal marks and such of the publications which have more than 3 authors; fourth author onwards will get half of the assigned mark.

III. Awards/Peer Recognition (During the assessment period):
Max.Marks:8

a) International award	3 Marks for each
b) National award	2 Marks for each
c) State award (Rajyotsava award)	1.5 Marks for each
d) Professional society award / University award	1 Marks for each
e) other awards	0.5 Marks for each
f) Peer Recognition (Special assignments (International organizations, overseas and special national assignments / consultancies)	1 Marks for each

IV. Corporate Responsibilities/other activities:

Max. Marks: 10

1	<p>Corporate activities</p> <p>Activities performed as External Examination Coordinator – Associate Coordinator/External examiner for other Universities/ HOD/Head of section/ Chief Warden/ Staff Advisor/ Member – Co-chairman –chairman of different committees of National-International –activates like seminar, symposia, workshop, conference, convocation etc./ RAWE- Assoc. Coordinator – participation in RAWE camp/ Internship/RIWE- Assoc Coordinator – participation/ Tour Leader and Co-tour leader (State/All India)/ Tournament Organized/ NSS Programmed Officer – NSS Coordinator/ NCC Officer/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant/Farm Management/ Programmed Officer of Community Radio Station/ <u>Chief Editor</u>/ Editor/ Dy.R/AR/DC/AC/Dy. Librarian/ Asst. Librarian etc.)/ Executive committee member of teachers association/ Training Hostel Manager/ Member of BOS and Academic Council of <u>KVAFSU</u> other Universities including UASD/ Scrutinizing UG/PG grades/ Students Counsellor/ Leader for exposure visit of Farmers/ Liaison Officer for BOR-M/VIP’s tours assigned by the University/ Organizing SHGs/ Commodity Groups/Krishi Anodolans/ Participation in Melas/ Exhibitions as State, National, International levels representing. PPMC, Red cross, NISAGNET, Revenue generation, Maintenance of Refrigeration plant , Maintenance of boats, etc.</p>	4 Marks/year
2	<p>Member/ Co-Chairman in different committees of KVAFSU Activities / Team Manager and Co- Team Manager to Spots/ Cultural Activities/ Stock verifying Officer/ Anti-ragging squad member/ conducting Students Association election as Returning Officer/ Presiding/ Polling Officer/ application/grade point conversion work/ worked as Rapporteur/ Co-Chairman in the Nation/ International Conferences, Seminars, Workshop/</p>	3 Marks/year

	Symposium etc., Member of Exam Invigilation Committee/ Associate Editor / Member of Class and Exam time-table committee, Member in monitoring team/Press meet work	
3	Tour leader and Co-tour leader/(State/all India/ Tournament organized	2 Marks/year
4	Other works assigned by the University/college Chairman of the Committee Members	2 Marks/year 1 Marks/year

V. Outstations Service:

Max. Marks: 3

- A) 'A/B' Class City : Nil
 B) 'C' Class City : 1.0 Marks/Year of Service
 C) Other places : 2.0 Marks/Year of Service

VI. Annual Evaluation Reports (preceding three years): Max. Marks:12

a) Very Good A	4 marks	
b) Good B	3 marks	
c) Average C	2 marks	
d) Below average D	1 mark	

VII. Performance in the Interview:

Max. Marks: 20

Minimum marks to be obtained for promotion: 75

**Sd/-
REGISTRAR**

Score card for promotion of teachers from Assistant Professor of Physical Education AGP 6000 to Assistant Professor AGP 7000 under career advancement scheme-2006

(Note: Performance/contributions during the assessment period only need to be assessed)

I. SPECIFIC ACHIEVEMENT IN TEACHING, RESEARCH, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES DURING THE ASSESSMENT PERIOD
(Maximum Marks 45)

Sl. No.	Nature of Activity	Marks	Marks allotted
A	TEACHING (Maximum Marks 25)	Per Course per sem.	
1	Management of Physical Education (Under graduate courses offered)	4	Max Marks 25
2	Laboratory manuals/teaching materials prepared	2	
3	Coaching camps a) University team b) College team	4 3	
	Sub Total (A)		
B	RESEARCH (Maximum Marks 10)	Per Project	
1	a) Projects related to up gradation of scientific and technological knowledge in physical education and sports	5	Max Marks 10
	Sub Total (B)		
C	CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES (Maximum marks 15)	Per program	
1.	Inter-University tournaments Chairman of the organizing committee Member of the organizing committee Participation	5 3 2	Max Marks 15
2	Intra-University tournaments Chairman of the organizing committee Member of the organizing committee Participation	3 2 1	
3	College Level tournaments Chairman of the organizing committee Member of the organizing committee	2 1	
	Sub Total (C)		
	Total (A+B+C) Maximum 45		

II. Published work during the Assessment Period: Max. Marks: 25

a) For each full length article published in NAAS rated journal/ KVAFSU official Journal FJVAS	5 Marks	Max. 25 Marks
For each full length article published in journal other than NAAS rated Journals	2 Marks	
b) for each book published / edited		
i. Recognized publishers (Like McGill/ AB Press)	4 Marks	Max. 10 Marks
ii. Chapters in standard books	2 Mark	
iii. Published individually	1 Mark	
iv. Research / Extension bulletin	1 Mark	

c) For each research note /communication in a journal / Presentation or abstract in symposium seminar / workshop / training manual /popular article / leaflet / proceedings of the workshop	1 Mark	Max.10 Marks
d) Any other publications	As Author	2 Mark
	As Editor	1 Mark
	As Publisher	1 Mark
	As Compiler of POP	2 Mark
	As Compiler of others	1 Mark

Note: Any publications having 3 authors, each author will get equal marks and such of the publications which have more than 3 authors; fourth author onwards will get half of the assigned mark.

**III. Awards/Peer Recognition (During the assessment period):
Max.Marks:4**

a) International award	3 Marks for each
b) National award	2 Marks for each
c) State award (Rajyotsava award)	1.5 Marks for each
d) Professional society award / University award	1 Marks for each
e) other awards	0.5 Marks for each
f) Peer Recognition (Special assignments (International organizations, overseas and special national assignments / consultancies)	1 Mark for each

IV. Corporate Responsibilities/other activities: Max. Marks: 10

1	<p>Corporate activities</p> <p>Activities performed as External Examination Coordinator–Associate Coordinator/External examiner for other Universities/HOD/Head of section/Chief Warden/Staff Advisor/Member–Co-chairman–chairman of different committees of National-International-activates like seminar, symposia, workshop, conference, con vocation etc./RAWE-Assoc.–participation in RAWE camp/ Internship/RIWE- Assoc Coordinator – participation/ Tour Leader and Co-tour leader (State/All India)/ Tournament Organized/ NSS Programmed Officer – NSS Coordinator/ NCC Officer/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant/Farm Management/ Programmed Officer of Community Radio Station/Chief Editor/ Editor/ Dy.R/AR/DC/AC/Dy. Librarian/ Asst. Librarian etc.)/ Executive committee member of teachers association/ Training Hostel Manager/ Member of BOS and Academic Council of KVAFSU other Universities including UASD/ Scrutinizing UG/PG grades/ Students Counsellor/ Leader for exposure visit of Farmers/ Liaison Officer for BOR-M/VIP's tours assigned by the University/ Organizing SHGs/ Commodity Groups/Krishi Anodolans/ Participation in Melas/ Exhibitions as State, National, International levels representing. PPMC, Red cross, NISAGNET, Revenue generation, Maintenance of Refrigeration plant, Maintenance of</p>	4 Marks/year
----------	--	---------------------

	boats, etc. Additional charges of any other post for more than a year and any other annual assignment Chairman/President of professional associations	
2	Member/Co-Chairman in different committees of KVAFSU Activities/Team Manager and Co-Team Manager to Spots/Cultural Activities/ verifying Officer/ Anti-ragging squad member/conducting Students Association election as Returning Officer/Presiding/ Polling Officer/application scrutizer/grade point conversion work/worked as Rapporteur/Co-Chairman in the Nation/International Conferences, Seminars, Workshop/Symposium etc. Member of Exam Invigilation Committee/ <u>Associate Editor</u> /Member of Class and Exam time-table committee, Member in monitoring team/Press meet work/Nodal officer nominated by the University or college/programme Coordinator Executive Member of professional Associations	3 Marks/year
3	Other works assigned by the University/college Chairman of the Committee Members	2 Marks/year 1 Marks/year

V. Outstations Service:

Max. Marks: 5

- A) 'A/B' Class City : Nil
 B) 'C' Class City : 1.0 Marks/Year of Service
 C) Other places : 2.0 Marks/Year of Service

VI. Annual Evaluation Reports (preceding four years): Max. Marks: 16

a) Very Good A	4 Marks	
b) Good B	3 Marks	
c) Average C	2 Marks	
d) Below average D	1 Mark	

Minimum marks to be obtained for promotion: 75

**Sd/-
REGISTRAR**

Score card for promotion of teachers from Assistant Professor of Physical Education AGP 7000 to Assistant Professor AGP 8000 under career advancement scheme-2006

(Note: Performance/contributions during the assessment period only need to be assessed)

I. SPECIFIC ACHIEVEMENT IN TEACHING, RESEARCH, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES DURING THE ASSESSMENT PERIOD **(Maximum Marks 45)**

Sl. No.	Nature of Activity	Marks	Marks allotted
A	TEACHING (Maximum marks 25)	Per Course per sem.	
1	Management of Physical Education (Under graduate courses offered)	4	Max Marks 25
2	Laboratory manuals/teaching materials prepared	2	
3	Coaching camps a) University team b) College team	4 3	
	Sub Total (A)		
B	RESEARCH (Maximum marks 10)	Per Project	
1	a) Projects related to up gradation of scientific and technological knowledge in physical education and sports	5	Max Marks 10
	Sub Total (B)		
C	CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES (Maximum marks 15)	Per program	
1.	Inter-University tournaments Chairman of the organizing committee Member of the organizing committee Participation	5 3 2	Max Marks 15
2	Intra-University tournaments Chairman of the organizing committee Member of the organizing committee Participation	3 2 1	
3	College Level tournaments Chairman of the organizing committee Member of the organizing committee	2 1	
	Sub Total (C)		
	Total (A+B+C) Maximum 45		

II. Published work during the Assessment Period: Max. Marks: 25

a) For each full length article published in NAAS rated journal/ KVAFSU official Journal FJVAS	5 Marks	Max. 25 Marks
For each full length article published in journal other than NAAS rated Journals	2 Marks	
b) for each book published /edited		
i. Recognized publishers (Like McGill/ AB Press)	4 Marks	Max. 10 Marks
ii. Chapters in standard books	2 Mark	
iii. Published individually	1 Mark	

iv. Research / Extension bulletin	1 Mark	
c) For each research note /communication in a journal / Presentation or abstract in symposium seminar / workshop / training manual /popular article / leaflet / proceedings of the workshop	1 Mark	Max.10 Marks
d) Any other publications	- As Author	Max. 10 Marks
	As Editor	
	As Publisher	
	As Compiler of POP	
	As Compiler of others	

Note: Any publications having 3 authors, each author will get equal marks and such of the publications which have more than 3 authors; fourth author onwards will get half of the assigned mark.

III. Awards/Peer Recognition (During the assessment period):

Max. Marks: 4

a) International award	3 Marks for each
b) National award	2 Marks for each
c) State award (Rajyotsava award)	1.5 Marks for each
d) Professional society award / University award	1 Marks for each
e) other awards	0.5 Marks for each
f) Peer Recognition (Special assignments (International organizations, overseas and special national assignments / consultancies)	1 Mark for each

IV. Corporate Responsibilities/other activities:

Max. Marks: 10

1	<p>Corporate activities</p> <p>Activities performed as External Examination Coordinator – Associate Coordinator/External examiner for other Universities/ HOD/Head of section/ Chief Warden/ Staff Advisor/ Member – Co-chairman – chairman of different committees of National-International –activates like seminar, symposia, workshop, conference, convocation etc./ RAWE- Assoc. Coordinator – participation in RAWE camp/ Internship/RIWE- Assoc Coordinator – participation/ Tour Leader and Co-tour leader (State/All India)/ Tournament Organized/ NSS Programmed Officer – NSS Coordinator/ NCC Officer/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant/Farm Management/ Programmed Officer of Community Radio Station/Chief Editor/ Editor/ Dy.R/AR/DC/AC/Dy. Librarian/ Asst. Librarian etc.)/ Executive committee member of teachers association/ Training Hostel Manager/ Member of BOS and Academic Council of KVAFSU other Universities including UASD/ Scrutinizing UG/PG grades/ Students Counsellor/ Leader for exposure visit of Farmers/ Liaison Officer for BOR-M/VIP's tours assigned by the University/ Organizing SHGs/ Commodity Groups/Krishi Anodolans/ Participation in Melas/ Exhibitions as State, National, International levels representing. PPMC, Red cross, NISAGNET,</p>	4 Marks/year
----------	---	---------------------

	Revenue generation, Maintenance of Refrigeration plant, Maintenance of boats, etc. Additional charge of any other post for more than a year and any other annual assignment, Chairman/ President of Professional Associations	
2	Member/ Co-Chairman in different committees of KVAFSU Activities / Team Manager and Co- Team Manager to Spots/ Cultural Activities/ Stock verifying Officer/ Anti-ragging squad member/ conducting Students Association election as Returning Officer/ Presiding/ Polling Officer/ application/grade point conversion work/ worked as Rapporteur/ Co-Chairman in the Nation/ International Conferences, Seminars, Workshop/ Symposium etc., Member of Exam Invigilation Committee/ <u>Associate Editor</u> / Member of Class and Exam time-table committee, Member in monitoring team/Press meet work/Nodal officer nominated by the University or college /Programme coordinator ,Executive Members of Professional Associations	3 Marks/year
3	Tour Leader and Co-tour leader (state/All India)/Tournament Organized	2 Marks/year 1 Marks/year
4	Other works assigned by the University/college Chairman of the Committee Members	

V. Outstations Service:

Max. Marks: 5

- A) 'A/B' Class City : Nil
 B) 'C' Class City : 1.0 Marks/Year of Service
 C) Other places : 2.0 Marks/Year of Service

VI. Annual Evaluation Reports (preceding four years): Max. Marks: 16

a) Very Good A	4 Marks	
b) Good B	3 Marks	
c) Average C	2 Marks	
d) Below average D	1 Mark	

Minimum marks to be obtained for promotion: 75

**Sd/-
REGISTRAR**

Score card for promotion of teachers from Associate Professor of Physical Education AGP 8000 to Associate Professor AGP 9000 under career advancement scheme-2006

(Note: Performance/contributions during the assessment period only need to be assessed)

I. SPECIFIC ACHIEVEMENT IN TEACHING, RESEARCH, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES DURING THE ASSESSMENT PERIOD (Maximum Marks 35)

Sl. No	Nature of Activity	Marks	Marks allotted
A	TEACHING (Maximum marks 20)	Per Course per sem.	
1	Management of Physical Education (Under graduate courses offered)	5	Max Marks 20
2	Laboratory manuals/teaching materials prepared	2	
3	Coaching camps c) University team d) College team	4 3	
	Sub Total (A)		
B	RESEARCH (Maximum marks 10)	Per Project	
1	b) Projects related to up gradation of scientific and technological knowledge in physical education and sports	5	Max Marks 10
	Sub Total (B)		
C	CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES (Maximum Marks 15)	Per program	
1.	Inter-University tournaments Chairman of the organizing committee Member of the organizing committee Participation	6 3 2	Max Marks 15
2	Intra-University tournaments Chairman of the organizing committee Member of the organizing committee Participation	4 2 1	
3	College Level tournaments Chairman of the organizing committee Member of the organizing committee	2 1	
	Sub Total (C)		
	Total (A+B+C) Maximum 35		

II. Published work during the Assessment Period: Max. Marks: 15

a) For each full length article published in NAAS rated journal/ KVAFSU official Journal FJVAS	5 Marks	Max.15 Marks
For each full length article published in journal other than NAAS rated Journals	2 Marks	
b) for each book published / edited		
i. Recognized publishers (Like McGill/ AB Press)	4 Marks	Max. 10 Marks
ii. Chapters in standard books	2 Mark	
iii. Published individually	1 Mark	
iv. Research / Extension bulletin	1 Mark	
c) For each research note /communication in a	1 Mark	Max.10

journal / Presentation or abstract in symposium seminar / workshop / training manual / popular article / leaflet / proceedings of the workshop		Marks
d) Any other publications - As Author	2 Mark	Max. 10 Marks
As Editor	1 Mark	
As Publisher	1 Mark	
As Compiler of POP	2 Mark	
As Compiler of others	1 Mark	

Note: Any publications having 3 authors, each author will get equal marks and such of the publications which have more than 3 authors; fourth author onwards will get half of the assigned mark.

III. Awards/Peer Recognition(During the assessment period):Max.Marks:8

a) International award	3 Marks for each
b) National award	2 Marks for each
c) State award (Rajyotsava award)	1.5 Marks for each
d) Professional society award / University award	1 Marks for each
e) other awards	0.5 Marks for each
f) Peer Recognition (Special assignments (International organizations, overseas and special national assignments / consultancies)	1 Mark for each

IV. Corporate Responsibilities/other activities: Max. Marks: 10

1	<p>Corporate activities</p> <p>Activities performed as External Examination Coordinator – Associate Coordinator/External examiner for other Universities/ HOD/Head of section/ Chief Warden/ Staff Advisor/ Member – Co-chairman – chairman of different committees of National-International –activates like seminar, symposia, workshop, conference, convocation etc./ RAWE- Assoc. Coordinator – participation in RAWE camp/ Internship/RIWE- Assoc Coordinator – participation/ Tour Leader and Co-tour leader (State/All India)/ Tournament Organized/ NSS Programmed Officer – NSS Coordinator/ NCC Officer/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant/Farm Management/ Programmed Officer of Community Radio Station/Chief Editor/Editor/ Dy.R/AR/DC/AC/Dy. Librarian/ Asst. Librarian etc.)/ Executive committee member of teachers association/ Training Hostel Manager/ Member of BOS and Academic Council of KVAFSU other Universities including UASD/ Scrutinizing UG/PG grades/ Students Counsellor/ Leader for exposure visit of Farmers/ Liaison Officer for BOR-M/VIP’s tours assigned by the University/ Organizing SHGs/ Commodity Groups/Krishi Anodolans/ Participation in Melas/ Exhibitions as State, National, International levels representing. PPMC, Red cross, NISAGNET, Revenue generation, Maintenance of Refrigeration plant , Maintenance of boats, etc. Additional charge of any other post for more than a year and any other annual assignment, Chairman/ President of Professional Associations.</p>	4 Marks/year
----------	---	---------------------

2	Member/ Co-Chairman in different committees of KVAFSU Activities / Team Manager and Co- Team Manager to Spots/ Cultural Activities/ Stock verifying Officer/ Anti-ragging squad member/ conducting Students Association election as Returning Officer/ Presiding/ Polling Officer/ application/grade point conversion work/ worked as Rapporteur/ Co-Chairman in the Nation/ International Conferences, Seminars, Workshop/ Symposium etc., Member of Exam Invigilation Committee/ <u>Associate Editor</u> / Member of Class and Exam time-table committee, Member in monitoring team/Press meet work/Nodal officer nominated by the University or college /Programme coordinator ,Executive Members of Professional Associations	3 Marks/year
3	Tour Leader and Co-tour leader (state/All India)/Tournament Organized/	2 Marks/year
4	Other works assigned by the University/college Chairman of the Committee Members	<u>2 Marks/year</u> <u>3 Marks/year</u>

V. Outstations Service:

Max. Marks: 3

- A) 'A/B' Class City : Nil
 B) 'C' Class City : 1.0 Marks/Year of Service
 C) Other places : 2.0 Marks/Year of Service

VI. Annual Evaluation Reports (preceding three years): Max.Marks: 12

a) Very Good A	4 Marks	
b) Good B	3 Marks	
c) Average C	2 Marks	
d) Below average D	1 Mark	

VII. Performance in the Interview:

Max. Marks: 20

Minimum marks to be obtained for promotion: 75

Sd/-
REGISTRAR

Score card for promotion of teachers from Associate Professor of Physical Education AGP 9000 to Professor AGP 10000 under career advancement Scheme-2006

(Note: Performance/contributions during the assessment period only need to be assessed)

I. SPECIFIC ACHIEVEMENT IN TEACHING, RESEARCH, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES DURING THE ASSESSMENT PERIOD (Maximum Marks 35)

Sl. No.	Nature of Activity	Marks	Marks allotted
A	TEACHING (Maximum Marks 20)	Per Course per sem.	
1	Management of Physical Education (Under graduate courses offered)	5	Max Marks 20
2	Laboratory manuals/teaching materials prepared	2	
3	Coaching camps e) University team f) College team	4 3	
	Sub Total (A)		
B	RESEARCH (Maximum marks 10)	Per Project	
1	c) Projects related to up gradation of scientific and technological knowledge in physical education and sports	5	Max Marks 10
	Sub Total (B)		
C	CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES (Maximum Marks 15)	Per program	
1.	Inter-University tournaments Chairman of the organizing committee Member of the organizing committee Participation	6 3 2	Max Marks 15
2	Intra-University tournaments Chairman of the organizing committee Member of the organizing committee Participation	4 2 1	
3	College Level tournaments Chairman of the organizing committee Member of the organizing committee	2 1	
	Sub Total (C)		
	Total (A+B+C) Maximum 35		

II. Published work during the Assessment Period: Max. Marks: 15

a) For each full length article published in NAAS rated journal/ KVAFSU official Journal FJVAS	5 Marks	Max. 15 Marks
For each full length article published in journal other than NAAS rated Journals	2 Marks	
b) for each book published / edited		
i. Recognized publishers (Like McGill/ AB Press)	4 Marks	Max. 10 Marks
ii. Chapters in standard books	2 Mark	
iii. Published individually	1 Mark	

iv. Research / Extension bulletin	1 Mark	
c) For each research note /communication in a journal / Presentation or abstract in symposium seminar / workshop / training manual / popular article / leaflet / proceedings of the workshop	1 Mark	Max.10 Marks
d) Any other publications - As Author	2 Mark	Max. 10 Marks
As Editor	1 Mark	
As Publisher	1 Mark	
As Compiler of POP	2 Mark	
As Compiler of others	1 Mark	

Note: Any publications having 3 authors, each author will get equal marks and such of the publications which have more than 3 authors; fourth author onwards will get half of the assigned mark.

III.Awards/Peer Recognition(During the assessment period):Max. Marks:8

a) International award	3 Marks for each
b) National award	2 Marks for each
c) State award (Rajyotsava award)	1.5 Marks for each
d) Professional society award / University award	1 Marks for each
e) other awards	0.5 Marks for each
f) Peer Recognition (Special assignments (International organizations, overseas and special national assignments / consultancies)	1 Mark for each

IV. Corporate Responsibilities/other activities: Max. Marks: 10

1	<p>Corporate activities</p> <p>Activities performed as External Examination Coordinator – Associate Coordinator/External examiner for other Universities/ HOD/Head of section/ Chief Warden/ Staff Advisor/ Member–Co-chairman–chairman of different committees of National-International –activates like seminar, symposia, workshop, conference, convocation etc./ RAWE- Assoc. Coordinator – participation in RAWE camp/ Internship/RIWE- Assoc Coordinator – participation/ Tour Leader and Co-tour leader (State/All India)/ Tournament Organized/ NSS Programmed Officer – NSS Coordinator/ NCC Officer/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant/Farm Management/ Programmed Officer of Community Radio Station/Chief Editor/ Editor/ Dy.R/AR/DC/AC/Dy. Librarian/ Asst. Librarian etc.)/ Executive committee member of teachers association/ Training Hostel Manager/ Member of BOS and Academic Council of KVAFSU other Universities including UASD/ Scrutinizing UG/PG grades/ Students Counsellor/ Leader for exposure visit of Farmers/ Liaison Officer for BOR-M/VIP's tours assigned by the University/ Organizing SHGs/ Commodity Groups/Krishi Anodolans/ Participation in Melas/ Exhibitions as State, National, International levels representing. PPMC, Red cross, NISAGNET, Revenue generation, Maintenance of Refrigeration plant</p>	4 Marks/year
----------	--	---------------------

	, Maintenance of boats, etc. Additional charge of any other post for more than a year and any other annual assignment, Chairman/ President of Professional Associations	
2	Member/ Co-Chairman in different committees of KVAFSU Activities / Team Manager and Co- Team Manager to Spots/ Cultural Activities/ Stock verifying Officer/ Anti-ragging squad member/ conducting Students Association election as Returning Officer/ Presiding/ Polling Officer/ application/grade point conversion work/ worked as Rapporteur/ Co-Chairman in the Nation/ International Conferences, Seminars, Workshop/ Symposium etc., Member of Exam Invigilation Committee/ <u>Associate Editor</u> / Member of Class and Exam time-table committee, Member in monitoring team/Press meet work/Nodal officer nominated by the University or college /Programme coordinator ,Executive Members of Professional Associations	3 Marks/year
3	Tour Leader and Co-tour leader (State/All India)/Tournament organized/	2 Marks/year
4.	Other works assigned by the University/college Chairman of the Committee Members	2 Marks/year 3 Marks/year

V. Outstations Service:

Max. Marks: 3

- A) 'A/B' Class City : Nil
 B) 'C' Class City : 1.0 Marks/Year of Service
 C) Other places : 2.0 Marks/Year of Service

VI. Annual Evaluation Reports(preceding three years): Max. Marks: 12

a) Very Good A	4 Marks	
b) Good B	3 Marks	
c) Average C	2 Marks	
d) Below average D	1 Mark	

VII. Performance in the Interview:

Max. Marks: 20

Minimum marks to be obtained for promotion: 75

Sd/-
REGISTRAR

