

**PROCEEDINGS OF THE SPECIAL MEETING OF BOARD OF MANAGEMENT,  
KVAFSU, BIDAR HELD ON 18<sup>TH</sup> NOVEMBER 2016  
AT CONFERENCE HALL, VETERINARY COLLEGE, HEBBAL, BANGALORE**

**I. MEMBERS PRESENT**

**(A) Ex –Officio Members**

- |    |  |                  |
|----|--|------------------|
| 1. | The Hon'ble Vice Chancellor<br>KVAFSU, Bidar   | Chairman         |
| 2. | The Secretary to Government<br>Finance Department<br>Rep. By Sr. K. Muralidhara<br>Deputy Secretary,<br>Govt. of Karnataka Bangalore | Member           |
| 3. | Registrar, KVAFSU, Bidar   | Member Secretary |

**(B) Other Members**

- |    |   |        |
|----|---|--------|
| 1. | Dr.S.G.Konapur<br>Scientist<br>Hubballi                                   | Member |
| 2. | Sri.K.C.Shankare Gowda<br>Progressive Live Stock Farmer<br>Chickaballapur | Member |
| 3. | Sri.Rithesh Salian ,<br>Progressive Fisherman<br>Mangalore                | Member |
| 4. | Sri.K.S.Ashok Kumar<br>Livestock Industrialist<br>Bangaluru               | Member |
| 5. | Smt. Lumbini Goutam<br>Woman Rural Social Worker<br>Bidar                 | Member |
| 6. | Sri.lresh.B.Anchatgeri<br>Rural Educationist<br>Dharwad                   | Member |

**Members Not present**

- |    |   |        |
|----|---|--------|
| 1. | The Principal Secretary to Government<br>Animal Husbandry & Fisheries Department<br>Bangalore | Member |
| 2. | The Secretary to Government<br>Law Department, Bangalore                                      | Member |

- |    |  |        |
|----|--|--------|
| 3. | Director<br>Dept.of AH&VS,<br>Bangalore  | Member |
| 4. | The Director<br>Dept of Fisheries<br>Bangalore                                       | Member |
| 5. | Dr. T.S.Chandrashekar Rao<br>Dean<br>Faculty of Veterinary Science<br>SVVU, Tirupati | Member |
| 6. | Dr.P.I.Ganesan<br>Director<br>CAHS, TANVASU<br>Chennai                               | Member |

The Hon'ble Vice Chancellor and Chairman of the Board of Management welcomed all the Hon'ble Members and requested them to observe two minutes prayer for the welfare of the University. The Chairman also requested the members to observe one minute silence prayer to pay respect to Prof. S.J. Seshadri, Former Dean of Veterinary College, Bangalore, who demised on 17<sup>th</sup> November 2016, followed by which he informed the Registrar to place the agenda items of the Special Board Meeting of Board of Management.

Before, the Registrar presented the agenda of the meeting, Sri. K.S. Ashok Kumar, Hon'ble Board Member requested the Chairman that on behalf of all the Board Members, he wished to make a report on the Status of the KVAFSU. The report was presented by the Hon'ble Member through a Power Point Presentation (copy enclosed- Annexure I). Each of the points in the presentation was elaborated and the main observations of the member are as follows:

The Board of Management is meant to take the decisions on the Management of the University, while the Administration should implement the decisions taken in the Board. It has been observed that the decisions taken in the Board are not implemented and not much progress has been achieved since the first meeting held during March, 2016. It was observed that some of the decisions taken are not recorded in the proceedings for which reason, the voice recording of the meeting was suggested but it was not complied so far (the member expressed that he was comforted to note that voice recording was being done in this meeting). The Member felt that it is intentional that certain decisions are not implemented since certain crucial agendas are on the hold. Certain examples of decisions taken in the Board and not implemented included conducting regular meetings of Finance Committee, Grievance Committee Meeting, Planning farm visits by Hon'ble Board members, updating websites, filling up of nonteaching posts etc. The queries by the Hon'ble Board members including emails and phone calls are not attended. The teaching staff have been working to suit to the score card requirement rather than any commitment to the work. The member also observed that the technologies developed in the

University have been outdated and not realistic to address the field application. All this reflected the incapability of the administration.

The Registrar appraised to the Members of Board that the period between April and October has the maximum number of major events such as, Annual Academic, Research and Extension Council meetings, conducting tests for Practical test for Agricultural quota for UG admission, Gadag College recognition works, UG and PG admissions, polytechnic admissions, convocation works etc. The teaching posts (direct selection) have been called and interviews conducted for backlog posts. Awaiting his Excellency the Governor's clearance and legal issues have stalled filling up of vacancies of by direct selection, CAS and back log counseling. The Registrar also appraised the members about the technologies developed. The main constraint has been the task of managing administration of both Academic and establishment, the Registrar said. The Member Secretary however admitted that the overall progress and efficiency has been low due to the said reasons.

Hon'ble Board Member, Sri. K.S. Ashok Kumar reiterated that the Registrar need not take the responsibility personally, but the entire system is responsible, for which, the following strategies/plans have to be adopted on a time frame basis, failing which strict action should be initiated against the official concerned.

1. Short term and long term plan for Academic, Research and Extension. This includes monthly progress reviewing, and in turn reporting to the Board.
2. Administrative Training given to all the officers immediately.
3. Monthly appraisal of finance and a transparent financial system.
4. Conducting regular finance committee meeting.
5. Technology upgradation and website updating on daily basis.
6. Annual schedules for purchases and tender notifications
7. Estate management and close follow up of legal issues.
8. Organisational chart to be displayed.
9. Immediate steps for filling up of the posts, both teaching and nonteaching.
10. Job profile for all posts should be defined.
11. Status of Colleges, Research stations should be reviewed.
12. Assets management – Building and equipments etc. in all campuses.
13. Qualitative accountability of work, especially teaching faculty.
14. Maintenance of the Guest houses
15. Purchase and maintenance of vehicles.
16. Action plans on the decisions already taken in the previous Boards.

The Chairman said that he is aware of many of the lapses and would take immediate measures to improve the administration to the best possible extent. The Chairman further clarified that the shortage of staff position of both teaching and nonteaching has been the main constraint for these short falls.

In this connection, the Board resolved that

1. A special meeting should be called immediately to finalise the score card of nonteaching posts and issue notification for recruitment.
2. Until the recruitment is made, a Committee comprising of Registrar, Finance Secretary, Law Secretary, Nominee from DPR and Comptroller be immediately shall meet to decide on mode of engaging the staff on contract basis.
3. In order to ease the administration of the Registrar, the post of Director of Education (D.Ed.) (as it is existing in the U.A.S. Bangalore) shall be created. A committee / an official should get the details from the UAS along with the justification and propose it to the Board for approval and in turn to recommend the same to the approval by the Government.
4. E-Governance of the work and correspondence with all the HODs and officers of the University: Hon'ble Board member reported to the chairman that there has been no control on the Technical / Administrative staff as far as carrying out / fulfillment of the job chart. Emails are not answered and most of the officers are not accessible by emails. Officials are trying to evade the responsibility. Therefore a procedure of e-Governance should exist wherein all HODs and officers should have their official emails as addresses, available at all times to answer any queries. The system should be such that the mobility of the officials should also be tracked during the office timings. The Chairman said that he would appoint a person who is responsible and knowledgeable on this to work out on this and if possible have a domain in the website / separate system for tracking availability, correspondences etc.

The members of the Board clarified that the agenda in the Special meeting will be considered on the condition that a Regular meeting of the Board is called within a short time. The Chairman consented with the members and it was decided to hold a Regular meeting of the Board of Management on 28.11.2016.

(A:R)

### **MAIN ITEMS OF SPECIAL BOARD MEETING**

#### **Item 1: Voluntary Retirement of Dr. K. Chandrapal Singh, Registrar independent charge, KVAFSU, Bidar**

The Registrar, presented that the request for voluntary retirement by the Registrar has been submitted 90 days in advance (25.08.2016) as per the KCSR rule and that the date of retirement is due on 24.11.2016. The registrar further stated that the Voluntary Retirement is essential for him due to medical emergency of the family. The Board deliberated on this and resolved that due to medical reasons, Dr. K. Chandrapal Singh shall be immediately relieved of the Registrar's position to enable him to attend the medical emergency and that the request of Voluntary Retirement will be taken up in the next Board meeting to be held on 28.11.2016. The Board also deliberated on the next candidate for the Registrar's post. Hon'ble Board Member Ms. Lumbini Goutam and Sri. K.

Shankare Gowda insisted that the officer for Registrar post should be a Senior person from the Bidar campus itself, as it is being followed for the appointment of all the officers. Hon'ble Board member Sri. Iresh Anchatgeri also insisted that it is better that an Officer from Bidar campus will have an advantage. The Hon'ble Vice Chancellor and Chairman maintained that Registrar's position is a University cadre, for which the eligibility shall be based on seniority criteria. The Board resolved that as per the Seniority list of the Professors, Dr. H. Shivananda Murthy, Professor and Head, Department of Aquaculture, College of Fisheries, Mangalore, to be nominated as the Registrar.

(A:R)

**Item 2: Engaging Animal Attendants for essential works in the Livestock farms, hospitals and at Gadag Veterinary College.**

**Resolution**

The members deliberated at length on the mode of engaging the Animal Attendants. Hon'ble Board members Sri. K.C. Shankare Gowda and Sri. K.S. Ashok Kumar insisted that Animal Attendant is a skilled job, and therefore, while engaging the attendants for livestock farms or hospital, to ensure that candidates are taken in different categories as per the listing of different categories in SR listing of PWD department. Hon'ble Board member, Sri. K. Muralidhara said that it is the responsibility of the officers employing attendants to get the work done, as far as the mode of engaging them, it should be out sourcing basis for the cadre of Attender. Engaging personnel on SR rate would be objectionable by financial audit. Hon'ble Board member Sri. K.C. Ashok Kumar said that as per the labour wages Act, the salary has to be based on a minimum wages Act and that all the engaged personnel should be covered with provision of ESI. The Board deliberated at length and finally it was resolved that based on necessity, a minimum number of Animal Attendants, be engaged (equivalent to Attender cadre) on SR rate for a very short period, until personnel are engaged on out sourcing / permanent recruitment, whichever is earlier.

(A:R)

**Item 3 a. Admission for Ph.D. programme in KVAFSU, Bidar. Wait list process for Academic year 2016-17.**

**Resolution**

The Chairman said that admission for Ph.D. programme for the Academic year 2016-17 is completed. Some of the selected candidates have not joined the programme and that the seats have been left vacant. So far, the university has not operated a procedure of notifying the wait list to fill up the vacant seats by allotting the same to the next eligible candidate. Upon the request of the Board members, to fill the seats, the procedure of operating wait list was initiated by the Registrar and the Registrar immediately called two meetings of PG Admission Committee to finalise the list. The Admission committee maintained that since there is no approval from the Academic Council for admission by operating wait list, it is not possible during the current Academic year. More over the procedure for operating wait list does not exist and this might lead to Academic,

administrative and legal misperception. Legal opinion was also sought by the Registrar on operating the wait list.

(A:R)

The Board deliberated that by legal means, all the eligible candidates have the right to get the admission (within the capacity of total number of seats), and therefore, in the best interest of the students, wait list shall be operated for which the Board of management shall give the approval. As far as operating wait list for the Academic year 2016-17, since there is provision for admitting the candidates during the second semester, the wait list operation shall be taken up. The Board resolved that a special Academic Council meeting shall be called immediately to decide on the procedure for operating wait list and recommend the same to the Admission Committee so as to fill the remaining seats in Ph.D. programme by operating wait list, and allow admissions during second semester of the Academic year 2016-17.

(A:R)

**3b. Admission for Ph.D. programme in KVAFSU, Bidar. Deputing in-service candidate for P.V. Narsimha Rao Telangana Veterinary University, Hyderabad.**

**Resolution**

An MOU exist between KVAFSU, Bidar and Sri Venkateswara Veterinary University (SVVU), Tirupati for admission of Ph.D. programme in Veterinary Science programme in a sandwich programme. Since the formation of new Telangana State, the newly formed Veterinary University in Telanagana State, i.e. Sri. P.V. Narsimha Rao Telangana Veterinary University (SPVNRTVU) also requested that the same sandwich programme facility be extended to the SPVNRTVU. The 26<sup>th</sup> Academic Council meeting held on 27.8.2016 has approved the same. The proposal here is to recommend the same existing criteria for deputation of inservice candidates to SPVNRTVU as it is being followed to SVVU.

The Board deliberated on the item Hon'ble Board Member Sri. K.C. Shakare Gowda pointed out that the MOU is between the KVAFSU and SVVU and therefore admission of all faculty including dairy and fisheries programme should be considered. Hon'ble Board member Sri. Iresh Anchatgeri said that the number of seats should be shared now between the SVVU and SPVNRTVU. The Chairman said that the item will be deliberated in the next meeting with the Registrar along with the relevant documents.

(A:R)

**Item 4. Engaging Consultant for tender Processing Cell, Hebbal campus, Bangalore**

**Resolution**

The Item was deliberated and it was resolved that the word Retired Officer may be deleted for engaging consultant for Tender Processing Cell.

(A:R/TPC)

## **OTHER ITEMS WITH THE PERMISSION OF THE CHAIRMAN**

### **1. 9<sup>th</sup> Convocation of KVAFSU**

#### **Resolution**

Hon'ble Board member Sri.K.C. Shankare Gowda and Sri. Iresh Anchatgeri pointed out that the 9<sup>th</sup> Convocation has not been conducted despite the Guest of Convocation has been finalized. It is important that the Convocation be held during the month of December. The Chairman said that he would come out with three dates and decide about the same in the next meeting.

**(A:R)**

### **2. Issues related to IAHVb**

#### **Resolution**

The Hon'ble members noted that the invitation of the programme of inauguration of laboratories of IAHVb held on 22.09.2016 was defective with designations of the Hon'ble Vice Chancellor and other officers wrongly printed. The Director of IAHVb was issued a note to give an explanation on this and the reply has not been received so far. The Director of IAHVb should give his statement of reply as to why action should not be taken against him for such lapses.

The Director of IAHVb should give a detailed account of the utilization of funds on the purchase of equipments during the last three years.

The Director of IAHVb to give details of engaging the technical and nontechnical posts for which approval was given for 179 days.

**(A:R)**

### **3. Factual report on the missing theses**

#### **Resolution**

Hon'ble Board member Sri. K.C. Shankare Gowda called for the details of missing theses sent from the Bangalore Veterinary College to the Director of Instruction (PGS) for external evaluation and what action has been initiated with the erring officials.

The Chairman explained that two boxes of thesis were sent in the month of July 2016 from Bangalore Veterinary College to Director of Instruction (PGS) through the official courier service provider viz. Shakuntala travels. One box was picked up from the Courier office in Bidar while the other one was left out. It contained about 23 thesis. The Chairman said that the Registrar informed him that the previous Vice Chancellor has taken statement from the Dean, Bangalore Veterinary College, DI (PGS), Bidar and the Estate officer (who will arrange to pick up the courier daily from Shakuntala office in Bidar, and warning given to all

the three concerned. Arrangements were made to immediately dispatch the thesis for external evaluation so that the students will not be put to inconvenience with further undue delay. The Chairman continued stating that now the Human Right Commission have written to the University stating that they have registered a complaint against this and asked to submit a complete report on the same within 6 weeks time. The Chairman said that he has given notice to all the three concerned officials to submit the factual report with their explanation within 15 days. The Chairman apprised the Members that action will be initiated against all the concerned officers as soon as the reply is received and board members will be appraised about the same later.

(A:R/VC)

#### **4. Appointment of backlog vacancies and officer posts**

##### **Resolution**

The members of the Board of Management raised about the notification of vacant posts, follow up of the legal issues to vacate the stay on notifications (teaching and nonteaching) and to take up appointment of posts. The Chairman said the appointments of the pending posts would be taken up in the next meeting and before that he would take up an appointment with the His Excellency, the Governor of Karnataka for an appointment to get the permission for taking up the appointments. Hon'ble Board member Sri. Iresh Anchatgeri stated that the appointment of officers can be taken only if the guidelines of the ICAR has been followed in the selection process. The existing regulations and guidelines prescribed at the time of Notification also has to be kept in mind in the appointment of Officers posts.

(A:R)

#### **5. Implementation of Double Entry System in Financial Management and Accounting**

##### **Resolution**

The Comptroller informed that the double entry system in the University for Managing accounts and linking the accounts of all colleges / Research Stations will be implemented by end of December. Further, the Comptroller placed a proposal for financial sanction of Rs. 60.00 lakh in order to invite proposals for providing consultancy services to use a soft ware product for fund based Accounting system with double entry system through e-procurement. The Board approved the same and accorded its approval.

(A:R/C)

#### **6. Foundation stone laying programme for college and hostel building and Fencing of land allotted to the Polytechnic College Campus at Shiggaon**

##### **Resolution**

Hon'ble Board members Sri.Iresh Anchatgeri, Dr. S.B. Konapur and Sri. K.C. Shankare Gowda pointed out that the work order has been issued for



works at Shiggaon Polytechnic College campus and that the work is not yet started. Executive Engineer, Mr. K. Ramappa mentioned that it was due for commencement by 1<sup>st</sup> week of December 2016, however the farmers have grown, some crops within the 25 acres of land allotted to the campus and it is likely to be cleared. Dr. S.G. Konapur and Sri. Iresh Anchatgeri mentioned that they would help in extending any assistance required from Police Department, Tahsildar Office or PWD Department during fencing process. Hon'ble Chairman and other members consented that the Foundation Laying programme for Main building and Hostel shall be held soon.

(A:EO/DE)

## **7. Enhancing the Remuneration for Contract teachers posts**

### **Resolution**

Hon'ble Board member Sri. K.C. Shankare Gowda proposed that the remuneration to be paid to the Contract Teachers (Assistant Professors) has not been revised. The Board deliberated that the UGC/ICAR norms be adopted for fixing the remuneration. The Board resolved that the Remuneration be fixed at Rs. 35,000 for Assistant Professors (Rs. 37,000/= with Ph.D qualification) and Rs. 38,000/= for Subject Matter Specialists in KVK (Rs. 40,000/= with Ph.D. qualification).

(A:R/C)

## **8. Issues related to Ph.D. programme**

### **Resolution**

Hon'ble Board member Sri. K.C. Shankare Gowda stated that there are two cases pertaining to the PG students Ph.D. programme; 1. Dr. B.G. Veeranna Gowda, about cancellation of admission and 1. Dr. Hemanth Gowda seeking readmission. The Board member presented documents relating to the issues. The Chairman said that the issue can be taken up after discussing the same in the Academic Council.

(A:R)

## **9. Rounding off the marks to the nearest integer considering decimal fraction during evaluation for PG admission**

### **Resolution**

Hon'ble Board member K.C. Shankare Gowda stated that while evaluation of PG admission test answer scripts, the decimal marks should be rounded off to the nearest integer (For example 49.75 to be rounded off to 50.0). This should be considered to encourage the students being admitted to PG programme. The Chairman replied that such issues will not come under the purview of Board of Management and the Academic Council is the Authority to decide on this. Further, the Chairman said that even if such issues are sorted out in the ensuing Academic Council, it may not be applicable to admissions during the current Academic year.

(A:R/DIPGS)

## **10.Appointment of the Head of the Department of Poultry Science, Veterinary College, Bangalore.**

### **Resolution**

Hon'ble Board member Smt. Lumbini Goutam pointed out that the issue of nominating Head of the Department of Poultry Science, Veterinary College, Bangalore has been pending for last six months and has not been done so far. The Chairman informed that the reply has not been received so far, from the President, Indian Veterinary Council about nominating a Non-Veterinarian, as the Head of the Department. The Chairman cited the examples of Dr. B.S. Ramappa, former Head of the Department of Poultry Science, Dr. U.S. Biradar, Head of the Department of LPM, Veterinary college, Bidar and Dr. D.G. Naik, former Head of the Department of Animal Nutrition, Veterinary College, Bidar, who were not veterinarians and headed the department. As per Academic Information and Regulation governing B,V,Sc. & A.H. programme under MSVE regulation 2008 of VCI New Regulation (2009-10), Rule No. 9.2. Sl.No.3 (page 20) of KVAFSU, the post of Head of the Department in a Veterinary College should be filled by a teacher having basic Veterinary Qualification, however, this rule shall not be applicable to the in-service candidates. Therefore Dr. Jaya Naik, who is the senior Professor with Ph.D. qualification, can be nominated as Head of the Department of Poultry Science. All the Board members concurred the decision and necessary orders to be issued.

**(A:R)**

## **11.Nomination of Nodal Officer to Sajama Project, KVAFSU**

### **Resolution**

Hon'ble Board member K.C. Shankare Gowda reported that Dr. Y. Basavaraju has been transferred back to Bangalore, as against the decision taken in the 76<sup>th</sup> meeting of the Board of Management. The Registrar clarified that he has not been transferred back, but permitted by the Director of Research to attend Sujala office in Hebbal Bangalore, whenever there is work. The members opined that he should not be visiting Bangalore, when he is transferred and that the Sujala Nodal Officer post may also be transferred to other Scientist. The Chairman said that he has already consented with Dr. K.C. Veeranna, Professor, Veterinary College, Shivamogga to take over the Sujala project, since he is technically suited as Nodal officer for Sujala Project. The Board resolved that the position of Nodal officer of Sujala project, KVAFSU be transferred from Dr. Y. Basavaraju to Dr. K.C. Veeranna with immediate effect.

**(A:R/DR)**

## **12.Women harassment cases of Dr. Y. Basavaraju and Dr. H.R.V. Reddy** **Resolution**

The Chairman appraised the members that the Internal Complaints Committee constituted to enquire the Women Harassment case of Y. Basavaraju has submitted the report and the committee indicted that Dr. Y. Basavaraju in

Women harassment. Consequently, a Show-Cause notice has been issued to Dr. Y. Basavaraju on 02.11.2016, to give his statement of reply within 15 days of the receipt of the notice, as to why disciplinary action should not be initiated against him. The reply is awaited.

As per the direction of the State Government and in accordance with Act of KVAFSU, Bidar, Dr. H.R.V. Reddy was transferred from College of Fisheries, Mangalore to FRIC, Ankola. Dr. H.R.V. Reddy has moved the matter to the Court and has stalled the process of transfer. Further, he has submitted a letter of statement for the Show-Cause notice and that the items of both Dr. Y. Basavaraju and Dr. H.R.V. Reddy will be placed in the next meeting of the Board.

(A:R)

### **13. Seniority list of the teachers of KVAFSU**

#### **Resolution**

Hon'ble Board member Sri. K.C. Shankare Gowda stated that the seniority list of different cadre of teachers has to be reviewed since the guidelines followed for preparing the seniority during 2015 was not in accordance with the norms followed in other farm universities. The revised guidelines have to be deliberated, approved and recommended to the committee to make the final list.

(A:R)

### **14. Complaint by the Hon'ble Board members Dr. K.S.Ashok Kumar and Dr. K.C. Shankare Gowda**

#### **Resolution**

Hon'ble Board members Sri. K.S. Ashok Kumar and K.C. Shankare Gowda complained to the Chairman that an official of the university has passed a derogatory remark on the role of Board Members of KVAFSU and that they have a proof available on this. The members requested the chairman to take action on the concerned official. The Chairman agreed that a disciplinary action will be initiated on that person.

(A:R)

The Board concluded with the Vote of Thanks proposed by the Comptroller.

Sd/-  
(H. Shivananda Murthy)  
Registrar & Member Secretary

Sd/-  
(R.V. Prasad)  
Hon'ble Vice Chancellor  
& Chairman

Date: 03-12-2016  
Place: Bidar