

**PROCEEDINGS OF THE 91st MEETING OF BOARD OF MANAGEMENT,
KVAFSU, BIDAR HELD ON 1st FEBRUARY 2020
AT COLLEGE OF FISHERIES, MANGALORE**

I. MEMBERS PRESENT

(A) Ex –Officio Members

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| 1. | The Hon'ble Vice Chancellor
KVAFSU, Bidar | Chairman |
| 2. | The Director
Fisheries Department
Bangalore | Member |
| 3. | Registrar, KVAFSU, Bidar | Member Secretary |

(B) Other Members

- | | | |
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| 1. | Sri.Mukund Varma.T
Progressive Fisherman
Chamrajnagar | Member |
| 2. | Dr.K.Venkata Reddy
Scientist
Bangalore | Member |
| 3. | Sri.K.C.Shankare Gowda
Progressive Live Stock Farmer
Chickaballapur | Member |
| 4. | Sri.B.Sri Harsha
Livestock Industrialist
Sindhaur | Member |
| 5. | Sri.Iresh.B.Anchatgeri
Rural Educationist
Dharwad | Member |
| 6. | Dr.R.Narendra
President, KVC
Bangalore | Member |
| 7. | Dr.K.P.Ramesh
Head, NDRI
Bangalore (ICAR Nominee) | Member |
| 8. | Smt.Lumbini Goutam
Woman social Worker
Bidar | Member |

Members Not present

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| 1. | The Principal Secretary to Government
Animal Husbandry & Fisheries Department
Bangalore | Member |
| 2. | The Principal Secretary to Government
Finance Department
Bangalore | Member |
| 3. | The Principal Secretary to Government
Law Department
Bangalore | Member |

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| 4. The Director
Dept of AH & VS
Bangalore | Member |
| 5. Dr.Velugoti Padmanabha Reddy
SVVU, Tirupati
(VC Nominee) | Member |

The Chairman & Hon'ble Vice Chancellor welcomed the Hon'ble Members of Board of Management to 91st Meeting of Board of Management and requested them to observe silent prayer for 2 minutes for the welfare of KVAFSU. following which, the Registrar & Member Secretary was informed to proceed with presentation of the agenda for the meeting.

Item No. 2 Direct Recruitment of Teaching and Non Teaching posts at KVAFSU, Bidar

Resolution

The Registrar informed the Board about outcome of interactions with NIC/KEA with respect to Direct recruitment of Teaching and non teaching posts. But the Hon'ble Board Members viz, Sri.Mukund Varma, Sri.K.C.Shankaregowda, Sri.B.Sriharsha, Dr.K.Venkat Reddy and Dr.K.P.Ramesh opined that write a letter again to KEA/NIC with Board proceedings to conduct document verifications, Academic scoring for teaching and conduct of examination for non teaching posts. Sri. Iresh Anchatageri Hon'ble Board Member opined that as per the Act & Statutes University is vested with powers for direct recruitment of teaching and non teaching posts. Once it is handed over to KEA/NIC it may be difficult for the University for taking of direct recruitment of teaching and non teaching posts in future.

In this context the item was discussed by taking comments made on proceedings by few Hon'ble Members of Board of Management and unanimously approved the proposal of direct recruitment of teaching and non teaching posts by following guidelines as detailed below.

1. Academic score as specified in the score card developed by the University shall be considered for short listing of candidates for interview with a 1:10 ratio.
2. As per the Government order the applications are to be invited through online by NIC/KEA and document verification and academic scoring has to be carried out by the respective agency and interview by the University.
3. The Vice Chancellor and Registrar are authorized to file an a caveat against the suspected candidates and as per requirement for successful conduct of recruitment.
4. Based on the responses of NIC/KEA the University shall take action as per KVAFSU Statutes 2009 Chapter V 29 (1) and (d) and Act 2004 6 (1) 28(e) for early notification and direct recruitment of teaching and non teaching posts or there is acute shortage of both teaching and non teaching faculty in the University.

5. Notification are to be separate for Assistant Professor, Associate Professor and Professor in teaching and non teaching posts and local cadre of both teaching and non teaching posts
6. The prescribed qualification for the teaching posts is to be as per the guidelines of ICAR/UGC and Govt. order AHF 113 VET 2018 Dt. 16-3-2019.
7. For awarding interview marks the Hon'ble Board Member Sri.K.C.Shankaregowda, Sri.Mukund Varma and Sri.Harsha suggested to award minimum of 5 marks out of 10.00 and maximum of 9.00 marks. The Registrar informed that it may not have any basis to direct the selection committee for allotment of minimum and maximum marks. The Chairman strongly apposed. The views of Hon'ble Board members with respect to allotment of minimum of 5 and maximum of 9.00 marks as it is not having any guidelines to do so.

After great deal of discussion and deliberation on the issue, the Board decided to explore Govt. order with respect to allotment of minimum and maximum marks. If such Govt. order are not available the selection Committee can take its own decision with respect to allotment of marks.

For non teaching posts KEA agreed in principle to conduct written examination provided a minimum of 100 posts should be there in each Category. They will be conducting examination for two papers namely viz General knowledge 50 marks and aptitude test 50 marks. They prepare merit list and additional list for the 25-50% of the post notified. The expenditure will be met as per mutual agreement. For recruitment of Medical Officer, Assistant Engineer & Junior Engineer (Elec & Civil) conduct of examination, mode of selection will be as per recent guidelines/Govt.orders as on date have to be followed.

(A:R)

It em No.03 Prescribing guidelines, qualification and score card for Direct Recruitment of teaching posts at KVAFSU, Bidar

Resolution

The Board discussed the item in detail and accepted the guidelines and score card for direct recruitment of teaching posts at KVAFSU, Bidar

(A:R)

It em No.04 Extending service benefits to late Dr.Mansing Naik, Associate Professor, College of Fisheries, Mangalore

Resolution

The Board discussed and deliberated on the issue in depth and resolved to write a letter to the Government enclosing the recommendation of the Committee for further approval to settle the service benefits to late Dr.Mansingh Naik, However, the Board decided to reimburse the medical expenditure if any incurred by the late Dr.Mansingh Naik which might be pending.

(A:R)

Item No.05 Disciplinary action against Dr.G.S.Mamatha, Assistant Professor, Veterinary College Bangalore

Resolution

The Board deliberated on the issue and after detailed discussion resolved to impose following disciplinary actions against Dr.G.S.Mamatha and ratified the joining order.

1. To withdraw two annual increments from the date of joining to the duty
2. To sanction 155 days EOL without pay
3. The EO period to treat as “ dies non” for all purpose viz., service increment, leave and pension.
4. Administer strict warning to employee so as to not repeat such mistakes in future.

(A:R)

Item No.06 Disciplinary action against Sri. Durgappa Hosamani, Attender, Veterinary College Bidar

Resolution

The Board discussed the recommendations of the committee and vived his case very seriously since he was repeatedly unauthorized absent in earlier service. After great deal of discussion and deliberation the Board resolved to impose the below mentioned disciplinary action against Sri.Durgappa Hosamani, Attender, Veterinary College, Bidar. and ratified the joining order.

1. To withdraw four annual increments from the date of joining to the duty
2. To give an a warning note not to repeat the same in future

(A:R)

Item No.07 Allotment of 550 sq.mt (1659 sq.ft) land to Mangalore Smart City Limited (MSCL) for construction of skill Development and Safety Training Centre at Technology Wing, College of Fisheries, Mangalore

Resolution

The Board discussed the issue in length and invited the Mangalore Smart City Limited officials to present the project details. Accordingly the official of MSCL and project coordinator presented the project details to the Hon'ble Members of Board of Management.

The Board on detail discussion resolved to allot 550 sq.mt land to MSCL for construction of Skill Development and safety Training Center at Technology wing by executing MOU between KVAFSU and MSCL with a terms and conditions agreeable to both the parties.

(A:R)

Item No.08 Institution of Gold Medal in the name of “Dr.Praveen Kumar G.L” Ratification

Resolution

The Board ratified the action taken by the University for institution of Gold Medal in the Name of “Dr.Praveen Kumar G.L” awarded during the 11th Convocation of the University.

(A:R)

It em No.09 Permission to purchase of 200 L capacity of Chiller for the fermentor in GMP lab-1

Resolution

The issue was discussed and deliberated in details and approved to procure 200 L capacity chiller for the fermentor in GMP Lab-1. However, the Hon'ble Members directed the Director, IAH&VB, Bangalore to submit the details of budget allotted and spent for GMP lab in last five years.

(A:R)

It em No.10 Purchase of equipments under RKVY budget

Resolution

The issue of purchase of equipments under RKVY budget for sheep and goat semen bank was discussed in length and resolved to convene a Farm Development Committee meeting at Animal Husbandry Polytechnic, Hassan to discuss issues related to RKVY projects Sheep and Goat Semen Bank and conservation of Hassan breeds as well purchase of equipments.

It em No.11 Permission to purchase furniture from Karnataka State Coir Development Corporation Limited, Bangalore (Govt. of Karnataka Enterprises)

Resolution

The item was discussed and deferred.

It em No.12 Harassment to Ms Harshita G MHVK 1803, Veterinary College, Hassan by Dr.L.Ranganath Dean (Vety), Veterinary College, Hassan

Resolution

The Registrar presented the item in a sequential steps to the Board of Management. The Hon'ble Board Member Sri.Mukund Varma informed that myself Sri.K.C.Shankaregowda, Sri B.Sriharsha and Venkat Reddy only brought the pressure to transfer Dr.L.Ranganath from Veterinary College, Hassan for conducting free and fair enquiry of the issue. In addition he informed that this was happened because of wrong information they had on this issue. Further, he informed that the student is already transferred to Veterinary College, Bangalore. The ICC visited two times to College to conduct an a enquiry but it has not given opportunity for cross examination. He also opined that because of strict administrative adherence of Dr.L.Ranganath with respect to timely attendance to office, not considered employees transfer, not sanctioning the leave, etc are may be the reason for targeting Dr.L.Ranganath by the staff of Veterinary College, Hassan who presented their views and other remarks to the Internal Compliance Committee.

Sri. Iresh Anchatageri, Hon'ble Board Member opined that usually fact finding committee and enquiry committee will be there for investigation of such

issues but in the University including earlier cases ICC enquired the issue and submitted the report. Hence, we can't ignore the report and take an action in a unbiased way. Further, he also quoted the earlier case of Dr.Jagadeesh Sangnal wherein action was initiated based on the ICC report. Sri.K.P.Ramesh, Hon'ble Board member informed that there should not be conflict of interest by the members who are in Internal Compliance Committee. Further, he also mentioned that opportunity was not given for cross examination. He also mentioned the terms of reference and recommended for further investigation. He also read one whatsapp message quoted in the ICC report sent by Dr.L.Ranganath stating that feel free with me, as a friend not as sir, enjoy chatting with you, long time friendship reaction, keep person as confidentiality, let us benefit mutually, etc which creates an a doubt towards case of women harassment. Sri.K.C.Shankaregowda Hon'ble Board Member opined that terms of reference has to be considered while constituting a committee since Dr.L.Raganath is an a Officer. Hence, the senior official from the University or from other organization has to be chairman of committee. Further, he also opined that not to mix and compare the case of Dr.Jagadeesh Sangnal with that of Dr.L.Ranganath. He also mentioned that ICC has not put an effort for counseling of both. In this context Dr.L.Ranganath has to be transfer back to Dean (Vety), Veterinary College, Hassan. The Chairman to bring clarity on the issue read out the complete act of sexual harassment. He also informed that there is no mention about senior official with that off an official facing enquiry has to be chairman of the Committee. Further he explained the relevant clause and provisions of sexual harassment Act. Further, he also informed that the report of the ICC cannot be ignored, if so employer will be punished.

Sri. B.Sriharsha informed that because of miss communication from the phone call we pressurized to take immediate action to transfer Dr.L.Ranganath. He also informed that he had a discussion with the student also in this regard Further, he stated that there is no solid evidence to say Dr.L.Ranganath is guilty.

In view of the opinion expressed by the Hon'ble members, the issue was deliberated and discussed in length finally resolved to obtain the opinion of legal department by submitting complete ICC report and explanation given by Dr.L.Ranganath to give a report within a period of one month.

(A:R)

Item No.13 Harassment to Mrs Vidyashree.N. Junior Engineer (Electrical) by Mr.Sevanayak, AEE (Electrical) Estate Branch, Veterinary College, Bangalore

Resolution

The Board discussed the issue in detail and resolved to take following actions against Mr.Sevanayak, Assistant Executive Engineer (Electrical), Veterinary College, Bangalore

1. Mrs Vidyahsree and other women employees are to be placed directly under the Administrative control of Executive Engineer (Civil) Regional Campus, Hebbal, Bangalore

2. Warning notice has to be issued to Mr.Sevanayak not to repeat the same in future.

(A:R)

Item No.14 Providing a shop to the Karnataka State Co-operative Fisheries Federation Ltd to establish sale of fish Products at Hebbal Campus

Resolution

The item was discussed and deferred

(A:R)]

Item No.15 Providing a place of 15/15 ft to Karnataka Milk Federation, Mother Dairy, Yelhanka, Bangalore to establish Nandini Milk Parlour

Resolution

The item was discussed and deferred

(A:R)

Item No.16 Permission to purchase of Skid Mounted HTST Pasteurization Plant for Dairy Science College Bangalore

Resolution

The Board discussed the issue in detail and authorized the Vice Chancellor to conduct a meeting to enquire about the equipments procured earlier under SEDP, ICAR, New Delhi. It was also decided to get an a quotation/market price of the proposed item and place it in the next Meeting of Board of Management.

(A:R)

Item No. 17 Items recommended by the 27th Planning & Works Committee Meeting held on 27-12-2029 at Bangalore

Resolution

After detailed discussion and deliberation on the proceedings of 27th Planning & Works Committee the Board resolved as follows

Item No	Item details	Resolution
01	Confirmation of the proceedings of 26 th Meeting of Planning & Works Committee held on 16-7-2018 at Mangalore campus	The Board confirmed the action taken on the proceedings of 25 th Planning & Works Committee held on 21-12-2016
02	Permission to write a letter to Government regarding approval of 3 rd phase works at Veterinary College Athani.	The Board approved to write a letter to Government regarding approval of 3 rd phase works at Veterinary College, Athani
03	Permission to write a letter to Government regarding approval of 2 nd phase works at Veterinary College Puttur and approval of additional	the Board approved to write a letter to Government regarding approval of 2 nd phase works at Veterinary

	expenditure incurred due to change in structural design due to change of seismic zone.	College, Puttur and approval of additional expenditure incurred due to change in structural design due to change of seismic zone.
04	Permission for purchase of buses for College of Fisheries, Mangalore and Veterinary College, Bidar	The Board approved the proposal for purchase of buses for College of Fisheries, Mangalore and Veterinary College, Bidar
05	Permission to spare land and building on lease agreement for running of Matsya Darshini Fish Canteen at College of Fisheries, Mangalore to Karnataka Fisheries Development Corporation Ltd., Mangalore	The item was discussed and deferred.
06	Permission to construct building for Canara Bank at College of Fisheries, Mangalore	The Board approved the proposal for construction of building for Canara Bank at College of Fisheries, Mangalore by fixing a rent on sqft basis and executing MOU agreeable for both the parities.
07	Permission for installation of solar roof panels on the roof top of buildings at Veterinary College, Shivamogga and other campuses of KVAFSU	The Board approved the proposal for installation of solar roof panels on the roof top of buildings at Veterinary College, Shivamogga and other campuses of KVAFSU, Bidar
08	Revised budget allocation for construction of Administrative complex and security cabin at Institute Campus at IAH&VB Hebbal, Bangalore	The Board approved the proposal for revised budget allocation for construction of Administrative complex and security cabin at Institute Campus of IAH&VB, Hebbal, Bangalore
09	Revised budget allocation for installation of the solar power system of 25 KVA at IAH&VB Hebbal, Bangalore through Kendriya Bhandar at a revised estimate of Rs. 36.00 lakhs + GST	The item was discussed and approved subject to the exploring of agencies which can install solar power system without any cost to the University/availing subsidy. the Director, IAH&VB, Hebbal, Bangalore has directed to explore the agencies and inform the result as early as possible.
10	Feasibility study and for the construction of building on	The Committee considered the proposal and

	PPP mode entrusting to work to Infrastructure Development Corporation Karnataka Limited (iDeck) at IAH&VB Hebbal, Bangalore	recommended to the Board of Management for approval.
11	Creating infrastructure facilities such as i) Supply and Installation of cold storage, ii) Designing and fabrication of Modular clean room (Bio-Security Level II Laboratory), iii) Providing Modular Laboratory furniture with electrical connections and panel partitions and iv) Refrigerated vaccine transport vehicle at Referral Diagnostic Laboratory, Davanagere, IAH&VB	The Board approved the proposal for Creating infrastructure facilities such as i) Supply and Installation of cold storage, ii) Designing and fabrication of Modular clean room (Bio-Security Level II Laboratory), iii) Providing Modular Laboratory furniture with electrical connections and panel partitions and iv) Refrigerated vaccine transport vehicle at Referral Diagnostic Laboratory, Davanagere, IAH&VB
12	Restoration of Heritage building into exhibition and museum hall IAH&VB, Hebbal, Bangalore	The Board approved the proposal of heritage building into exhibition and museum hall IAH&VB, Hebbal, Bangalore.
13	Formation of new road at the Institute Campus, IAH&VB, Bangalore	The Board approved the proposal for formation of new road at the Institute Campus, IAH&VB, Bangalore
14	Construction of new lab and up gradation of the ADDL&IC, Mangalore building IAH&VB, Bangalore	The Board approved the proposal for construction of new lab and upgradation of the ADDL&IC Mangalore building IAH&VB, Bangalore
15	Construction of KFD vaccine lab IAH&VB, Hebbal, Bangalore	the Board approved the proposal for construction of KFD vaccine lab at IAH&VB, Hebbal, Bangalore at an estimated cost of Rs. 200.00 lakhs
Additional Items		
01	Entrusting one shift operation and CMC of central AC plant and AHU's of IAH&VB, Bangalore	The Board approved the proposal to entrusting one shift operation and CMC of central AC plant and AHU's of IAH&VB, Bangalore
02	Construction of UG and PG laboratory for the Department of Veterinary Gynaecology and Obstetrics at Veterinary College, Bangalore at an estimated cost of Rs. 50.00 lakhs	the Board approved the proposal construction of UG and PG laboratory for the Department of Veterinary Gynecology and Obstetrics at Veterinary College, Bangalore at an

		estimated cost of Rs. 50.00 lakhs
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ANY OTHER ITEM

Item No.1: Conduct of Sub Committee Meetings of Board of Management:

Resolution

After detailed discussion and deliberation the Board resolved to inform the concerned Member Secretary/Member Convener to call an a meeting of Farm Development Committee, Extension and Publicity Committee, Finance Committee, Planning & Works Committee , SC/ST Sub Committee

(A:R)

Item No.2 : Nomination of Director, SC/ST Cell :

Resolution

The Board resolved to nominate Dr.R.G.Bijurkar, Professor & Head, Dept.of VGO, Veterinary College, Bidar as Director, SC/ST Cell, KVAFSU, Bidar in place of Dr.M.Narayanswamy, Professor & Director, SC/ST Cell, KVAFSU. Bidar

(A:R)

Item No.3: Absorption of Assistant Professor (OPG) :

Resolution

Sri.Mukund Varma, Hon'ble Board Member raised the issue of absorption of Assistant Professor (OPG) at KVAFSU as they helped the University for recognition of Veterinary Colleges by Veterinary Council of India. Further, he also informed that Sri. Manjunath Naik, Under Secretary to Government, AHF, Govt. of Karnataka written a letter to discuss the issue in Academic council and Board and send a proposal for amendment of Statutes and Act. He also informed that on 18-1-2020 under Secretary Department of Animal Husbandry & Fisheries, Govt. of Karnatka written a letter in this regard. Hence, the proposal has to be submitted to Government. Sri. Iresh Anchatageri, Hon'ble Board Member opined that Assistant Professors (OPG) working at IAH&VB, Bangalore also to be considered for absorption. In this regard include 10 Assistant Professors (OPG) who are working in IAH&VB also in proposal to submit to the Government. He also raised the issue of roaster adjustment for absorption.

The Registrar informed that in 89th Meeting of Board of Management the Secretary, AHF clarified that in cabinet such decision is not made. However in a cabinet note directed the University to examine the proposal of absorption of Veterinary Officers (OPG) as per law and University guidelines. As well Additional Secretary (FD) opined that absorption is not as per the law and it requires FD approval. He also informed that absorption of 22 Veterinaries may create presidencies for the entry of other Assistant Professors (OPG) who are working in the University. In this context, we have to seek government for clear cut direction.

Sri.B.Sriharsha, Hon'ble Board Member informed that for the absorption of 22 Assistant Professor (OPG) already cabinet decision is made and communicated to the University for sending the proposal for the amendment of KVAFSU Act & Statutes.

Dr.K.Venkatreddy informed that the issue of absorption of Veterinary Officers (OPG) is mentioned in Government GO issued for permission to the recruitment. He also stated that the opinion expressed by Secretary, AHF, Govt. of Karnataka in 89th Meeting of Board of Management and matter in GO are contradictory.

Dr.K.C.Shankaregowda informed that as per the cabinet decision, the Government directed the University to send proposal for amendment of Act & Statutes of the University. Hence, the matter is discussed in Academic Council and Board. Hence, the proposal has to be submitted to Government for amendment of Act and Statutes.

The Chairman informed that as per the direction of Government issue was discussed in Academic Council and Board. The proceedings will be communicated for further direction.

Based on the views expressed by the Hon'ble Members of Board of Management, the issue was deliberated and discussed in length and resolved to communicate the views of Academic Council and Board of Management to Government for further direction with respect to amendment of KVAFSU Act and Statutes for absorption of 22 Assistant Professors (OPG).

(A:R)

Item No.4 Renovation of Veterinary College, Hostel:

Resolution

Dr.K.P.Ramesh raised the issue and informed to take measures to renovate Veterinary College, Hostel to improve the living conditions. On detailed discussion it was resolved to direct Estate Officer to examine the required renovation and submit the estimate for the same to place it in next Meeting of Board of Management.

(A:R)

The meeting ended with Vote of Thanks proposed by the Registrar and Member Secretary

sd/-
(Prof.K.C.Veeranna)
Registrar & Member Secretary

sd/-
(Prof.H.D.Narayanswamy)
Hon'ble Vice Chancellor
& Chairman

Date: 11-2-2020

Place: Bidar