

**PROCEEDINGS OF THE 99TH BOARD OF MANAGEMENT MEETING HELD ON
08.10.2021, 10.30 AM AT VETERINARY COLLEGE, BANGALORE**

I. MEMBERS PRESENT

(A) Ex –Officio Members

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| 1. | The Hon'ble Vice Chancellor
KVAFSU, Bidar | Chairman |
| 2. | The Principal Secretary to Government
Animal Husbandry & Fisheries Department
Bangalore | Member |
| 3. | The Principal Secretary to Government
Finance Department
Bangalore – Represented by
Smt. Padmavati, Addnl Secretary. | Member |
| 4. | The Principal Secretary to Government
Law Department, Bangalore | Member |
| 5. | Director
Dept. of AH & VS, Bangalore | Member |
| 6. | The Director
Dept of Fisheries
Bangalore | Member |
| 7. | The Registrar,
KVAFSU, Bidar | Member Secretary |

(B) Other Members

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|----|---|--------|
| 1. | Sri. B. Sri Harsha
Livestock Industrialist
Sindhanur | Member |
| 2. | Sri Deepak Doddaiiah
Rural Educationist
Chikmagaluru | Member |
| 3. | Dr. S. Yathiraj
Scientist
Bengaluru | Member |
| 4. | Dr. N.M.Dinesh
Progressive Livestock Farmer
Kunigal Stud Farm, Tumkur | Member |
| 5. | Sri. Bhojyanaik,
Progressive Fisherman
Bendikette Thanda, Shivamogga | Member |

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| 6. | Dr.K.P.Ramesha
Head, NDRI
Bangalore (ICAR Nominee) | Member |
| 7. | Dr.R.Narendra
President, Karnataka Veterinary Council
Hebbal, Bangalore | Member |
| 8. | Dr. Sudeep Kumar
TANUVAS
Chennai (VC Nominee) | Member |

Members Not Present

- | | | |
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| 1. | Smt. Kavita Umashankar Mishra
Women Social Worker
Raichur | Member |
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The Chairman & Hon'ble Vice Chancellor welcomed the Hon'ble Members of Board of Management to 99th Meeting of Board of Management and requested them to observe silent prayer for 2 minutes for the welfare of KVAFSU. Following which, the Registrar & Member Secretary was informed to proceed with presentation of the agenda for the meeting.

Item No.1 Action taken on the proceedings of the 98th Meeting of Board of Management held on 23-7-2021 at Veterinary College, Shivamogga

Resolution

The Board of Management perused the action taken on the proceedings of 98th Meeting of Board of Management and confirmed the same with the following suggestions/comments on some of the following items.

(A:R)

**MAIN ITEMS OF 97TH MEETING
OF BOARD OF MANAGEMENT OF KVAFSU, BIDAR HELD ON 9-4-2021**

97ನೇ ವ್ಯವಸ್ಥಾಪಕ ಮಂಡಳಿ ಸಭೆಗೆ ಶಿಫಾರಸ್ಸು ಮಾಡಿರುವ 44ನೇ ಹಣಕಾಸು ಸಮಿತಿ ಸಭೆಯ
ವಿಷಯಸೂಚಿಗಳು

44ನೇ ಹಣಕಾಸು ಸಮಿತಿಯ ಇತರೆ ವಿಷಯಸೂಚಿಗಳು

Item No 1. New Pension Scheme (NPS)

Resolution

Dr.K.P.Ramesha, Hon'ble Board Member informed that as per the report submitted by the Comptroller, KVAFSU, Bidar Rs.26.00 crores including interest NPS amount to be deposited to the PRAN accounts of employees and for any delay in depositing NPS amount concerned persons are responsible for the same but not the University. He also urged to take action those officials who are responsible for the delay and causing lost to the University and employees. The Comptroller, KVAFSU, Bidar

informed that for 226 employees NPS amount is regularly deposited to the Pran account of employees. Further, he informed that about 107 employees who are claiming old pension scheme are also opened Pran account to which NPS amount will be deposited. The Chairman informed that NPS amount was deposited to PRAN account of the employees from 2006 to 2010. From 2017 regularly NPS amount is deposited to PRAN account. Further, he informed that few employees who were working in the State Government/other departments before 01-4-2006 and joined the University by submitting their application through proper channel after 01-4-2006 have not come forward to open the PRAN account stating that they will be considered under Old Pension Scheme. He also informed that at present all employees have opened PRAN account.

Additional Secretary (Finance Department) informed that if the employees are not ready to open the PRAN account their salary has to be stopped and informed them accordingly to open the PRAN account.

The Chairman informed that now all employees have opened their PRAN account. The Comptroller, KVAFSU, Bidar informed that he has calculated the NPS amount of all the employees and from 2017 regularly NPS amount is deposited to the PRAN account of 226 employees.

On detailed discussion and deliberation it was resolved to direct the Comptroller, KVAFSU, Bidar to settle the pending NPS amount of all the employees within duration of 30 days.

(A:R/C)

**MAIN ITEMS OF 98TH MEETING OF BOARD OF MANAGEMENT HELD ON 23-7-2021
AT VETERINARY COLLEGE, SHIVAMOGGA**

Item No.2 Review of pay fixation for scientists of IAH&VB, Hebbal, Bangalore

Resolution

The Chairman & Vice Chancellor informed that the merger of IAH&VB with University created lot of problems with respect to extending service benefits. Further, he informed that the Scientists of IAH&VB are equated with cadre of University teaching posts i.e. Assistant Professor, Associate Professor & Professor. Further, he informed that Scientists of IAH&VB are working under the administrative control of University from 2009 to 2014 on their own pay and grade and UGC scales and related benefits are extended to scientists of IAH&VB from 15-3-2021 as per Govt.order.

The Secretary Law Department raised the issue of injustice/anomaly in extending UGC pay scale to Dr.K.Nagaraj, Dr.Sanganagowda Koppad as the IAH&VB is merged with University on public interest by the Government of Karnataka. Further, he raised question with respect to mandatory guidelines ICAR/UGC i.e. NET/Ph.D is required only for initial appointment, both were got the promotion and Ph.D/NET was made mandatory in University only after 2006. So their past services has to be considered and equate their posts while extending UGC pay scales. Further, he informed that the Scientists of IAH&VB equated to the post of University i.e. S-1, Assistant Professor Rs. 6000/- AGP , S-2 Assistant Professor Rs. 7000/- AGP , S-3, Associate Professor Rs. 9000/- AGP , S-4

Professor Rs. 10000/- AGP but it is not equated to Rs. 8000/- AGP. He also informed that anomaly in extending and equating the Scientists of IAH&VB to the pay scale of Rs. 8000/- AGP who put more number of years of service in IAH&VB and protect the service seniority of the scientists. The Chairman informed that the seniority of IAH&VB scientists was maintained separately up to 2018. Further, he also informed that as per Govt. order IAH&VB merged with the University posts and accordingly pay scales are extended.

The Registrar has given clarity to the issue by reading Government order with respect to extension of UGC scales and related benefits to the Scientists of IH&VB with names. The Secretary, Law Department informed that as per KCSR rule 41 (A) and order of the apex court their past services are to be considered.

Dr.S.Yathiraj, Hon'ble Board Member informed that as per the GO the UGC scale are extended to the Scientists of IAH&VB as equated by name in Government order. In case of Assistant Professor S-1 is equated to Assistant Professor AGP 6000/- and S-2 to Assistant Professor AGP 7000/-. He also quoted the examples of Dr.Sanganagowda Koppad, Dr.Nagaraj, Dr.Mallinath for whom the UGC scales are to be extended as and when acquired required qualification i.e. Ph.D/NET.

Dr. Bhojanaik, Hon'ble Board Member informed that as per Govt. Order S-1 & S-2 Scientists of IAH&VB are equated to Assistant Professor. In Assistant Professors their scales i.e. Rs. 6000/- , 7000/- & 8000/- AGP . When S-1 & S-2 equated Rs. 6000/- 7000/- respectively what prevented University to give Rs. 8000/- scale. Further, he informed that four scientists in the cadre of Scientists-2 who put more number of years of service, their services can be considered and equated them in the pay scale of Rs. 8000/- AGP. he also informed that assessment can be made to extend Rs. 8000/- AGP.

Dr.K.P.Ramesha Hon'ble Board Member informed that UGC/ICAR guidelines are to be strictly followed while equating IAH&VB scientists' posts to the University teaching posts by duly conducting evaluation for the various cadres of University posts in accordance with UGC/ICAR guidelines.

The Registrar informed that University equated S-1 & S-2 Scientists to Assistant Professor Rs. 7000/- Rs. 8000/- AGP which requires assessment as per CAS guidelines of ICAR/UGC. The Registrar informed to explore the possibilities of considering past services i.e. before 15-3-2014 through assessment and evaluation as per UGC/ICAR guidelines to extend UGC scale to Scientists who are not possessing required qualification i.e. Ph.D/NET on or after 15-3-2014. The Registrar informed that in this regard Govt order is required for which University has to submit the proposal for issue of revised Govt. order.

The Secretary, AHF informed that not to go back, the assessment is a routine work of the University why it is not done. The Registrar informed that from the University proposal was submitted to Government stating that, the Scientists of IAH&VB are assessed and equated to the various cadres of post of University for extension of UGC scales and related benefits. Consequent to University proposal, the Govt issued an order. Accordingly UGC scales and its related benefits were extended to Scientists of IAH&VB. The Secretary to Govt, AHF Department informed that the Government order

shall not come in the way of extending UGC scales with various AGP by considering the past service, the revised Govt. order can be issued. Further he also informed that if any modification is required in the Govt. order, permission is accorded and proposal can be submitted for the ratification.

(A:R)

Item No.3 : To restore autonomy/separate the IAH&VB, Bangalore from KVAFSU, Bidar
Resolution

The Vice Chancellor and Chairman informed that the Scientists of IAH&VB submitting repeated grievances to various authorities, Govt and other agencies in spite of efforts made by the University to extend UGC scales and related benefits including CAS 2006 for the faculty of IAH&VB. Further, he readout one representation given by the Director and other faculty members of IAH&VB to withhold the Board of Management decision to utilize fund of IAH&VB to the other activities of the University. He narrated that as per the decision of 45th Finance Committee and 98th Board Meeting Rs. 100.00 lakh proposed from Director, IAH&VB for the formation of concrete road was re allotted to the priority works like completion of PM hall at Veterinary College, Shivamogga and other activities of the University in view of scheduled VCI inspection. Further he also informed that though the University is making efforts to resolve the IAH&VB issues, even Director is instigating other scientists against the University. Therefore, the Chairman has requested the Board of Management to separate the IAH&VB in the interest of farmers as well as the University.

Further, he also informed that, the University has not diverted any of the funds allotted to the IAH&VB. The internal resources generated at IAH&VB and proposed for concrete road is re allotted as per the decision of Finance Committee and Board of Management decision.

The Secretary, AHF informed that the funds allotted to IAH&VB shall not be diverted for other purpose. The Chairman informed that the University has not diverted any of such funds.

Sri. Sri Harsha, Hon'ble Board Member informed that majority of the States the Vaccine production institutes are not under the administrative control of the Universities and they are working under State government.

On detailed discussion and deliberation on this issue it was resolved to submit proposal to the Government to separate the IAH&VB, Bangalore from KVAFSU, Bidar to the administrative control of State Government.

(A:R)

Item No.7 Nomination of Heads of Division of Animal & Poultry Science and Dairy Science

Resolution

The Registrar presented the representation of Dr.Jayanaik to consider his candidature for the nomination of Head of Davison (Animal Science) as he is next in the seniority list of Animal Science faculty. On discussion it was decided to implement the

decision of 98th Board of Management Meeting without confirmation of the proceedings and then place the request of Dr.Jayanaik for further discussion.

(A:R)

Item No.9 Sanction of four posts of KVAFSU, Bidar

Resolution

The Board of Management ratified the action taken with respect to placing Sri.Ramapa Korwar as an In charge Estate Officer up to 8-10-2021 in the interest of University work. Further, it was also resolved to place him on Estate Officer as a working arrangement for the smooth conduct of routine works of University.

(A:R)

Item No. 15. Sparring of 8631.00 sqm of land to Rail Infrastructure Development Company (Karnataka) for executing Bengaluru Sub Urban Railway project.

Resolution

The Registrar informed that the Chief Secretary, Govt. of Karnataka has written a letter to Vice Chancellor, KVAFSU, Bidar to re-consider the decision with respect to allotment of land to Rail Infrastructure Development Company for laying rail sub urban railway track. On Detail discussion and deliberation it was decided to send a proposal to the Government to spare 2.20 acres of land all along the strip of railway track as per market value and duly following the other procedure. Further, it was informed to the officials of K Raide to furnish the complete details of the land required.

(A:R)

MAIN ITEMS OF 99TH MEETING OF BOM

Item No. 2 Sanction of three non compounded advance increments to the in service teachers of KVAFSU Bidar

Resolution

On detail discussion and deliberation, the Board of Management unanimously resolved to extend three non compounded advance increments to the Assistant Professor of KVAFSU, Bidar who acquired Ph.D/M.Phil while in service on or after 01-1-2016 as per 7th UGC/ICAR pay scales

(A:R)

Item No.3: Accordal of Permission for recruitment of Backlog teaching posts

Resolution

Dr.K.P.Ramesha, Hon'ble Board Member informed to consider the academic score proposed by the Board based on the recommendation of the Sub-Committee of the Board which is prepared based on the recommendations of the Academic council which has been sent to Govt for approval.

On detailed discussion the Board of Management has accorded permission for recruitment of backlog teaching posts by approving a draft notification and guidelines. Further, it was decided to prepare draft notification for the recruitment of backlog teaching posts and submit to the His Excellency the Governor of Karnataka to accord permission to notify backlog teaching posts for recruitment in view of direction of Karnataka Governor Secretariat circular No. GS 13 GUM 2021 Dt. 28-9-2021. It was also decided to consider academic score followed by counseling for recruitment.

(A:R)

Item No.4 Harassment to women employee in the Department of Poultry Science, Veterinary College, Bangalore Complainant: Dr.Malathi.V respondent : Dr.Indresh H.C.

Resolution

On detailed discussion and deliberation the Board unanimously resolved to close the issue in view of ICC report and order of the Hon'ble High Court of Karnataka, Bangalore. Further, it was decided to issue a letter for both complainant Dr.Malathi.V and respondent Dr.H.C.Indresh in this regard.

(A:R)

Item No.5 Promotion of Teachers under CAS 2006

Resolution

After detailed discussion and deliberation, the Board of Management approved the recommendation of the Scrutiny cum Selection Committee for promotion of teachers under CAS 2006 rules reference to notification No. R/KVAFSU:Teacher Prom CAS-2006/2019-20/1529 Dt. 25-6-2019 and Notification No. R/KVAFSU/Librn.Prom.CAS-2006/2019-20/211A Dt. 31-07-2019 for promotion of teachers.

Promotion of teachers in the cadre of Assistant Professor (AGP Rs. 7000/- to 8000/-) under CAS-2006 of KVAFSU, Bidar in the pay band of Rs. 15600-39100

Sl. No.	Name and Address	Effective Date
01	Dr.Shivaraj.B.M. Assistant Professor IAH&VB, Hebbal, Bangalore	15-03-2019
02	Dr.Sanjeev Kumar M Assistant Professor IAH&VB, Hebbal, Bangalore	15-03-2019
03	Dr.Amitha Reena Gomes Assistant Professor IAH&VB, Hebbal, Bangalore	15-03-2019
04	Dr.B.P.Shivashankar Assistant Professor IAH&VB, Hebbal, Bangalore	15-03-2019

05	Dr.Shesharao Assistant Professor Disease Diagnostic Laboratory Kalburgi	15-03-2019
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(A:R)

Item No.6: Discussion & Decision on the orders of the Hon'ble High Court of Karnataka Bangalore with respect to Regularization of Contractual Employees (Basic Pay) Discussion & Decision

Resolution

The Chairman informed that on the judgment of Hon'ble High Court of Karnataka with respect to regularization of 13 contractual employees (basic pay). The Legal opinion was sought from empanelled Advocate, Kalburgi in this regard. The legal opinion states that the decision rendered by the Hon'ble High Court in WP No. 34001/2019 dated 16-7-2021 is required to be challenged by way of a Writ Appeal under section 4 of Karnataka High Court Act before the Hon'ble Division of Bench of Hon'ble High Court of Karnataka. He also mentioned that this issue was also recorded in the Goyal Committee report where in University replied that on regular appointment through direct recruitment the existing contractual employees will be removed on phased manner.

Sri.Deepak Doddaiiah, Hon'ble Member of Board of Management opined that 13 members can be regularized as per the court order. Rest of contractual employees can appeal the Hon'ble High court of Karnataka based on this, to regularize their service also.

Sri.B,Harsha Hon'ble Member of Board of Management informed that if court order is implemented, the benefit of regularization has to be extended to all the contractual workers who worked for more than ten years in the University. He also informed that the issue can be brought to the notice of Government. Further, he opined that the contractual workers are working in the University nearly for 10-15 years and they lost other employment opportunities because of prescribed age limit. Hence, their request can be considered on humanitarian grounds.

Dr.Yathiraj, Hon'ble Board Member informed that since 2011 there is no recruitment of non teaching staff at KVAFSU, Bidar. It created lot of man power shortage in the University. Further, he informed that all the contractual workers are working in the University since its inception. Hence, the regularization of contractual workers has to be considered on humanitarian ground. Further, he also informed that the contractual workers issue of roster has to be taken care with the existing contractual workers and if any shortcomings are to be managed in forth coming recruitment. This matter has to be brought to the notice of Government and appropriate approval may be obtained for the same.

The Additional Secretary, Finance Department informed that since it involves financial implication and as per the Govt order there is no provision for regularization of contractual workers and suggested to go for appeal in the Division Bench of Hon'ble High Court.

The Registrar informed that apart from 13 members for whom Hon'ble High Court of Karnataka passed a judgment for regularization, 115 (contractual workers against the basic pay) are also submitted a request for regularization by quoting the above said judgment. Apart from these 251 contractual workers (minimum wages) are also requested the University for Regularization. Further he also informed that the Hon'ble High Court of Karnataka passed an order for regularization of DRE employees who are working in the University. But in view of the Government order University has given an endorsement stating that there is no provision for regularization as per the Government order.

Sri.K.P.Ramesha Hon'ble Board Member informed that University has taken work from the contractual employees since its inception, hence the court order may be considered for regularization of 13 members and rest of the contractual workers on humanitarian grounds.

On detailed discussion and deliberation the Board of Management resolved as below:

1. To submit a proposal to Government for regularization of contractual employees in accordance with the order of High Court of Karnataka.
2. The decision of Hon'ble High Court has to be challenged by Writ appeal before the Hon'ble Division of Bench of High Court of Karnataka.

(A:R)

Item No.7: Revision of fee structure for UG programme for the academic year 2021-22

Resolution

The Board unanimously resolved not to revise the fee structure for UG programme for the academic year 2021-22 in view of COVID19 pandemic. However, it was decided to increase fee structure for NRI seats for UG programme as detailed below

Sl No	Category	degree	Existing	Revised
01	Foreign Nationals/NRI/NRIs Children/NRI Sponsored	BVSc&AH	US \$ 10000 per annum + Regular fees	US \$ 11000 per annum + Regular fees
02	SAARC Nations	BVSc&AH	US \$ 8000 per annum + Regular fees	US \$ 8500 per annum + Regular fees
03	Foreign Nationals/NRI/NRIs children/NRI sponsored	B.Tech (D.Tech)/B.F.Sc	US \$ 5000 per annum + Regular fees	US \$ 5500 per annum + regular fees
04	SAARC Nations	B.Tech (D.Tech)/B.F.Sc	US 2500 per annum + Regular fee	US \$ 3000 per annum + regular fees

(A:R)

Item No.8: Revision of fee structure for PG degree programme of various faculties for the Academic year 2021-22

Resolution

On detailed discussion and deliberation the Board unanimously resolved not to revise the fee structure for PG programme for the academic year 2021-22 in view of COVID19 pandemic

(A:R)

Item No.9: Revision of fee structure for Animal Husbandry Diploma for the Academic year 2021-22

Resolution

On detailed discussion and deliberation the Board unanimously resolved not to revise the fee structure for Animal Husbandry Diploma for the academic year 2021-22 in view of COVID19 pandemic.

(A:R)

Item No.10: Students intake for UG admission for the academic year 2021-22

Resolution

On detailed discussion and deliberation, the Board perused the recommendation of 35th Academic Council Meeting held on 06-08-2021 for student intake for admission to undergraduate degree programme of KVAFSU for the academic year 2021-22 and approved the same.

(A:R)

Item No.11: Students intake for PG Admission for the academic year 2021-22

Resolution

On detailed discussion and deliberation, the Board perused the recommendation of 35th Academic Council Meeting held on 06-08-2021 for student intake for admission to postgraduate degree programme of KVAFSU for the academic year 2021-22 and approved the same. However, it was decided to explore for intake of two students for Wild Life medicine as per the demand and same may be brought to the notice of ICAR.

(A:R)

Item No.12 Students intake for Animal Husbandry Diploma for the Academic year 2021-22

Resolution

On detailed discussion and deliberation, the Board perused the recommendation of 35th Academic Council Meeting held on 06-08-2021 for student intake for admission to Animal Husbandry Diploma of KVAFSU for the academic year 2021-22 and approved the same.

(A:R)

Item No.13 Leasing of land to Department of Horticulture for establishment of Flower Market

Resolution

The Secretary, Animal Husbandry & Fisheries Department informed that if there is a proposal from the Government for the requirement of land, it has to be placed before the Board of Management within a period of 30 days for approval. Further, he informed that Government announced the establishment of flower Market in the interest of Public. Hence, 05 acres of land has to be given to Department of Horticulture on lease basis.

Dr. S.Yathiraj, Hon'ble Board Member informed that as per the Veterinary Council of India norms Buffalo farm, Indigenous livestock farm, RVC Unit, Sheep & Goat farm are to be established in the available land for hands on training of UG students. He also informed that for conduct of PG & Ph.D research Animal Experimental units are to be established. Sri.Bhojanaik Hon'ble Board Member informed that Government announced the establishment of flower market in the budget estimates of 2021-22 at Byappanahalli. Hence, it is better to drop the proposal of allotment of land for establishment of flower market at MRS, Hebbal, KVAFSU, Bangalore which is essential for expansion of Animal Science activities.

Dr.K.P.Ramesha, Hon'ble Member of Board of Management informed that the Agricultural and Animal Husbandry Universities are separated and working independently in different campuses. As per the Act, the Hebbal Campus is earmarked for the Animal Husbandry related activities. Hence, the allotment of land for flower market may be explored at GKVK campus or Horticultural University campus Justifiable so that all agricultural activities will be in single campus which helps agricultural students also for their practical learning.

The Registrar informed that the available land at MRS Hebbal, Regional Campus of KVAFSU, Bangalore is required for establishment of backyard poultry unit, live museum for various livestock breeds, pasture land and other livestock related activities to impart quality education to undergraduate postgraduate and doctoral students, which inturn helps to produce quality graduates and postgraduates to serve the farming community. Hence, it is requested to reserve this land to the proposed Animal Science activities as per VCI guidelines.

The Secretary, Animal Husbandry Department informed that establishment of flower market is also a farm activity and it is in the interest of public, hence any proposal from the Government for allotment of land has to be considered from University. The Additional Secretary (Finance) opined that since the proposal is from the Government for establishment of flower market the land has to be allotted to Department of Horticulture.

The Chairman & Vice Chancellor informed that the Hon'ble Minister for Animal Husbandry has sent a letter to the University stating that allocation of any land of University to the other Government/Non Government agencies has to be brought to the notice of the Hon'ble Minister of Animal Husbandry.

On detailed discussion and deliberation it was resolved to send a proposal to Government for accordal of permission to allot around 05 acres of land on lease basis for a period of 11 years at MRS Hebbal, near Raj Kaluve or other suitable location as mentioned by the Department of Horticulture. Further, all the Hon'ble members of Board of Management requested Secretary, AHF not to consider any proposal from any other

agency in future to allocate land at KVAFSU, Regional Campus, Bangalore which has to be exclusively reserved for expansion of Animal Science activities of University only. The Board of Management also unanimously resolved to send a proposal to Government for allocation of 3-5 acres land on lease basis to KVAFSU, Bidar at GKVK campus of UAS, Bangalore for establishment of Peripheral Veterinary Hospital for large animal. Further it was also decided not to allocate any land to any Alumni Association; A room/hall can be allotted to Alumni Association for their functioning.

(A:R)

Item No. 14 Transfer of 3 acres of land to Dept.of Fisheries for Establishment of Integrated hygienic fish market
Resolution

On detailed discussion and deliberation it was resolved to send a proposal to government for transfer 03 acres land to Department of Fisheries, Bangalore for establishment of integrated hygienic fish market. The proposed market activities will be on PPP mode and leasing of land to entrepreneur is as per the PWD rate for a period of 11 years. Further, it was also decided to share the income among the department of Fisheries, Govt of Karnataka and KVAFSU, Bidar on 50 % basis out of 50% income from 5th year of establishment of this activity. It is also decided to have an a MOU between KVAFSU, Department of Fisheries and entrepreneur with respect to structure and functioning of PPP mode and well defined terms and conditions.

(A:R)

Item No.15: Promotion of Mr.Satisha Naik. K from T-4 series to T-5 series

Resolution

On detailed discussion and deliberation, the Board of Management approved the recommendation of the committee for promotion of Mr.Satisha Naik. K, Programme Assistant (Computer), Krishi Vigyan Kendra, Dakshina Kannada, Mangalore from T-4 series post (pay band Rs. 9300-34800 + AGP Rs. 4200) to T-5 series posts (Pay band Rs. 9300-34800 + AGP Rs. 4600).

(A:R)

Item No.16: Creation of Superintendent posts (Gen& Accts) at KVAFSU Bidar

Resolution

The Board of Management approved the creation of Superintendent posts as recommended by the Academic Council in its 35th Meeting held on 6-8-2021 is as shown below

SI No.	College	To be created superintendent posts	
		Superintendent (General) Nos	Superintendent (Accounts) Nos
01	Veterinary College, Bidar	01	01
02	Veterinary College, Bangalore	01	01
03	Veterinary College, Shivamogga	01	01
04	Veterinary College, Hassan	01	01
05	Veterinary College, Gadag	01	01
06	Veterinary College, Athani	01	01

07	Veterinary College, Puttur	01	01
08	Dairy Science College, Bangalore	01	01
09	College of Fisheries, Mangalore	-	01
10	Dairy Science College, Kalburgi	01	01

(A:R)

Item No.17: Creation of posts at the office of University Library and Information Center
Resolution

The Board of Management approved the creation of Superintendents posts as recommended by the Academic Council in its 35th Meeting held on 6-8-2021 is as shown below

SI No	Name of post	No of post
01	Personal Secretary	01
02	Office Superintendent	01
03	Assistant	01
04	Computer Assistant	01
05	Attender	01
06	Messenger	01
07	Driver	01
	total	07

(A:R)

Item No.18: Identification of Allied subjects for Recruitment of teaching Posts of the University
Resolution

On detailed discussion and deliberation the Board of Management approved the identification of allied subjects recommended by Academic Council for recruitment of teachings posts of the University as detailed below.

(A:R)

ALLIED SUBJECTS IN VETERINARY AND ANIMAL SCIENCE FACULTY OF KVAFSU, BIDAR FOR RECRUITMENTS IN THE UNIVERSITY.

SI No.	Subject	Recruitments	Allied Subject
1	Veterinary Anatomy	<ol style="list-style-type: none"> 1. BVSc/BVSc&AH 2. MVSc in Veterinary Anatomy/Veterinary Anatomy and Histology 3. Ph.D in Veterinary Anatomy/Veterinary Anatomy & Histology 	No allied subjects for recruitment is recommended
2	Veterinary Physiology and Biochemistry	<ol style="list-style-type: none"> 1. BVSc/BVSc&AH 2. MVSc in Veterinary Physiology and Biochemistry/Veterinary Physiology Animal Physiology/Veterinary Biochemistry/Animal Biochemistry 3. Ph.D in Veterinary Physiology and Biochemistry/Veterinary Physiology/Animal Physiology/Veterinary Biochemistry/Animal 	No Allied subjects for recruitment is recommended

		Biochemistry	
3	Animal Genetics & Breeding	1. BVSc/BVSc &AH 2. MVSc in Animal Genetics and Breeding 3. Ph.D in Animal Genetics and Breeding	No allied subjects for recruitment is recommended
4	Animal Nutrition	1. BVSc/BVSc &AH 2. MVSc in Animal Nutrition 3. PhD in Animal Nutrition	No allied subjects for recruitment is recommended
5	Livestock Production and Management	1. BVSc/BVSc&AH 2. MVSc in Livestock Production and Mangement 3. Ph.D in Livestock Production and Management	No allied subjects for recruitment is recommended
6	Livestock Products Technology	1. BVSc/BVSc&AH 2. MVScin Livestock Products Technology 3. PhD in Livestock Products Technology	No allied subjects for recruitment is recommended
7	Poultry Science	1. BVSc/BVSc &AH 2. MVSc in Poultry Science 3. Ph.D in Poultry Science	No allied subjects for recruitment is recommended
8	Veterinary Public Health	1. BVSc./BVSc&AH 2. MVSc in Veterinary Public Health/Food Hygiene and Public Health/Veterinary Public Health and Epidemiology 3. Ph.D in Veterinary Public Health/Food Hygiene and Public Health/Veterinary Public Health and Epidemiology	No allied subjects for recruitment is recommended
9	Veterinary and Animal Husbandry extension Education	1. BVSc/BVSc&AH 2. MVSc in Veterinary and Animal Husbandry Extension/Veterinary Extension/Veterinary Extension Education 3. Ph.D in Veterinary and Animal Husbandry Extension/Veterinary Extension/Veterinary Extension Education	No allied subjects for recruitment is recommended
10	Veterinary Pharmacology and Toxicology	1. BVSc/BVSc&AH 2. MVSc in Veterinary Pharmacology/Veterinary Pharmacology and Toxicology/Pharmacology/Toxicology 3. Ph.D in Veterinary Pharmacology/Veterinary Pharmacology and Toxicology/Pharmacology/Toxicology	No allied subjects for recruitment is recommended
11	Veterinary Parasitology	1. BVSc/BVSc&AH 2. MVSc in Veterinary Parasitology 3. Ph.D in Veterinary Parasitology	No allied subjects for recruitment is recommended
12	Veterinary Microbiology	1. BVSc/BVSc&AH 2. MVSc in Veterinary Microbiology/Virology/ Bacteriology/ Immunology 3. Ph.D in Veterinary Microbiology/Virology/ Bacteriology/Immunology	No Allied subjects for recruitment is recommended
13	Veterinary Pathology	1. BVSc/BVSc&AH 2. MVSc in Veterinary Pathology 3. Ph.D in Veterinary Pathology	No allied subjects for recruitment is recommended
14	Veterinary Medicine	1. BVSc/BVSc& AH 2. MVSc in Veterinary Medicine/Clinical	No allied subjects for recruitment is

		Veterinary medicine, Ethics and Jurisprudence/Veterinary Clinical Medicine/Veterinary Epidemiology and Preventive Medicine/Veterinary Preventive Medicine. 3. PhD in Veterinary Medicine/clinical Veterinary Medicine, Ethics and Jurisprudence/Veterinary Clinical Medicine/Veterinary Epidemiology and Preventive Medicine/Veterinary Preventive medicine	recommended
15	Veterinary Gynaecology And obstetrics	1. BVSc/BVSc&AH 2. MVSc in Veterinary Gynaecology and Obstetrics/Animal Reproduction, Gynecology and Obstetrics 3. Ph.D in Veterinary Gynaecology and Obstetrics/Animal Reproduction, Gynaecology and obstetrics	No allied subjects for recruitment is recommended
16	Veterinary Surgery and Radiology	1. BVSc/BVSc&AH 2. MVSc in Veterinary Surgery and Radiology/Veterinary Surgery 3. Ph.D in Veterinary Surgery and Radiology/Veterinary Surgery	No allied subjects for recruitment

**IDENTIFICATION OF ALLIED SUBJECTS IN DAIRY SCIENCE FACULTY OF KVAFSU,
DAIRY SCIENCE COLLEGE FOR RECRUITMENTS**

SL No	Subejct	Recruitment	Remarks
1	Dairy Technology	B.Tech (D.Tech)/B,Sc Dairy Technology M.Sc in Dairy Technology PhD in Dairy Technology	No allied subjects for recruitment
2	Dairy Chemistry	Master Degree in Dairy Chemistry Ph.D in Dairy Chemistry	No allied subjects for recruitment
3	Dairy Microbiology	Master's degree in Dairy microbiology M.Tech (Dairy Science) majoring in Dairy Microbiology/ Ph.D in Dairy Microbiology	No allied subjects for recruitment
4	Dairy Engineering	Master Degree in Dairy Engineering M.Tech. Dairy Engineering Ph.D in Dairy Engineering	
5	Dairy Engineering and Business management	B.Tech (D.Tech) M.Sc. in Dairy Economics PhD in Dairy Economics MBA in Food Business	No allied subjects For recruitment
6	Statistics and Computer Science	A Bachelor degree from recognized University M.Sc/M.Tech Computer Science/M.C.A/Ph.D in Computer Science/M.Sc (Agri) in Statistics/Ph.D in Statistics	-

7	Physical Education	M.P.Ed Ph.D in Physical Education	
8	Dairy Extension	B.Tech (D.Tech)/BVSc M.Sc (Dairy Extension)/M.Tech (Dairy Extension)/Ph.D in Dairy Extension	

ALLIED SUBJECTS AND ESSENTIAL QUALIFICATION FOR RECRUITMENT OF TEACHERS IN FISHERIES SCIENCES

Department of Aquaculture

Qualification for recruitment of teachers

- B.F.Sc from ICAR/a recognized Agriculture/Veterinary/Animal Science University
- Masters degree in the concerned subject from ICAR/recognized Agriculture/Veterinary/Animal Science/Fisheries Sciences University.
- Ph.D in subjects listed department wise and post wise.

Post	Qualification required for recruitment	Allied subjects
Professor of Aquaculture	Ph.D in Aquaculture/Fish Pathology/Fish Health Management/Fish Nutrition/Fish Genetics and Breeding	Biotechnology/Fish pharmacology/Fish Toxicology/Endocrinology/Microbiology/ Mariculture
Associate professor of Aquaculture	Ph.D in Aquaculture Pathology/Health Management/Fish/Genetics and Breeding/Fish Nutrition	Biotechnology/Fish pharmacology/Fish Toxicology/Endocrinology/Microbiology/Mariculture
Asst.Prof Aquaculture	MFSc in Aquaculture/Fish production and Management/Mariculture/ Biotechnology/Nutrition	No allied subjects
Asst.Prof. Fish Nutrition	MFSc in Aquaculture with specialization in Fish Nutrition	No allied subjects
Asst.Prof Aquatic Health Management	MFSc in Aquaculture with specialization in Aquatic health management/pathology/fish health Management/Microbiology/Biotechnology	No allied subjects
Asst.Prof Genetics and Breeding	MFSc in Aquaculture/Genetics and Breeding/Biotechnology	Master in Agri. Biotech

Department of Fisheries Resources and Management

Qualification for recruitment of teachers

- B.F.Sc from ICAR/a recognized Agriculture/Veterinary/Animal Science University

- b. Masters degree in the concerned subject from ICAR/recognized Agriculture/Veterinary/Animal Science University
 c. Ph.D in subjects listed department wise and post wise.

Post	Qualification required for recruitment	Allied subjects
Professor of Fisheries Resource Management	Ph.D Degree in Fisheries Resource Management/fishery Biology	Applied Zoology/Zoology
Associate Professor of Fish Physiology	Ph.D Degree in Fisheries Resource Management/Fishery Biology.	Applied Zoology/Zoology
Assistant Professor of Molluscan Resource Biology	M.F.Sc. in Fisheries Resource Management/Fishery Biology/Fish Production and Management	No allied subject
Assistant Professor of Fishery Resource Dynamics	M.F.Sc. in Fisheries Resource Management/Fishery Biology/Fish Production and Management	No allied subject
Assistant Professor of fisheries Resource Management (Ichthyology)	M.S.Sc.in fisheries Resource Mangement/Fishery Biology/Fish Production and management	No allied subject
Assistant Professor of Fisheries Resource Management (Biology)	M.F.Sc. in fisheries Resource Management/Fishery Biology/Fish Production and Management.	No allied subject
Assistant Professor of Fisheries Resources Management (Anatomy)	M.F.Sc. in fisheries Resource management /Fishery Biology/fish Production and Management	No allied subject
Assistant Professor of Fisheries Resource Management (Capture fisheries)	M.F.Sc.in fisheries Resource Management /Fishery Biology/Fish Production and Management	No allied subject

Department of Aquatic Environment Management

Qualification for recruitment of teachers

- a. B.F.Sc from ICAR recognized Agriculture/Veterinary/Animal Science/Fisheries Science University.

- b. Masters Degree in the concerned subject from ICAR recognized Agriculture/Veterinary/Animal Science/Fisheries Sciences University
 c. PhD in subject listed Department wise.

Post	Qualification required for recruitment	Allied subjects
Professor of Aquatic Biology	Ph.D in Fisheries Environment & Ecology/Aquatic Environment Management/Aquatic Environment Ecology/Aquatic biology/Marine Biology/Fishery Hydrography	Environmental Science/Aquatic Toxicology/Environmental toxicology
Professor of Fisheries Oceanography	Ph.D in fishery Oceanography/Oceanography/Fisheries Environment & Ecology/Aquatic Environment management/Fishery hydrography/AEE	Environmental Science
Associate professor of Fisheries Oceanography	Ph.D in Fishery Oceanography/Oceanography/Fisheries Environment & Ecology/Aquatic Environment Management /Fishery Hydrography/AEE	Environmental science
Asst.Prof of Marine Biology	Masters degree in Marine Biology/Hydrography/Fisheries Environment & Ecology/Aquatic Environment Management/Environmental Science/Fish Production & Management with research specialization in concerned subject/Aquatic Environment and Ecology	No allied subject
Asst.Prof of Fisheries Oceanography	Masters degree in Fishery Oceanography/Hydrography/Fisheries Environment & Ecology/Aquatic Environment Management/Aquatic Environment and Ecology/Environmental science/Fish production & Management with research specialization in concerned subject	No allied subject
Asst.Prof of Limnology	Masters degree in Fisheries Environment & Ecology/Aquatic Environment Management/Environmental Science/Fish Production & Management with research specialization in concerned subject/Aquatic Environment and ecology/Limnology/Hydrography	No allied subject

Department of Fish Processing Technology

Qualification for recruitment of teachers

- B.F.Sc from ICAR/a recognized Agriculture/Veterinary/Animal Science University
- Masters degree in the concerned subject from ICAR/recognized Agriculture/Veterinary/Animal Science University. (MFSc in Fish Processing Technology/Industrial fishery technology/post harvest technology)
- Ph.D in subjects listed department wise and post wise.

Post	Qualification required for recruitment	Allied subjects
Professor (Fish Processing Technology)	PhD degree in Fish Processing Technology/Post-harvest Technology	Food Technology/Food Biotechnology/Food Microbiology
Associate professor (Canning, Freezing, Byproducts and Ham & Sausage)	PhD degree in Fish Processing Technology /Post Harvest Technology	Food Technology/Biochemistry/Food Microbiology/Food Biotechnology
Assistant Professor (Canning)	Master's degree in Fish Processing Technology/Industrial fishery Technology/ Post harvest Technology.	No allied subjects
Assistant Professor (Freezing)	Master's degree in Fish Processing Technology/Industrial Fishery Technology/Post Harvest Technology	No allied subjects
Assistant Professor (By – products)	Master's degree in Fish Processing Technology/Industrial Fishery Technology/Post Harvest Technology	No allied subjects
Assistant Professor (Ham and Sausage)	Master's degree in Fish Processing Technology/Industrial Fishery Technology/Post Harvest Technology	No allied subjects
Assistant Professor (Fish Paste Products)	Master's degree in Fish Processing Technology/Industrial Fishery Technology/Post Harvest Technology.	No allied subjects
Assistant Professor (Fish Processing Technology)	Master's degree in Fish Processing Technology/Industrial fishery Technology/Post Harvest Technology	No allied subjects

Department of Fisheries engineering and Technology

Qualification for recruitment of teachers

Post	Qualification required for recruitment	Allied subjects
Professor of Fisheries	Ph.D in Fisheries Engineering/Mechanical	No allied subject

Engineering	Engineering/Agricultural Engineering/Aquaculture Engineering/Civil Engineering/Naval Architecture	
Associate professor of Fisheries Engineering	PhD in Fisheries Engineering/Mechanical Engineering/Agricultural Engineering/Aquaculture Engineering/Civil Engineering/Naval Architecture	No allied subject
Skipper (Associate professor cadre)	a. Bachelor degree in Science/Fishing and Nautical Science b. Must have " skipper certificate " issued by MMD	No allied subject
Assistant Professor of Fisheries Engineering(fishing gear)	M.F.Sc. in Fisheries Engineering and Technology/Industrial Fisheries Technology	No allied subject
Assistant Professor of Fisheries engineering (Fishing Technology)	M.F.Sc in fisheries Engineering and Technology/Industrial Fisheries Technology	No allied subject
Assistant Professor of Fisheries Engineering (fishing craft technology)	a. M.F.Sc in Fisheries Engineering and Technology/Industrial Fisheries Technology/M.Tech/M.E. in Naval Architecture	M.Tech/M.E in Mechanical Engineering branches
Assistant Professor of Fisheries Engineering (workshop and Maintenance)	M.Tech/M.E. in Mechanical branches	No allied subject
Assistant Professor of Fisheries Engineering (Electronics)	M.Tech /M.E in electronics and communication/Electrical and electronics branches	No allied subject

Department of Fisheries Microbiology

Qualification for recruitment of teachers

- B.F.Sc from ICAR/a recognized Agriculture/Veterinary /Animal Science University
- Master degree in the concerned subject from ICAR /recognized Agriculture/Veterinary/Animal Science University.
- PhD in subjects listed department wise and post wise

Post	Qualification required for recruitment	Allied subjects
Associate professor (Fisheries Microbiology)	PhD in Fisheries Microbiology/Food Microbiology/Aquatic Microbiology	Biotechnology/Aquatic Animal health/Fish Biotechnology/Microbiology
Assistant Professor (Fisheries Microbiology)	M.F.Sc degree in Fisheries Microbiology	No allied subjects prescribed

Department of Fisheries Economics

Qualification for recruitment of teachers

Post	Qualification required for recruitment	Allied subjects
Professor of fisheries Economics	Doctoral degree in concerned subject	Doctoral degree in Economics Agricultural Economics/Economics/Resource Economics/Environmental Economics/Econometrics
Associate Professor of fisheries Economics	Doctoral degree in concerned subject	Doctoral degree in Agricultural Economics/Economics/Resource Economics/Environmental Economics/Econometrics
Assistant Professor of Fisheries Economics (Management)	Masters Degree in Fisheries Economics/Agricultural Economics/Economics/Resource Economics/Environmental Economics/Econometrics	Masters in Fisheries Business Management
Assistant Professor of Fisheries Economics (Marketing)		Masters in Fisheries Business Management/Agricultural Economics/Aquaculture Economics/Economics/Resource Economics/Environmental Economics/Econometrics/MBA/Commerce

Biochemistry unit

Qualification for recruitment of teachers

Post	Qualification required for recruitment	Allied subject
Associate professor	PhD in Fish Physiology and Biochemistry/Biochemistry	Bioscience
Assistant Professor	Masters degree in Biochemistry/Physiology and Biochemistry	Bioscience

Fisheries Statistics Unit

Qualification for recruitment of teachers

Post	Qualification required for recruitment	Allied subject
Associate professor of Fisheries statistics	Ph.D in Agricultural Statistics/Biostatistics	Statistics
Assistant Professor of Fisheries Statistics	Master degree in Agricultural Statistics/Statistics/Biostatistics	No allied subjects

However, it was decided that these allied subjects are not applicable to the in-service candidates of KVAFSU, Bidar for whom University Notification of 2010 will be applicable in this regard.

(A:R)

Item No.19: Prescribing score card and guidelines for promotion of Teachers under CAS 2016

Resolution

On detailed discussion and deliberation the score card and guidelines for promotion of teachers under CAS 2016 recommended by Academic council are considered and approved by Board of Management. The Board of Management decided to modify minimum requirements for promotion of teachers under CAS 2016 as detailed below ;

1. III (iii), IV (a) (ii) as evidence of having guided at least one Ph.D candidate/Master degree candidate as a Chairman/Member of Advisory Committee for three students.
2. V (a) (ii) Ph.D degree has been successfully awarded to two candidates under his/her supervision as a Chairman/Member of Advisory Committee during the assessment period for six students

Further, it was decided to prepare a table on proposed guidelines as per GO and changes recommended and forward to all the Members of Board of Management through mail for clarity.

(A:R)

ANY OTHER ITEMS OF 99TH MEETING OF BOARD OF MANAGEMENT

Item No. 1 : Change of cadre from the post of Sr laboratory Assistant to Sr.Assistant

Resolution

The Registrar placed the request of Sri.Pradeep.R, Veterinary College, Bangalore for change of cadre from the post of Senior Laboratory Assistant to Senior Assistant along with the judgment copy of the Hon'ble High court of Karnataka dated 13-7-2021. The issue was discussed and deliberated in depth and unanimously resolved to issue an

a endorsement to Mr.Pradeep R, Sr Laboratory Assistant, Veterinary College, Bangalore stating that there is no provision in C&R of KVAFSU, Bidar to consider his request for change of cadre. In addition, because of approved various service personnel posts by Veterinary Council of India for conducting practical classes for the students has to be taken care, otherwise it may come in the way of Academic Discipline.

(A:R)

Item No. 2 : Request for accordal of permission for procurement of laboratory Equipment for Veterinary College, Gadag

Resolution

On detailed discussion the Board of Management approved to purchase one Veterinary specific (large animal) anaesthesia system for Veterinary Surgery & Radiology Department Veterinary College, Gadag with a unit cost of Rs. 27.00 lakhs

(A:R)

Item No.3 : Operation of e-procurement portal of KVAFSU for Civil works, specialized works and goods and services

Resolution

On detailed discussion and deliberation the Board of Management approved to operate e-procurement portal of KVAFSU, Bidar for civil works, specialized works and goods and services under single umbrella by the Estate Officer. Further, it was also decided to nominate one technical advisor each for e-procurement of goods and services and civil works. In view of this Tender processing Cell for goods and services is closed and the coordinator TPC shall handover complete charge along with staff members, furniture, dead stock, registers, files and other items of tender processing cell to Estate Officer after completing online tenders.

(A:R)

Item No. 4 Request to allot place of 10x20 to establish milk and product parlor

Resolution

The Dean (Dairy), Dairy Science College, Bangalore requested the University to allot place of 10x20 near MRS bus stop Hebbal, Bangalore to sell milk and milk products through private entrepreneur by duly defining terms and conditions. The Board of Management accorded permission for the same with well defined terms and conditions between University and Entrepreneur.

(A:R)

Item No.5 Constitution of Sub Committee to address the establishment issues

Resolution

As per the advice of Secretary, Animal Husbandry & Fisheries Department it was decided to constitute a Sub Committee to address the establishment issues of KVAFSU, Bidar as detailed below

- | | |
|---|----------------|
| 1. Principal Secretary, Dept. Law, GOK, Bangalore | : Chairman |
| 2. Principal Secretary (Finance), GOK, Bangalore | : Dy. Chairman |
| 3. Principal Secretary, AHF, GOK, Bangalore | : Member |
| 4. Dr.K.P.Ramesha, Hon'ble Board Member | : Member |

- | | |
|---|--------------------|
| 5. Sri.Bhojanaik, Hon'ble Board Member | : Member |
| 6. Dr.S.Yathiraj, Hon'ble Board Member | : Member |
| 7. Director, AH&VS, GOK, Bangalore | : Member |
| 8. Director (Fisheries), GOK, Bangalore | : Member |
| 9. Registrar, KVAFSU, Bidar | : Member Secretary |

It was decided that the above said committee has to discuss and resolve the establishment issues referred by the Board of Management. It was also decided to have Grievances redressal committee by involving officers of the University.

(A:R)

Item No.6 Non Availability of vehicles for the officials visits of Hon'ble Members of Board of Management

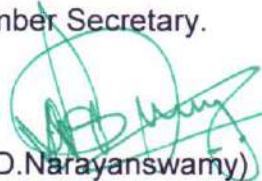
Resolution

The Hon'ble members of Board of management raised this issue and expressed that in spite of decision made in the earlier meeting of Board of Management the Innova vehicle are not made available to members of Board of Management for their official visits. On discussion it was decided to request Secretary, AHF, Bangalore to allot Innova back to the University. In addition it was also decided to issue an a note to Director, IAH&VB, Bangalore on the decision of Board of Management and handover Innova vehicle to Estate Branch, Bangalore with immediate effect.

(A:R/Dir.IAHVB/EO)

Meeting ended with vote of thanks by Registrar & Member Secretary.


(K.C.Veeranna)
Registrar & Member Secretary


(H.D.Narayanswamy) 11/11/21
Hon'ble Vice Chancellor
& Chairman
Vice-Chancellor
Karnataka Veterinary and Fisheries
Sciences University, Bidar

Date: 11-11-2021
Place: Bidar